Bright from the Start - Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562 www.decal.ga.gov

(Cover Sheet)

Date: 3/3/2026 **VisitType:** EX-CAPS Monitoring Follow-Up **Arrival:** 3:00PM **Departure:** 3:25PM

EX-43892 EXMT-6399 EX-1 - Government
DeKalb County Schools ASEDP - Henderson Mill

2408 Henderson Mill Road, NE, Atlanta GA 30345
DeKalb County

Mailing Address

Exemption Unit Consultant

Nilia Lalin

Phone: (470) 346-1768
Fax:
nilia.lalin@decal.ga.gov

Joint with:

Compliance Zone Designation		
3/3/2026	EX-CAPS Monitoring Follow-Up	Prevention

Prevention Action Category	IntermediateAction Category	Dismissal Action Category
Prevention Level 1 (P1)	**Intermediate Level 1 (I1)**	**Dismissal (D)**
Technical Assistance	Corrective Action Plan	Dismissal
	Office Conference	Disqualification
Prevention Level 2 (P2)	**Intermediate Level 2 (I2)**	
Citation	Fine (Level1 or 2)	
Plan of Improvement		
Prevention Level 3 (P3)	**Intermediate Level 3 (I3)**	

Staff: Child Ratios

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Big Kids Playground		0	0	N	
Big Kids Playground		0	0	Y	
Cafe		0	0	N	
Cafe		0	0	Y	
Media Center		0	0	N	
Media Center		0	0	Y	
Rm 119		0	0	N	
Rm 119		0	0	Y	

Group Sizes Met? N Total # Non-Care Staff Present: 0 #Staff Count: 0 #Children Count: 0

Comments:
The program was operating as approved by the exemption.

Please refer to the Exemption page of the website, https://www.decal.ga.gov/CCS/Exemptions.aspx for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

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You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the user id for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)

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The following information is associated with a EX-CAPS-Monitoring FollowUp:

Exemptions

EX-HS-.X Exemption Requirements **Met**

Met
EX-HS-.X(1) - The previous citation was corrected on this date.

Policies and Procedures

EX-HS-.J Operational Policies & Procedures **Met**

Met
EX-HS-.J1(a-i) - The previous citation was corrected on this date.

Staff Records

EX-HS-.G First Aid & CPR(CS) **Met**

Met
The previous citation was corrected on this date.

EX-HS-.K Personnel Records **Met**

Met
The previous citation was corrected on this date.

EX-HS-.P Staff Training **Met**

Not Met
EX-HS-.P(1) - The previous citation was corrected.

Not Met
EX-HS-.P(3)(a-k) - The previous citation was corrected on this day.

Not Met
EX-HS-.P(4)(a-b) requires staff complete annual training (a) Every calendar year after the first year of employment, the Director, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.
(b) The annual ten (10) clock hours of training shall include the following:
1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:
(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);
(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);
(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);
(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).
3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning). It was determined based on review of records that seven out of 11 employees did not complete 10 hours of ongoing training.

POI (Plan of Improvement)
The Program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/6/2026

Recited on 3/3/2026