



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/2/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 11:30 AM

CCLC-48376

Childcare Network #310

94 Highland Falls Blvd Hiram, GA 30141 Paulding County
 (770) 439-0174 cni310@childcarenetwork.com

Regional Consultant

Brionne Higgins

Phone: (404) 232-1903

Fax: (770) 359-5819

brionne.higgins@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/02/2022	Licensing Study	Good Standing	
11/17/2021	MV POI Follow Up	Good Standing	
07/01/2021	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Three Year Olds	1	8	C	14	C	NA	NA	Outside
Main	1st Middle	Three Year Olds	1	5	C	16	C	NA	NA	Transitioning
Main	1st Right		0	0	C	13	C	NA	NA	Not In Use
Main	2nd Left		0	0	C	15	C	NA	NA	Not In Use
Main	2nd Middle		0	0	C	15	C	NA	NA	Not In Use
Main	2nd Right	Two Year Olds	2	10	C	13	C	NA	NA	Outside
Main	3rd Left	Four Year Olds	1	8	C	18	C	NA	NA	Outside
Main	3rd Middle-S.RM		0	0	C	35	C	NA	NA	Not In Use
Main	3rd Right		0	0	C	18	C	NA	NA	Not In Use
Main	4th Left		0	0	C	18	C	NA	NA	Not In Use
Main	4th Right		0	0	C	16	C	NA	NA	Not In Use
Main	5th Left		0	0	C	20	C	NA	NA	Not In Use
Main	5th Right		0	0	C	21	C	NA	NA	Not In Use
Main	6th Left		0	0	C	21	C	NA	NA	Not In Use
Main	6th Right	Infants	1	5	C	21	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 274			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 36			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	30	C
Main	Preschool/Sch.A	64	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sabrina Swain, Program Official

Date

Brionne Higgins, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Consultant discussed ensuring that an updated lesson plan is posted in all classrooms.

Correction Deadline: 6/2/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms	Met
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Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR)	Met
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Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition	Met
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Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations	Met
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Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Please ensure lids remain on trash containing organic waste.

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Technical Assistance

591-1-1-.21(1)(p) - Consultant discussed providing the center's emergency preparedness plan when requested by the department.

Correction Deadline: 6/7/2022

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 11/17/2021****Corrected on 6/2/2022****.36(7)(c)3. - Corrected on this date.****Correction Deadline: 11/17/2021****Corrected on 6/2/2022****.36(7)(d)2. - Corrected on this date.****Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(1)(b)1 - Consultant discussed monitoring mats for rips and tears and replacing or repairing the mats as needed.

Correction Deadline: 6/2/2022**Staff Records****Records Reviewed: 49****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 11/04/2020

Staff # 2

Met

Date of Hire: 12/11/2020

Staff # 3

Met

Date of Hire: 10/20/2017

Staff # 4 Met

Staff # 5 Met

Staff # 6 Met

Date of Hire: 06/14/2019

Staff # 7 Met

Staff # 8 Met

Date of Hire: 05/03/2021

Staff # 9 Met

Date of Hire: 09/04/2019

Staff # 10 Met

Staff # 11 Met

Date of Hire: 02/10/2021

Staff # 12 Met

Staff # 13 Met

Date of Hire: 05/10/2021

Staff # 14 Met

Staff # 15 Met

Staff # 16 Met

Date of Hire: 09/16/2021

Staff # 17 Met

Date of Hire: 03/14/2011

Staff # 18 Met

Date of Hire: 06/02/2021

Staff # 19 Met

Date of Hire: 02/14/2019

Staff # 20 Met

Date of Hire: 08/06/2021

Staff # 21 Met

Date of Hire: 08/08/2001

Staff # 22 Met

Date of Hire: 11/04/2019

Staff # 23 Met

Staff # 24 Met

Date of Hire: 04/02/2017

Staff # 25 Met

Staff # 26 Met

Date of Hire: 01/20/2020

Staff # 27 Met

Date of Hire: 05/10/2021

Staff # 28 Met

Date of Hire: 09/21/2021

Staff # 29 Met

Date of Hire: 12/04/2019

Staff # 30 Met

Staff # 31 Met

Date of Hire: 03/18/2021

Staff # 32 Met

Date of Hire: 10/03/2019

Staff # 33 Met

Staff # 34 Met

Date of Hire: 05/21/2021

Staff # 35 Met

Staff # 36 Met

Staff # 37 Met

Date of Hire: 05/30/2019

Staff # 38 Met

Staff # 39 Met

Records Reviewed: 49**Records with Missing/Incomplete Components: 0**

Date of Hire: 05/17/2021

Staff # 40 Met

Staff # 41 Met

Staff # 42 Met

Date of Hire: 10/03/2018

Staff # 43 Met

Date of Hire: 03/22/2021

Staff # 44 Met

Date of Hire: 10/02/2017

Staff # 45 Met

Date of Hire: 05/17/2021

Staff # 46 Met

Staff # 47 Met

Date of Hire: 12/23/2019

Staff # 48 Met

Date of Hire: 04/12/2019

Staff # 49 Met

Date of Hire: 12/03/2018

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Technical Assistance**Comment**

Complete first aid kits observed in center and on vehicles.

Technical Assistance

591-1-1-.14(1) - Consultant discussed ensuring that first aid and CPR certification cards are provided when requested by the department.

Correction Deadline: 7/2/2022

591-1-1-.33 Staff Training Met**Comment**

Discussed staff training. Please obtain required documentation and provide documentation to the department upon request.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.