



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/30/2024 VisitType: Licensing Study

Arrival: 11:10 AM

Departure: 5:45 PM

CCLC-26052

Elite Academy

67 Boone Road Hoschton, GA 30548 Jackson County
(706) 658-2343 admin@eliteacademyga.com

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

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lynn.schnitzer@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/30/2024	Licensing Study	Good Standing	
07/26/2023	Monitoring Visit	Good Standing	
12/14/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants	2	7	C	13	C	NA	NA	Nap,Floor Play,Feeding
Main	B 2R	Infants	2	8	C	13	C	NA	NA	Feeding,Lunch, Floor Play
Main	C 3R	Two Year Olds and Three Year Olds	1	13	NC	18	C	NA	NA	Nap
Main	D 4R	Two Year Olds and Three Year Olds	1	12	NC	18	C	NA	NA	Nap
Main	E 5R	Three Year Olds and Four Year Olds	2	15	C	18	C	NA	NA	Nap
Main	F 6R	Four Year Olds	2	13	C	20	C	NA	NA	Nap
Main	G 7R Back		0	0	C	66	C	NA	NA	
Main	H Middle	GA PreK	2	14	C	20	C	NA	NA	Lunch,Transition ing
Main	I 1L	One Year Olds	2	11	C	17	C	NA	NA	Nap
Main	J 2L	One Year Olds	2	10	C	16	C	NA	NA	Nap
Main	K 3L	Two Year Olds	2	13	C	16	C	NA	NA	Nap
Main	L 4L	One Year Olds and Two Year Olds	2	13	C	18	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 253

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 129

Total Capacity @35 sq. ft.: 253

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	9	C
Main	PG B	50	C
Main	PG C	26	C
Main	PG D	23	C

Comments

The purpose of today's visit was to conduct a licensing study and to follow up from the previous visit conducted on July 26, 2023.

Plan of Improvement: Developed This Date 01/30/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Alanna Richards, Program Official

Date

Lynn Schnitzer, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(4) - Consultant discussed with director to ensure that exhaust fans are working in the restrooms and classrooms.

Correction Deadline: 2/29/2024

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(9) - Consultant discussed with director to ensure that garden tools are stored inaccessible to children on the playground.

Correction Deadline: 1/30/2024

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Comment

Consultant observed bottles covered and fully labeled with child's full name.

Comment

Consultant observed updated feeding forms.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met**

Correction Deadline: 7/26/2023

Corrected on 1/30/2024

.17(8) - The previous citation was observed to be corrected. Consultant observed proper hand washing throughout the center.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on review of records that the center did not have authorization to dispense albuterol. Further, an authorization to dispense epinephrine had expired. Per the director, medications were for emergencies and not dispensed.

POI (Plan of Improvement)

The Center will train Staff to obtain and review parental authorizations to ensure the authorization contains complete information. The designated person(s) will monitor daily.

Correction Deadline: 1/30/2024

Technical Assistance

591-1-1-.20(5) - Consultant discussed with director to ensure that unused medications are returned to the parents.

Correction Deadline: 1/30/2024

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Consultant observed infants being placed to sleep on their backs. Staff stated knowledge of safe sleep practices.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided seven files for employees hired since last visit July 26, 2023.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that staff #1, date of hire October 2, 2023, staff #6, date of hire October 16, 2023, staff #7, date of hire August 31, 2018, staff #10, date of hire July 29, 2019, staff #18, date of hire May 20, 2020, staff #20, date of hire August 23, 2021, staff #21, date of hire October 30, 2017, staff # 23, date of hire September 15, 2021, staff #27, date of hire September 2, 2014, staff #32, date of hire November 22, 2021, and staff #34, date of hire April 27, 2021, did not have evidence of current certification in first aid and CPR on file.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 2/29/2024

591-1-1-.33 Staff Training**Technical Assistance****Comment**

Documentation observed of annual training for 2023.

Technical Assistance

591-1-1-.33(2) - Consultant discussed with director to ensure that initial center orientation includes all required topics.

Correction Deadline: 1/31/2024**Correction Deadline: 8/11/2023****Corrected on 1/30/2024**

.33(3) - The previous citation was observed to be corrected. Consultant observed all staff hired more than 90 days to have documentation of completed health and safety orientation training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that the ratio was 1:13 (five 2-year-old children and eight 3-year-old children) in classroom C3R. A ratio of 2:13 was required. Further, the ratio was 1:12 (three 2-year-old children and nine 3-year-old children) in classroom D 4R. A ratio of 2:12 was required.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.