



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/22/2025 **VisitType:** Monitoring Visit

Arrival: 9:40 AM **Departure:** 11:50 AM

FR-000013545

Duffy Holland, Bridget

88 PHILADELPHIA DRIVE McDonough, GA 30253 Henry County
(770) 914-8976 Hollandbridget4@gmail.com

CCS Coordinator

Sondra Paster

Phone: (478) 314-5803

Fax: (478) 314-5811

sondra.paster@decal.ga.gov

Joint with: Dyneshia Lynn

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/22/2025	Monitoring Visit	Support	
03/07/2025	Licensing Study	Good Standing	
08/07/2024	Monitoring Visit	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	6	6	0	0	0
3 & 4 Years	4	5	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	11	12	0	0	0
Total Under 18 Years	11				
Children Present: 11 Total Children: 12					
Caregivers/Helpers Present: 4 Total Caregivers/Helpers: 4					
More than 6 for pay					
6 for pay present & no-pay present does not have a notarized no-pay statement					

Comments

The purpose of the visit is to conduct a monitor visit.

Plan of Improvement: To Be Submitted 08/05/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

Same

The following information is associated with a MV:

Activities and Equipment

Records Reviewed: 4

Records with Missing/Incomplete Components: 4

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 4

Not Met

Date of Hire: 07/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Technical Assistance

Comment

Care is not provided for any infant required to be in a crib

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

290-2-3-.19(2) - Please be sure to ensure all cots are in good condition without any marks or tears.

Correction Deadline: 7/22/2025

290-2-3-.07 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Home does not provide swimming activities.

Comment

Pool not in use at this time, gates observed locked.

Children's Records**Records Reviewed: 4****Records with Missing/Incomplete Components: 4**

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 4

Not Met

Date of Hire: 07/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

Records Reviewed: 12**Records with Missing/Incomplete Components: 4**

Child # 2

Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2),Physician & Emergency Contact Information - (.08)(1),Release Person Information - (.08)(10),Allergy/Medical Information - (.08)(4),Emergency Medical Authorization - (.08)(3),Proof of No Liability Insurance Form

Child # 3

Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form,Release Person Information - (.08)(10),Allergy/Medical Information - (.08)(4),Emergency Medical Authorization - (.08)(3),Immunization Form - (.08)(2),Physician & Emergency Contact Information - (.08)(1)

Child # 7

Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

Child # 12

Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2)

290-2-3-.08 Children's Records

Not Met

Finding

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on a review of records that child #2 and #3 were observed to be without an enrollment file on this date.

Correction Deadline: 7/22/2025

Finding

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on a review of records that child #2, #3, #4 and #12 did not have evidence of updated immunization records.

Correction Deadline: 7/31/2025

Prior Visits: 03/07/2025

Recited on 7/22/2025

290-2-3-.08 Parental Authorization(CR)

Not Met

Finding

290-2-3-.08(3) requires the Home to obtain Parental authorization at the time of a Child's enrollment for emergency medical care when the Parent is not available. It was determined based on a review of records that child #2 and #3 were observed to be without parental emergency medical authorization on this date.

Correction Deadline: 7/22/2025

Facility

Records Reviewed: 4

Records with Missing/Incomplete Components: 4

Staff # 1 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 4 Not Met

Date of Hire: 07/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

Finding

290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that there was no documentation that fire drills had been conducted for April, May and June of 2025.

Correction Deadline: 7/31/2025

Prior Visits: 03/07/2025

Recited on 7/22/2025

Finding

290-2-3-.11(2)(f) requires that poisons, medicines, cleaning agents and other hazardous materials be in locked areas or inaccessible to children. It was determined based on observation that two cans of disinfecting spray were observed to be sitting on shelves i the child care area that was accessible to children. It was further determined that diaper rash cream and other ointments were observed in an unlocked drawer of a tall blue storage container that were accessible to children.

Correction Deadline: 7/22/2025

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Not Met

Finding

290-2-3-.13(1) requires that the Home be clean and free from hazards. It was determined based on observation that there were several plastic bags hanging on a red door and stored on a table that were accessible to children.

Correction Deadline: 7/22/2025

290-2-3-.13 Playgrounds(CR)

Not Met

Finding

290-2-3-.13(2)(b) requires that climbing and swinging equipment that are not portable be securely anchored to eliminate accidents or injuries. It was determined based on observation that the jungle gym on the outdoor play area was observed to be unsecured and not anchored to the ground.

Correction Deadline: 8/1/2025

Health and Hygiene

Records Reviewed: 4

Records with Missing/Incomplete Components: 4

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

Records Reviewed: 4**Records with Missing/Incomplete Components: 4**

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 4

Not Met

Date of Hire: 07/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Children's Health and Hygiene(CR)**Met****Comment**

Staff stated proper knowledge of hand washing and hygiene procedures.

290-2-3-.11 Diapering Areas & Practices(CR)**Met****Comment**

The provider stated appropriate diapering procedures.

290-2-3-.11 Medications(CR)**N/A****Comment**

Per the provider no medication is currently dispensed

Licensure

Records Reviewed: 4**Records with Missing/Incomplete Components: 4**

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 4

Not Met

Date of Hire: 07/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.04 Application Requirements(CR)**Not Met**

Finding

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in these rules, shall make application to the Department for a license to operate a Child Care Learning Center, except as provided in 290-2-3-.07(15). It was determined based on observation that nine children for pay were present on this date.

Correction Deadline: 7/22/2025

Prior Visits: 03/07/2025

Recited on 7/22/2025

Safety and Discipline

Records Reviewed: 4

Records with Missing/Incomplete Components: 4

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 4

Not Met

Date of Hire: 07/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 Transportation(CR)

N/A

Comment

The provider does not provide routine transportation.

Staff Records

Staff # 1 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3 Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 4 Not Met

Date of Hire: 07/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observation that staff #4 had not submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 7/22/2025

Finding

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined [based on observation that staff #4 was observed to be without a satisfactory comprehensive background check.

Correction Deadline: 7/22/2025

Prior Visits: 08/24/2023

290-2-3-.07 First Aid & CPR

Not Met

Finding

290-2-3-.07(8) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. Such training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. The Provider, a Provisional Employee or Employee with current CPR and first aid training must always be on the Home's premises and on any field trip whenever any Child is present. It was determined based on a review of records that staff member #1, #2, and #3 did not have updated CPR and First Aid training, the training expired in January 2025.

Correction Deadline: 7/31/2025

Recited on 7/22/2025

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staff:Child Ratios and Supervision

Records Reviewed: 4

Records with Missing/Incomplete Components: 4

Staff # 1

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 2

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 3

Not Met

Date of Hire: 05/14/2018

"Missing/Incomplete Components"

CPR/First Aid -.07(8)

Staff # 4

Not Met

Date of Hire: 07/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.07 Staff:Child Ratios(CR)

Not Met

Finding

290-2-3-.07(16) requires the Home to ensure that the total number of Children not Related to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six Children, except that a Provider may care for two additional children who are three years of age or older for two designated one hour periods daily upon approval approved by the Department. It was determined based on observation that the provider had nine unrelated children present on this date.

Correction Deadline: 8/1/2025

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.