



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/20/2021    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 11:15 AM    **Departure:** 12:20 PM

**CCLC-36548**

**Precious Ones Preschool and Day Care Center**

5350 Hwy 138 Union City, GA 30291 Fulton County  
 (770) 306-2300 mittalwork@gmail.com

**Regional Consultant**

Jessica Grant

Phone: (770) 359-5808

Fax: (404) 591-5814

jessica.grant@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

| <u>Compliance Zone Designation</u> |                                   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-----------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 08/20/2021                         | Complaint Investigation Follow Up | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 06/28/2021                         | Complaint Closure                 | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 06/14/2021                         | Complaint Investigation Follow Up | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building | Room      | Age Group              | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes       |
|----------|-----------|------------------------|-------|----------|------|------------|--------------|------------|--------------|-------------|
| Main     | A: #1-1R  | Infants                | 2     | 4        | C    | 12         | C            | NA         | NA           | Feeding,Nap |
| Main     | B: #2-1L  | One Year Olds          | 1     | 7        | C    | 15         | C            | NA         | NA           | Lunch       |
| Main     | C: #3: 2L | Three Year Olds        | 2     | 13       | C    | 17         | C            | NA         | NA           | Lunch       |
| Main     | D: #4-3L  |                        | 0     | 0        | C    | 15         | C            | NA         | NA           | Not In Use  |
| Main     | E: #5-2R  | Two Year Olds          | 1     | 7        | C    | 15         | C            | NA         | NA           | Lunch       |
| Main     | F: #6-3R  | Six Year Olds and Over | 1     | 11       | C    | 18         | C            | NA         | NA           | Lunch       |
| Main     | G: #7 4L  |                        | 0     | 0        | C    | 20         | C            | NA         | NA           | Not In Use  |
| Main     | H: #8 4R  |                        | 0     | 0        | C    | 22         | C            | NA         | NA           | Not In Use  |
| Main     | I: #9 5L  |                        | 0     | 0        | C    | 20         | C            | NA         | NA           | Not In Use  |
| Main     | J: #10 5R |                        | 0     | 0        | C    | 19         | C            | NA         | NA           | Not In Use  |
| Main     | K: #11 6L |                        | 0     | 0        | C    | 20         | C            | NA         | NA           | Not In Use  |

Total Capacity @35 sq. ft.: 193

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 42

Total Capacity @35 sq. ft.: 193

Total Capacity @25 sq. ft.: 0

| Building | Playground        | Playground Occupancy | Playground Compliance |
|----------|-------------------|----------------------|-----------------------|
| Main     | PG B: Front Right | 43                   | C                     |
| Main     | PG: A Front L     | 24                   | C                     |
| Main     | PG: C-Rear        | 15                   | C                     |
| Main     | PG: D Rear Left   | 25                   | C                     |

### Comments

An Administrative Review was conducted on August 8, 2021. Background checks were all reviewed. A virtual inspection was conducted on August 20, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 08/20/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

---

Daniele Taylor, Program Official

Date

---

Jessica Grant, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 8/20/2021 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:15 AM **Departure:** 12:20 PM

**CCLC-36548**

**Precious Ones Preschool and Day Care Center**

5350 Hwy 138 Union City, GA 30291 Fulton County  
(770) 306-2300 mittalwork@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Jessica Grant

Phone: (770) 359-5808

Fax: (404) 591-5814

jessica.grant@dec.al.ga.gov

The following information is associated with a Complaint Investigation Follow Up:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 6/14/2021**

**Corrected on 8/20/2021**

.03(6) - Previous citation was observed during the virtual inspection. No children were observed to be confined in equipment.

**Correction Deadline: 6/14/2021**

**Corrected on 8/20/2021**

.03(8) - Previous citation observed during the virtual inspection. Children were provided individual attention during the inspection.

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities, per the Director.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 6/14/2021**

**Corrected on 8/20/2021**

.19(1) - Correction observed during the visit.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 6/14/2021**

Corrected on 8/20/2021

.25(13) - No hazards observed during the inspection.

## Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 6/14/2021

Corrected on 8/20/2021

.15(4) - Corrections were observed during the inspection.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

### Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on an observation that the diaper changing counter in classroom #2 (one-year-olds) was observed to be stained and the counter top was worn away, not maintaining a smooth surface.

### POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 8/27/2021

Recited on 8/20/2021

## Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 6/1/2021

Corrected on 8/20/2021

.11(2) - Correction was observed during the virtual inspection. Age appropriate redirection was observed during the virtual visit.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 6/14/2021

Corrected on 8/20/2021

.36(4)(c) - Correction observed.

## Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 02/08/2016

Staff # 2

Met

**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 3                | Met |
| Staff # 4                | Met |
| Staff # 5                | Met |
| Date of Hire: 10/25/2019 |     |
| Staff # 6                | Met |
| Staff # 7                | Met |
| Staff # 8                | Met |
| Staff # 9                | Met |
| Staff # 10               | Met |
| Date of Hire: 06/01/2021 |     |
| Staff # 11               | Met |
| Date of Hire: 05/25/2021 |     |
| Staff # 12               | Met |
| Staff # 13               | Met |
| Staff # 14               | Met |
| Staff # 15               | Met |
| Staff # 16               | Met |
| Staff # 17               | Met |

**Staff Credentials Reviewed: 7****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete for seventeen staff.

**591-1-1-.14 First Aid & CPR** **Defer****Defer**

591-1-1-.14(1)-Training will be observed during the annual inspection.

**POI (Plan of Improvement)**

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 6/25/2021**

---

**591-1-1-.33 Staff Training****Defer****Defer**

591-1-1-.33(3)-Training will be observed during the annual inspection.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 6/25/2021**

**Defer**

591-1-1-.33(5)-Training will be observed during the annual inspection.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 6/25/2021**

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met**

**Correction Deadline: 6/14/2021**

**Corrected on 8/20/2021**

**.32(1) - Appropriate ratios were observed during the visit.**

**Correction Deadline: 6/14/2021**

**Corrected on 8/20/2021**

**.32(4) - Correction was observed during the virtual visit.**

---

**591-1-1-.32 Supervision(CR)****Met**

**Correction Deadline: 6/14/2021**

**Corrected on 8/20/2021**

**.32(7) - Adequate supervision was observed during the virtual inspection.**