



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/18/2025 **VisitType:** Licensing Study

Arrival: 8:30 AM **Departure:** 4:00 PM

CCLC-26842

Kids 'R' Kids #51

6157 Roosevelt Hwy Union City, GA 30291 Fulton County
(770) 774-0206 krksouthfulton@yahoo.com

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/18/2025	Licensing Study	Good Standing	
04/04/2024	Complaint Closure	Good Standing	
04/04/2024	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants and One Year Olds	2	8	C	16	C	NA	NA	Floor Play
Main	150		0	0	C	16	C	NA	NA	
Main	200	One Year Olds and Two Year Olds	2	10	C	18	C	NA	NA	Free Play
Main	250	Two Year Olds	2	10	C	26	C	NA	NA	Centers
Main	300	Two Year Olds	2	12	C	23	C	NA	NA	Transitioning
Main	350	Three Year Olds	1	13	C	21	C	NA	NA	Outside
Main	400	Four Year Olds	2	15	C	21	C	NA	NA	Outside
Main	450	GA PreK	2	16	C	21	C	NA	NA	Centers
Main	500	GA PreK	2	17	C	22	C	NA	NA	Centers
Main	550	Four Year Olds	2	18	C	20	C	NA	NA	Centers
Main	Gym		0	0	C	68	C	95	C	
Total Capacity @35 sq. ft.: 272					Total Capacity @25 sq. ft.: 272					
Total # Children this Date: 119					Total Capacity @25 sq. ft.: 272					

Building	Playground	Playground Occupancy	Playground Compliance
Main	3 -4 Years	25	C
Main	Infant/ 1 year	61	C
Main	School Age	155	C
Main	Two's	31	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
7	20	30	34	66	17	63

Comments

Professional development plans, portability requirements, and transportation was discussed with the director on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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shameka.dozier@dec.al.ga.gov

Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 29

Records with Missing/Incomplete Components: 18

Staff # 1

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 03/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8

Not Met

Date of Hire: 05/30/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 08/22/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 11	Not Met
Date of Hire: 08/02/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 12/05/2013	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 14	Not Met
Date of Hire: 08/22/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 15	Not Met
Date of Hire: 04/05/2012	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 16	Not Met
Date of Hire: 11/01/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 19	Not Met
Date of Hire: 04/10/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 20	Not Met
Date of Hire: 08/06/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 22	Not Met
Date of Hire: 03/25/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 23	Not Met
Date of Hire: 08/27/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training	
Staff # 24	Not Met

Date of Hire: 12/02/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.03 Activities**Technical Assistance****Technical Assistance**

591-1-1-.03(2) - Lesson plans were discussed with the director on this date,

Correction Deadline: 3/18/2025**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Per the director, the center does not provide swimming activities.

Children's Records

Staff # 1

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 03/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8	Not Met
Date of Hire: 05/30/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training	
Staff # 10	Not Met
Date of Hire: 08/22/2024	
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record	
Staff # 11	Not Met
Date of Hire: 08/02/2024	
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.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
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Staff # 15	Not Met
Date of Hire: 04/05/2012	
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.33(3)-Health & Safety Certificate	
Staff # 16	Not Met
Date of Hire: 11/01/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 19	Not Met
Date of Hire: 04/10/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 20	Not Met
Date of Hire: 08/06/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 22	Not Met
Date of Hire: 03/25/2024	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 23

Not Met

Date of Hire: 08/27/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 12/02/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

Staff # 1

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 03/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8

Not Met

Date of Hire: 05/30/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 08/22/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 11

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.33(3)-Health & Safety Certificate

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Date of Hire: 08/22/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 15

Not Met

Date of Hire: 04/05/2012

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 16

Not Met

Date of Hire: 11/01/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 04/10/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 08/06/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 22

Not Met

Date of Hire: 03/25/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 23

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Date of Hire: 08/27/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 24

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Date of Hire: 12/02/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the exhaust fan in the boys restroom for classroom 500 was not working. It was also observed that the exhaust fan in the girls bathroom for classroom 400 was not working.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 4/25/2025

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the girls and boys restroom vents for classrooms 300, 350, 450, and 500 were fully covered in dust. Consultant also observed vents in the boys restroom for classroom 400 fully covered in dust.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/31/2025

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

Records Reviewed: 29

Records with Missing/Incomplete Components: 18

Staff # 1 Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 2 Not Met

Date of Hire: 03/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8 Not Met

Date of Hire: 05/30/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

Date of Hire: 08/22/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 11 Not Met

Date of Hire: 08/02/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 13

Not Met

Date of Hire: 12/05/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 14

Not Met

Date of Hire: 08/22/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 15

Not Met

Date of Hire: 04/05/2012

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 16

Not Met

Date of Hire: 11/01/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 04/10/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 08/06/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 22

Not Met

Date of Hire: 03/25/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 23

Not Met

Date of Hire: 08/27/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 12/02/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25 Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26 Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Technical Assistance

Technical Assistance

591-1-1-.18(3) - Ventilation in the food prep area was discussed with the director on this date.

Correction Deadline: 3/28/2025

Health and Hygiene

Staff # 1 Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 2 Not Met

Date of Hire: 03/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8 Not Met

Date of Hire: 05/30/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 10	Not Met
Date of Hire: 08/22/2024	
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record	
Staff # 11	Not Met
Date of Hire: 08/02/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 12/05/2013	
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Staff # 14	Not Met
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Staff # 15	Not Met
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.33(3)-Health & Safety Certificate	
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Date of Hire: 11/01/2021	
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.33(3)-Health & Safety Certificate	
Staff # 19	Not Met
Date of Hire: 04/10/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 20	Not Met
Date of Hire: 08/06/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 22	Not Met
Date of Hire: 03/25/2024	
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.33(3)-Health & Safety Certificate	
Staff # 23	Not Met
Date of Hire: 08/27/2021	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

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"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(7) - Hand washing was discussed with the director on this date.

Correction Deadline: 3/18/2025**591-1-1-.20 Medications(CR)****N/A****Comment**

Per the provider, the center currently does not dispense/administer medication.

Policies and Procedures

Staff # 1

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 03/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6	Not Met
Date of Hire: 09/06/2022	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 8	Not Met
Date of Hire: 05/30/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training	
Staff # 10	Not Met
Date of Hire: 08/22/2024	
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record	
Staff # 11	Not Met
Date of Hire: 08/02/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 12/05/2013	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 14	Not Met
Date of Hire: 08/22/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 15	Not Met
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.33(3)-Health & Safety Certificate	
Staff # 16	Not Met
Date of Hire: 11/01/2021	
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.33(3)-Health & Safety Certificate	
Staff # 19	Not Met
Date of Hire: 04/10/2024	
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.33(3)-Health & Safety Certificate	
Staff # 20	Not Met
Date of Hire: 08/06/2023	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 22

Not Met

Date of Hire: 03/25/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 23

Not Met

Date of Hire: 08/27/2021

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Staff # 24

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Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.29 Required Reporting**Technical Assistance****Technical Assistance**

591-1-1-.29(2) - Communicable disease reporting was discussed with the director on this date.

Correction Deadline: 3/18/2025**Safety**

Staff # 1

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 03/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8

Not Met

Date of Hire: 05/30/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 08/22/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 11

Not Met

Date of Hire: 08/02/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 13

Not Met

Date of Hire: 12/05/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 14

Not Met

Date of Hire: 08/22/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 15

Not Met

Date of Hire: 04/05/2012

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 16

Not Met

Date of Hire: 11/01/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 04/10/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 08/06/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 22

Not Met

Date of Hire: 03/25/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 23

Not Met

Date of Hire: 08/27/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 12/02/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.05 Animals

Met

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Per the director, the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Technical Assistance

591-1-1-.36(7)(b) - Emergency medical information was discussed with the director on this date.

Correction Deadline: 3/19/2025

Sleeping & Resting Equipment

Staff # 1	Not Met
Date of Hire: 06/24/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate	
Staff # 2	Not Met
Date of Hire: 03/06/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 3	Not Met
Date of Hire: 03/05/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 6	Not Met
Date of Hire: 09/06/2022	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 8	Not Met
Date of Hire: 05/30/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training	
Staff # 10	Not Met
Date of Hire: 08/22/2024	
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record	
Staff # 11	Not Met
Date of Hire: 08/02/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 12/05/2013	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 14	Not Met
Date of Hire: 08/22/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 15	Not Met
Date of Hire: 04/05/2012	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 16

Not Met

Date of Hire: 11/01/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 04/10/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 08/06/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 22

Not Met

Date of Hire: 03/25/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 23

Not Met

Date of Hire: 08/27/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 12/02/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Staff # 1	Not Met
Date of Hire: 06/24/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate	
Staff # 2	Not Met
Date of Hire: 03/06/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 3	Not Met
Date of Hire: 03/05/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 6	Not Met
Date of Hire: 09/06/2022	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 8	Not Met
Date of Hire: 05/30/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training	
Staff # 10	Not Met
Date of Hire: 08/22/2024	
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record	
Staff # 11	Not Met
Date of Hire: 08/02/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 12/05/2013	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 14	Not Met
Date of Hire: 08/22/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 15	Not Met
Date of Hire: 04/05/2012	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 16

Not Met

Date of Hire: 11/01/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 04/10/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 08/06/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 22

Not Met

Date of Hire: 03/25/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 23

Not Met

Date of Hire: 08/27/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 12/02/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

591-1-1-.09(1)(j) - Portability requirements were discussed with the director on this date.

Correction Deadline: 3/18/2025

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.24 Personnel Records**Not Met****Finding**

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on review of records that staff #10 did not have a personnel file as the director was not able to provide consultant with the file during today's visit.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 3/25/2025

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff #1, #2, #3, #6, #8, #13, #14, #15, #16, #19, #20, #22, #23, #24, #25, and #26 did not complete their health and safety orientation training within the first 90 days of employment as the director was not able to provide consultant with a copy upon request.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 4/17/2025

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of review of records that staff #1 had zero of ten annual required hours for 2024. Staff #8 had zero of ten annual required hours for 2024. Staff #11 had seven of ten annual required hours for 2024. Staff #23 had zero of ten annual required hours for 2024. Staff #25 had zero of ten annual required hours for 2024.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/17/2025

591-1-1-.31 Staff(CR)**Technical Assistance****Technical Assistance**

591-1-1-.31(2)(b)3.(iii) - Lead teacher's professional development plan was discussed with the director on this date.

Correction Deadline: 3/18/2025

Staffing and Supervision

Records Reviewed: 29

Records with Missing/Incomplete Components: 18

Staff # 1 Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 2 Not Met

Date of Hire: 03/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Not Met

Date of Hire: 03/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8 Not Met

Date of Hire: 05/30/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 10	Not Met
Date of Hire: 08/22/2024	
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record	
Staff # 11	Not Met
Date of Hire: 08/02/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 12/05/2013	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 14	Not Met
Date of Hire: 08/22/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 15	Not Met
Date of Hire: 04/05/2012	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 16	Not Met
Date of Hire: 11/01/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 19	Not Met
Date of Hire: 04/10/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 20	Not Met
Date of Hire: 08/06/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 22	Not Met
Date of Hire: 03/25/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 23	Not Met
Date of Hire: 08/27/2021	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 12/02/2013

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 05/22/2009

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff # 26

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.