



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/19/2024 **VisitType:** Licensing Study

Arrival: 2:45 PM

Departure: 5:00 PM

CCLC-47407

Reflections Learning Academy #2

4747 Old Cartersville Rd. Dallas, GA 30132 Paulding County
(770) 505-8736 katrina078@aol.com

Exemption Unit Consultant

Jessica Bailey

Phone: (678) 891-4934

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jessica.bailey@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/19/2024	Licensing Study	Good Standing	
03/24/2023	Licensing Study	Good Standing	
07/26/2022	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left - L hall	Infants	3	7	C	16	C	NA	NA	Floor Play
Main	B- 2nd Left - L hall	One Year Olds	2	5	C	17	C	NA	NA	Floor Play
Main	C- 3rd Left - L Hall	Two Year Olds	2	7	C	16	C	NA	NA	Floor Play
Main	D- 4th Left - L Hall	Two Year Olds	2	10	C	23	C	NA	NA	Art
Main	E- 1st Right - L Hall	Four Year Olds	2	18	C	22	C	30	C	Snack
Main	F- 1st Left - R Hall	Two Year Olds and Three Year Olds	3	12	C	16	C	NA	NA	Centers
Main	G- 2nd Left - R Hall		0	0	C	21	C	30	C	
Main	H- 1st Right - R Hall	Six Year Olds and Over	1	20	C	21	C	29	C	Music
Main	I- 2nd Right - R Hall	Six Year Olds and Over	1	19	C	22	C	30	C	Art
Main	J- 3rd Right - R Hall	Three Year Olds and Four Year Olds	1	11	C	21	C	NA	NA	Circle Time
Main	K- Back middle	Four Year Olds	1	16	C	23	C	32	C	TV

Total Capacity @35 sq. ft.: 218

Total Capacity @25 sq. ft.: 235

Total # Children this Date: 125

Total Capacity @35 sq. ft.: 218

Total Capacity @25 sq. ft.: 235

Building @25 capacity limited by Fire Marshall Limitations

Building	Playground	Playground Occupancy	Playground Compliance
Main	C-School Age	120	C
Main	Infant/Toddler	39	C
Main	Preschool	126	C

Comments

An in-person licensing study was conducted on January 19, 2023.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Katrina Reid, Program Official

Date

Jessica Bailey, Exemption Unit Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Please ensure that all storage closets remain locked at all times.

Correction Deadline: 1/19/2024

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1.36 Transportation(CR)	Met
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Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1.30 Safe Sleeping and Resting Requirements(CR)	Met
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Correction Deadline: 3/24/2023

Corrected on 1/19/2024

.30(2)(c) - This citation was corrected on January 19, 2024. The consultant observed infants to only sleep in safety approved cribs.

Staff Records

591-1-1.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete. The consultant observed satisfactory comprehensive record check determinations for 42 of 42 employees on this date.

591-1-1.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Comment

Adequate supervision observed on this date.