



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/17/2025 **VisitType:** Licensing Study

Arrival: 11:50 AM **Departure:** 3:45 PM

CCLC-58329

Kid's Depot Daycare

6361 Roosevelt Hwy Union City, GA 30291 Fulton County
(770) 371-8650 kidsdepot4595@gmail.com

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

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shameka.dozier@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/17/2025	Licensing Study	Good Standing	
06/18/2024	Licensing Study	Good Standing	
03/11/2024	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A - Center	Three Year Olds and Four Year Olds	1	15	C	16	C	NA	NA	Nap
Main Building	B - 1st Right	One Year Olds and Two Year Olds	1	10	C	11	C	NA	NA	Nap
Main Building	C - Back	Infants and One Year Olds	1	5	C	6	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 33			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 30			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	Playground - A	14	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	5	5	10	5	0	1

Comments

The purpose of this visit was to conduct a licensing study visit and to follow up from previous visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 6

Records with Missing/Incomplete Components: 2

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.03 Activities

Not Met

Correction Deadline: 6/18/2024

Corrected on 3/17/2025

.03(13) - Previous citation of classrooms A, B, and C not following their posted daily schedule was observed to be corrected on this date as all staff were observed to following the daily schedule on this date.

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation in classrooms A-Center and B- 1st Right, there was no current lesson plan posted. It was also observed in classroom C- Back, the lesson plan was not dated.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 3/17/2025

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 6/18/2024

Corrected on 3/17/2025

.12(4) - Previous citation of classrooms A and B having televisions that were not mounted to the shelf causing a tipping hazard was observed to be corrected on this date as consultant observed televisions in classroom A and B to be mounted to the wall.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Per the director, the center does not provide swimming activities.

Facility

Records Reviewed: 6

Records with Missing/Incomplete Components: 2

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Unsafe storage of hazardous items was discussed with the director on this date.

Correction Deadline: 3/17/2025

Correction Deadline: 6/18/2024

Corrected on 3/17/2025

.25(9) - Previous citation of the director having a minor present on the premises without a legitimate reason was observed to be corrected on this date as consultant did not observe any minors present who were not enrolled at the center.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 6/18/2024

Corrected on 3/17/2025

.26(2) - Previous citation of the playground exceeded its occupancy when twenty one children were observed on the playground when the playground occupancy was licensed for fourteen children was observed to be corrected on this date.

Correction Deadline: 7/5/2024

Corrected on 3/17/2025

.26(4) - Previous citation of the interior fencing was not completely enclosed. as there was a four foot gap near the tree and the interior fence on the playground route was observed to be corrected on this date as consultant observed the gap to be enclosed.

Food Service

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.15 Food Service & Nutrition**Not Met****Comment**

Please ensure that bottles are covered and fully labeled with child's full name.

Finding

591-1-1-.15(5) requires that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. It was determined based on observation that the food menu posted was not current as it was dated for the week of March 10, 2025.

POI (Plan of Improvement)

The Center will list all of the current week's meals and snacks and all substitutions on the menu and keep past menus on file for six months and will implement a system to monitor this.

Correction Deadline: 3/17/2025**591-1-1-.18 Kitchen Operations****Not Met****Finding**

591-1-1-.18(9) requires cleaning materials to be stored separately from food. It was determined based on observation that raid spray, multi purpose cleaner, and Windex glass spray were stored in the kitchen with food items.

POI (Plan of Improvement)

The Center will establish and maintain separate storage areas for food and cleaning materials.

Correction Deadline: 3/17/2025**Recited on 3/17/2025****Health and Hygiene**

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR)**Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR)**Met****Comment**

Per the director, the facility currently does not dispense/administer medication.

Policies and Procedures**Records Reviewed: 6****Records with Missing/Incomplete Components: 2**

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center did not complete the emergency drills for the year 2024 as the director was unable to provide the form for consultant review.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 3/17/2025**Recited on 3/17/2025****Safety****Records Reviewed: 6****Records with Missing/Incomplete Components: 2**

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Per the director, the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Per the director, the center does not provide routine transportation.

Sleeping & Resting Equipment**Records Reviewed: 6****Records with Missing/Incomplete Components: 2**

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on observation that 14 children were napping in classroom A- Center without a minimum of twelve inches between sleeping mats. It was also observed in classroom B- 1 st Right, that 10 children were napping without a minimum of twelve inches between sleeping mats.

POI (Plan of Improvement)

The Center will arrange and place sleeping and resting equipment according to the requirements in the rule; will train Staff; and will monitor for continued compliance.

Correction Deadline: 3/17/2025

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation in classroom C-Back, an infant was asleep in a crib with a pacifier in their mouth, a blanket, and a floor toy that was hanging over the infant.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 3/17/2025

Staff Records	
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Records Reviewed: 6

Records with Missing/Incomplete Components: 2

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.24 Personnel Records

Met

Correction Deadline: 6/23/2024

Corrected on 3/17/2025

.24(1) - Previous citation of two staff members not having evidence of completing their required staff orientation was observed to be corrected as a personnel file was observed for all staff on this date.

Finding

591-1-1-.33(2) requires the initial Center orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens. It was determined based on review of records that staff #2 did not have evidence of orientation on file.

POI (Plan of Improvement)

The Center will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future.

Correction Deadline: 3/18/2025

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff #2 and staff #6 did not have evidence of completing their required health and safety orientation training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/21/2025

Recited on 3/17/2025

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Correction Deadline: 6/18/2024

Corrected on 3/17/2025

.31(2)(b)2. - Previous citation of classrooms A, B, and C not having a lead teacher that met the minimum academic requirement was observed to be corrected on this date as consultant observed documentation of two teachers who were registered to take their CDA test on April 26, 2025.

Staffing and Supervision

Records Reviewed: 6

Records with Missing/Incomplete Components: 2

Staff # 2

Not Met

Date of Hire: 03/01/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 10/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Discussed naptime ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.