



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/18/2023 **VisitType:** Licensing Study

Arrival: 10:30 AM **Departure:** 2:30 PM

FR-23315

Williams, Lateisha L

1324 ROYAL OAK STREET Grovetown, GA 30813 Columbia
County
(706) 951-0299 lateisha225@yahoo.com

CCS Coordinator

Kesha McNeal

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kesha.mcneal@dec.al.ga.gov

Mailing Address

1324 ROYAL OAK STREET
GROVETOWN, GA 30813

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/18/2023	Licensing Study	Deficient	
12/12/2022	Monitoring Visit	Good Standing	
06/29/2022	Complaint Closure	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	5	4	0	0	2
3 & 4 Years	4	5	0	0	1
School Age(5+) Years	1	6	0	0	2
Total Under 13 Years	11	16	0	0	3
Total Under 18 Years	11				
Children Present: 11 Total Children: 21 Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 2					
More than 6 for pay 6 for pay present & no-pay present does not have a notarized no-pay statement					

Comments

The purpose of the visit is to complete a licensing study. The provider does not participate in field trips, transportation, medication, or swimming.

Plan of Improvement: To Be Submitted 06/02/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

Lateisha Williams, Program Official

Date

Kesha McNeal, CCS Coordinator

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed.

Technical Assistance

290-2-3-.12(5) - Please ensure that all outdoor equipment is free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint and kept clean. On this date the consultant observed the blue and yellow little tikes truck was missing the wheel emblem causing a potential entrapment hazard, the right back rim was loose and not attached, and on the right side the screw was missing causing a potential entrapment hazard.

Correction Deadline: 5/18/2023

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Technical Assistance

Comment

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

Technical Assistance

290-2-3-.19(1)(a)3 - Please ensure that crib sheets are changed daily or as needed.

Correction Deadline: 5/18/2023

Technical Assistance

290-2-3-.19(2) - Please ensure that staff shall not place objects or allow objects to be placed in or on the crib such as but not limited to pillows.

Correction Deadline: 5/18/2023

Comment

Home does not provide swimming activities.

Comment

There is no pool on the property

Children's Records

Records Reviewed: 21
Records with Missing/Incomplete Components: 2

Child # 1

Not Met

"Missing/Incomplete Components"

Release Person Information - (.08)(10)

Child # 6

Not Met

"Missing/Incomplete Components"

Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1)

290-2-3-.08 Children's Records

Not Met

Finding

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on review of records that the provider was missing a record for five of eleven children enrolled on this date. It was further determined that one enrolled child was missing the address for release persons on this date. It was also determined that one enrolled child was missing the father's name, and home address.

Correction Deadline: 5/28/2023

Recited on 5/18/2023

Correction Deadline: 12/30/2022

Corrected on 5/18/2023

.08(2) - Previous citation observed corrected in that current immunizations were on file on this date.

290-2-3-.08 Parental Authorization(CR)

Met

Comment

Parent authorizations obtained/completed.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

290-2-3-.11(2)(a) - Please ensure that the home has an updated written plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals.

Correction Deadline: 5/28/2023

Correction Deadline: 12/31/2022

Corrected on 5/18/2023

.11(2)(c) - Previous citation observed corrected in that the home maintained and documented emergency drills since the last visit.

Comment

Home observed complete emergency drills

Comment

Please be mindful to keep items that pose a hazard inaccessible to children. This includes items found in the bathroom cabinet under the sink on the left side which included a razor, and small bag of dog treats.

Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

Comment

Operable smoke detector(s) were observed as required in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Technical Assistance

Technical Assistance

290-2-3-.13(1) - Please ensure that the home is in good repair in that the threshold border was not secured to the floor causing a potential tripping hazard.

Correction Deadline: 5/18/2023

290-2-3-.13 Playgrounds(CR)

Not Met

Technical Assistance

290-2-3-.13(2)(a) - Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather.

Correction Deadline: 5/28/2023

Finding

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on the consultant's observation that the following potential fencing hazards existed in that:

- There was a loose fence board located near the entrance gate on the left side.
 - The fence on the left side was not secured as required in that it was not sturdy.
 - There was a six inch gap located on the left middle section of the outdoor play area.
 - There was an eight inch gap located on the left middle section of the outdoor play area.
 - There was a nine inch gap located on the back left section of the outdoor play area.
 - There was several fencing gaps that measured over three and a half inches located along the back side of the outdoor play area.
- -----

Correction Deadline: 5/18/2023

Food Service

290-2-3-.10 Food Service & Nutrition

Technical Assistance

Comment

CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA's website: DECAL <http://dec.al.ga.gov/CACFP/Handbook.aspx> USDA <http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Technical Assistance

290-2-3-.10(6) - Please ensure that the Home provides a menu listing all meals and snacks to be served during the current week. Substitutions shall be recorded on the posted menu. Menus shall be retained at the Home for six (6) months.

Correction Deadline: 5/18/2023

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)

Technical Assistance

Comment

Proper hand washing of children and staff was discussed with the provider on this date.

Technical Assistance

290-2-3-.11(1)(j) - Please ensure that children's hands are washed with warm running water.

Correction Deadline: 5/18/2023

290-2-3-.11 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

290-2-3-.11(1)(f) - Please ensure that the diaper changing pad is nonporous. On this date the consultant observed a quilted diaper changing pad.

Correction Deadline: 5/18/2023

Comment

The provider stated appropriate diapering procedures.

290-2-3-.11 Medications(CR)**N/A****Comment**

Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR)**Not Met****Finding**

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in these rules, shall make application to the Department for a license to operate a Child Care Learning Center, except as provided in 290-2-3-.07(15). It was determined based on the consultant's observation that the provider cared for seven unrelated children on this date.

Correction Deadline: 5/18/2023

Safety and Discipline

290-2-3-.11 Animals**N/A****Comment**

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)**Met****Comment**

Pleasant interactions observed between the provider and children in care.

290-2-3-.11 First Aid Kit**Technical Assistance****Technical Assistance**

290-2-3-.11(1)(e) - Please ensure that the Home has a first aid kit which at least contains: thermometer, insect - sting preparation, protective eyewear, and triangular bandages.

Correction Deadline: 5/28/2023

290-2-3-.11 Transportation(CR)**N/A****Comment**

The provider does not provide routine transportation.

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

Comment

Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR

Not Met

Finding

290-2-3-.07(8) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. Such training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. The Provider, a Provisional Employee or Employee with current CPR and first aid training must always be on the Home's premises and on any field trip whenever any Child is present. It was determined based on the consultant's review of records that staff member #1, and Staff member #2 did not have biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid as required.

Correction Deadline: 6/17/2023

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training

Technical Assistance

Comment

Discussed: Health and Safety Training is required for each Staff member with direct care responsibilities within 90 calendar days of their hire date.

Correction Deadline: 12/31/2021

Corrected on 5/18/2023

.07(9) - Previous citation observed corrected in that the provider obtained fifteen hours of annual training for 2022.

Technical Assistance

290-2-3-.07(9) - Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules.

Correction Deadline: 6/17/2023

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Not Met

Finding

290-2-3-.07(18) requires the Home to ensure that an Employee or Provisional Employee, who must be at least sixteen (16) years of age, must be present to assist with supervision whenever more than three (3) children under the age of twelve (12) months are present, more than six (6) children under the age of three (3) years are present or more than eight (8) children under the age of five (5) years are present. It was determined, based on observation, that the Provider cared for ten children present under the age of five years and no helper present to assist.

Correction Deadline: 5/18/2023

Recited on 5/18/2023

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.