Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/9/2025 **VisitType:** Licensing Study **Arrival:** 9:20 AM **Departure:** 1:55 PM

CCLC-57228
Honors Academy Incorporated
2295 Lake Harbin Road Morrow, GA 30260 Clayton County
(470) 726-1113 honorsacademy2352@gmail.com

Regional Consultant
Nadia Bernard
Phone: (404) 670-9398
Fax: (706) 434-7710
nadia.bernard@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
07/09/2025	Licensing Study	Good Standing
07/24/2024	Licensing Study	Good Standing
11/30/2023	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A - 1st Right	Three Year Olds and Four Year Olds and Five Year Olds	1	9	NC	8	NC	NA	NA	Snack,Transitioning
Main Building	B - Back Center	Six Year Olds and Over	1	10	C	23	C	NA	NA	Free Play
Main Building	C - 1st Left		0	0	C	8	C	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Playground Limitations		
Total # Children this Date: 19		Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	Playground A	10	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
0	0	0	3	8	0	14

Comments
The report was reviewed and emailed to the Owner.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

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(Findings Report)

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The following information is associated with a LS:

Activities and Equipment

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met
Date of Hire: 06/21/2023

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met
Date of Hire: 09/20/2022

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met
Date of Hire: 09/20/2022

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

591-1-1-.03 Activities **Not Met**

Technical Assistance
591-1-1-.03(13) - The Consultant discussed with the owner to ensure that Center Staff to develop a daily schedule for each group to reflect routines and activities that is flexible but routinely followed to provide structure.

Correction Deadline: 7/9/2025

Finding
591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that rooms A-1st Right and B- Back Center did not have current lesson plans on site.

POI (Plan of Improvement)
The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 7/11/2025 **Prior Visits: 11/30/2023**

Recited on 7/9/2025

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Comment
Discussed rotating toys to support the procedures of daily disinfecting.

Finding
591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that in Room A- 1st Right, the white bookcase located near the exit door was unstable and a potential tipping hazard.

POI (Plan of Improvement)
The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 7/9/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Swimming activities provided off site.

Children's Records

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 06/21/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.08 Children's Records **Met**

Correction Deadline: 7/25/2024 **Prior Visits: 11/30/2023**

Corrected on 7/9/2025
.08(1) - The previous citation was observed to be corrected on this date. The Consultant observed five complete children's files.

Facility

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 06/21/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.06 Bathrooms **Not Met**

Comment
Please monitor bathrooms for necessary supplies.

Finding
591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the bathroom in Room B- Back Center did not have a working exhaust fan.

POI (Plan of Improvement)
The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 8/8/2025 **Prior Visits: 09/20/2022**

591-1-1-.19 License Capacity(CR) **Not Met**

Comment
Discussed movement of children to maintain capacities.

Finding
591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that a ratio of 1:9 was present in Room A- 1st Right, consisting of three 3-year old, three 5-year-old, and four 4-year-old children, when the 35 square feet ratio for that class was 1:8.

POI (Plan of Improvement)
The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 7/9/2025 **Prior Visits: 11/30/2023**

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment
Please be mindful to keep items that pose a hazard inaccessible to children.

Comment
Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding
591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that in Room B- Back Center had missing tiles and cracked flooring under the tables, near the wooden shelves, near the entry ways, and under the wooden shelf.

POI (Plan of Improvement)
Floors will be maintained to be safe and sanitary.

Correction Deadline: 8/8/2025

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items need attention:
Room A- 1st Right
- The chipped paint on walls near rear wall under the television
Room B - Back Center
- The Floor AC vents were loose/coming loose.
- The sink had had evidence of roaches.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/9/2025 **Prior Visits: 11/30/2023**

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment
Trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk.

Finding
591-1-1-.26(3) requires that the playground be adjacent to the Center or in an area which can be reached by a safe route or method approved by the Department. Except in School-age Centers, the playground shall have shaded areas. It was determined based on observation that the playground route had a red barrel with large pieces of drywall on the paved area that lead into the playground.

POI (Plan of Improvement)
The Center will identify a safe route or method to reach any non-adjacent playground and submit it for approval. The Center will install structures to provide shade if there is not sufficient natural shade on the playground.

Correction Deadline: 7/18/2025

Food Service

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met
Date of Hire: 06/21/2023
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met
Date of Hire: 09/20/2022
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met
Date of Hire: 09/20/2022
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

591-1-1-.15 Food Service & Nutrition	Met

Comment
Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations	Met

Comment
Discussed proper steps for dishwashing.

Comment
Please ensure that all food items are stored in airtight containers.

Health and Hygiene

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 06/21/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.10 Diapering Areas & Practices(CR)	Met

Comment
No children enrolled who require diapering.

591-1-1-.17 Hygiene(CR)	Met

Comment
Please ensure lids remain on trash containing organic waste.

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	N/A

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 06/21/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.21 Operational Policies & Procedures **Not Met**

Finding
591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of documents that the center did not have evidence of conducting drills for fire, tornado and other emergency situations for the year 2024.

POI (Plan of Improvement)
The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 7/14/2025

591-1-1-.27 Posted Notices **Met**

Comment
Please make sure that all required signs are posted and up to date.

591-1-1-.29 Required Reporting **Met**

Comment
Discussed reporting requirements.

Safety

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 06/21/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Not Met**

Comment
Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Finding
591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of records that the center did not have a current annual safety check for the vehicle used for transportation.

POI (Plan of Improvement)
The Center will obtain the annual vehicle inspection.

Correction Deadline: 7/14/2025 **Prior Visits: 11/30/2023**

Sleeping & Resting Equipment

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 06/21/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Pleasant naptime environment observed.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 06/21/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment
Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.14 First Aid & CPR **Met**

Comment
Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Not Met**

Finding
91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that Staff #2, Staff #5, and Staff # 6 did not have evidence of completing annual training for the year 2024.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2025

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Staff # 2 Not Met

Date of Hire: 06/21/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/20/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR) **Not Met**

Finding
591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm’s length away from children thirty-six (36) months of age and younger. It was determined based on observation that in Rooms A - 1st Right and B - Back Center the children were left unsupervised for less than 5 minutes.

POI (Plan of Improvement)
The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 7/9/2025