



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/28/2023 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 2:30 PM

CCLC-35615

Childcare Network #231

1395 Flat Shoals Rd. Conyers, GA 30013 Rockdale County
 (770) 922-1903 cni231@childcarenetwork.com

Regional Consultant

Kajora McCoy

Phone: (678) 239-9361

Fax:

kajora.mccoy@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/28/2023	Licensing Study	Good Standing	
09/13/2023	Incident Investigation Closure	Good Standing	
07/26/2023	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 Rt GA PK (B)	GA PreK	2	20	C	20	C	NA	NA	Centers
Main	1L Inf- 1 Year	Infants and One Year Olds	2	5	C	16	C	NA	NA	Floor Play
Main	2L 1 Year	Two Year Olds and Three Year Olds	3	19	C	23	C	NA	NA	Story
Main	Back Left 2 years	One Year Olds	2	9	C	16	C	NA	NA	Art
Main	Far Back Rt (C)		0	0	C	31	C	NA	NA	
Main	Middle Left 3 yrs	Three Year Olds and Four Year Olds	1	12	C	20	C	NA	NA	Story
Main	Middle Rt GA PK(A)	Three Year Olds	2	11	C	21	C	NA	NA	Music
Total Capacity @35 sq. ft.: 147					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 76					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Far Left Back Playground	64	C
Main	Far Left Front Playground	42	C
Main	Left Playground	32	C

Comments

Consultant conducted an onsite licensing study on November 28, 2023.

Plan of Improvement: Developed This Date 11/28/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Marjorie Nicely, Program Official

Date

Kajora McCoy, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Technical Assistance

591-1-1-.12(2) - Please ensure that equipment is not broken and in good condition.

Correction Deadline: 11/28/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Comment

Pool not in use at this time, gates observed locked.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms	Met
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Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Not Met
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Technical Assistance

591-1-1-.25(11) - Please ensure that flooring is cleaned and tiles are not broken or cracked.

Correction Deadline: 12/28/2023

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the potential hazards existed:

1 Rt GA PK (B):

- There was a pair of adult scissors on a shelf near the circle time area.
- There was a hot glue gun on a shelf next to the art area.
- There were office supplies on a shelf in the back of the classroom.

Middle Rt GA PK (A):

- There was a mop behind the entry door.
- There was a dust pan next to the storage closet.
- There was a staff purse on a black shelf next to the storage closet.
- There was a container of baby wipes on a shelf in the middle of the classroom.

1L Inf-1 Year:

- There was a diaper bag next to the refrigerator that contained hair gel, perfume, hair conditioner, and air freshener.

2L 1 Year:

- There was shelf near the back of the classroom that contained buckets with baby wipes.
- There was a bucket on a shelf near the back of the classroom that contained several tubes of diaper rash creams, a bottle of eczema spray, and a bottle of sunscreen.
- There was a staff bag next to the handwashing sink.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 11/28/2023

Technical Assistance

591-1-1-.25(7) - Please ensure that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas.

Correction Deadline: 11/28/2023

Technical Assistance

591-1-1-.25(8) - Please ensure that unused electrical outlets are covered.

Correction Deadline: 11/28/2023

591-1-1-.26 Playgrounds(CR)	Technical Assistance
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Comment

Playground observed to be clean and in good repair.

Technical Assistance

591-1-1-.26(9) - Please ensure that exposed tree roots are spray painted for visibility and do not pose a potential hazard to the children.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that bottles are covered and fully labeled with child's full name.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Not Met

Comment

The Provider currently does not dispense/administer medication.

Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that the following medicines were in a diaper bag that was next to the refrigerator in classroom 1L Inf-1 Year:

- One container of Ibuprofen 800MG.
- One container of Oxycodone.
- One container of Hyland's Oral Pain Relief.
- One container of Colief Vitamin D3 Drops.
- One container of Zarbees Soothing Chest Rub.
- One tube of Nyastatin cream.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 11/28/2023

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices	Met
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Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting	Met
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Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals	N/A
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR)	N/A
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Technical Assistance
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Comment

Complete documentation of transportation observed.

Technical Assistance

591-1-1-.36(4)(a) - Please ensure that the annual vehicle safety checklist is completed every year and is not expired.

Correction Deadline: 12/3/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(4) - Please ensure that sleeping mats are not stored on the floor.

Correction Deadline: 11/28/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

Technical Assistance

591-1-1-.14(1) - Please ensure that at least fifty percent of staff have valid CPR and First Aid training.

Correction Deadline: 12/28/2023

591-1-1-.33 Staff Training**Not Met****Comment**

Documentation observed of required staff training.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that the following staff did not have evidence of completed health and safety training:

- Staff #1 hired on February 21, 2023.
- Staff #8 hired on March 9, 2023.
- Staff #10 hired on February 21, 2023.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 12/28/2023

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.