



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/16/2023 **VisitType:** Licensing Study **Arrival:** 7:45 AM **Departure:** 1:15 PM

CCLC-38386

Little Einsteins Learning Center

4323 Dasher Grove Road Hahira, GA 31632 Lowndes County
 (229) 247-2557 ecarlo@littleeinsteinslearning.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130
 Fax: (229) 238-2955
 beth.houtz@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/16/2023	Licensing Study	Good Standing	
09/12/2022	Monitoring Visit	Good Standing	
02/10/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Ants D-Infant-Tod	One Year Olds	2	10	C	13	C	NA	NA	Diapering,Breakfast,Floor Play
Main	Bees C-Toddler	Two Year Olds	2	10	C	12	C	NA	NA	Centers
Main	Doves B-1-2 yrs	Two Year Olds	2	8	C	13	C	NA	NA	Centers
Main	Eagles F-3-12 yrs	Two Year Olds	2	11	C	22	C	30	C	Centers
Main	Giraffes G-3-12 yrs	Four Year Olds	2	10	C	24	C	33	C	Centers
Main	Lions A-1-2 yrs	Two Year Olds	2	11	C	13	C	NA	NA	Breakfast,Centers,Transitioning
Main	Tadpoles H-infant	Infants	3	9	C	15	C	NA	NA	Floor Play,Nap,Feeding
Main	Whales E-3-12 yrs	Three Year Olds	3	14	C	19	C	27	C	Centers
Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 156							
Total # Children this Date: 83			Total Capacity @25 sq. ft.: 156							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	40	C
Main	B	16	C
Main	C	11	C
Main	Playground D	31	C

Comments

A licensing visit was conducted on this date. The center does provide before and after school transportation. AM transportation was observed during the visit. The center does not dispense any medication. All staff files were reviewed during the visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)


Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Ellen Carlo, Program Official

Date

Beth Houtz, Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the bathrooms in the Whales' and Eagles' classrooms were not fully enclosed due to the door to the restroom being cut down to only a half door and the top half removed.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 3/18/2023

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26(6) - The consultant discussed with the director about moving the climber on the older kids playground to ensure there is an adequate fall zone surrounding the climbing and that the climber is secured to the ground.

Correction Deadline: 2/26/2023

Food Service

591-1-1-.15 Food Service & Nutrition **Not Met**

Technical Assistance

591-1-1-.15(1) - In August of 2022 the center stopped serving lunches and parents started sending in lunches for their own child(ren). The center provides a breakfast snack and an afternoon snack. The consultant discussed with the director about supplementing the lunches that are brought in to ensure the USDA meal requirements were being met. Additionally, the consultant discussed what type of milk to serve for each age group. The consultant left an information sheet about sack lunches and a sheet about what type of milk to serve for various ages.

Correction Deadline: 2/16/2023

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that in the ants classroom there were seven of thirteen bottles unlabeled in the classroom refrigerator.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 2/16/2023

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.07 Children's Health **Met**

Correction Deadline: 9/12/2022

Corrected on 2/16/2023

.07(5) - This citation was observed to be corrected on this date. No children were observed with items attached to their clothing.

591-1-1-10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-17 Hygiene(CR) **Met**

Comment

Please ensure lids remain on trash containing organic waste.

Comment

Proper hand washing observed throughout the center.

591-1-1-20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-21 Operational Policies & Procedures **Met**

Comment

Program observed to have completed emergency drills.

591-1-1-29 Required Reporting **Met**

Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Correction Deadline: 2/9/2022

Corrected on 2/16/2023

.11(2) - This citation was observed to be corrected on this date. Appropriate supervision was observed throughout the center.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 9/12/2022

Corrected on 2/16/2023

.36(4)(b) - This citation was observed to be corrected on this date. The previous rips and tears observed on the bus seats had been patched with a waterproof tape.

Correction Deadline: 9/13/2022

Corrected on 2/16/2023

.36(7)(c)2. - This citation was observed to be corrected on this date. All transportation documentation reviewed on this date had been completed correctly.

Correction Deadline: 9/12/2022

Corrected on 2/16/2023

.36(7)(d)2. - This citation was observed to be corrected on this date. All transportation documentation reviewed on this date had been completed correctly and all signatures were documented.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Correction Deadline: 9/12/2022

Corrected on 2/16/2023

.30(1)(d) - This citation was observed to be corrected on this date. Staff stated that children were arranged head to feet to help prevent the spread of germs.

Finding

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on observation that in the infant classroom cribs were not arranged to allow for a minimum of twenty-four inch (24") corridor between each row of cribs and there was not a minimum of twelve inches (12") between each crib as required to reduce the transfer of airborne diseases and allow caregivers access to each crib.

POI (Plan of Improvement)

The Center will arrange and place sleeping and resting equipment according to the requirements in the rule; will train Staff; and will monitor for continued compliance.

Correction Deadline: 2/16/2023

Correction Deadline: 9/12/2022

Corrected on 2/16/2023

.30(2) - This citation was observed to be corrected on this date. Infants were observed asleep in cribs with nothing inside of the crib. Staff stated that no objects are allowed inside of a crib when a child is sleeping in the crib.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that eight of 58 staff members had not completed the required 10 hours of annual training for the 2022 calendar year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/18/2023

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met**

Correction Deadline: 9/12/2022

Corrected on 2/16/2023

.32(1) - This citation was observed to be corrected on this date. Appropriate ratios were observed through out the center.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.