



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/20/2025 **VisitType:** Licensing Study

Arrival: 10:20 AM **Departure:** 3:15 PM

CCLC-39896

The Children's Courtyard

4460 Brookmont Parkway Douglasville, GA 30135 Douglas County
(770) 577-8181 3211@childrenscourtyard.com

Process & QI Unit Consultant

Latricia Hall

Phone: ()

Fax:

latricia.hall@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/20/2025	Licensing Study	Good Standing	
01/10/2025	Complaint Closure	Good Standing	
12/11/2024	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R	Infants	2	6	C	13	C	NA	NA	Feeding,Nap,Flo or Play
Main	B - 1L	One Year Olds	2	10	C	14	C	NA	NA	Free Play
Main	C - 2L	One Year Olds	3	8	C	14	C	NA	NA	Outside
Main	D - 3L	Two Year Olds	2	14	C	17	C	NA	NA	Transitioning
Main	E - 4L	Two Year Olds and Three Year Olds	3	17	C	18	C	NA	NA	Transitioning
Main	F - 5L	Three Year Olds	2	19	C	25	C	NA	NA	Outside
Main	G - 5R		0	0	C	26	C	NA	NA	Not In Use
Main	H - 4R	Three Year Olds and Four Year Olds	2	16	C	26	C	NA	NA	Outside
Main	I - 3R - Prek2	Four Year Olds and Five Year Olds	1	10	C	25	C	NA	NA	Free Play,Centers
Main	J - 2R - Prek1	Four Year Olds and Five Year Olds	2	15	C	25	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 203					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 115					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front L	7	C
Main	B - Back L	41	C

Main	C - Front R	24	C
Main	D - Back R	26	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
12	27	40	50	20	15	40

Comments

The Consultant conducted the Exit Conference with the Provider on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 36

Records with Missing/Incomplete Components: 22

Staff # 1

Not Met

Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2

Not Met

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 12/11/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 01/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 04/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 13

Not Met

Date of Hire: 03/16/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 06/10/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 11/14/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/20/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 22

Not Met

Date of Hire: 08/31/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 23

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 08/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 26

Not Met

Date of Hire: 03/02/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 28

Not Met

Date of Hire: 07/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29

Not Met

Date of Hire: 02/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 30

Not Met

Date of Hire: 08/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33

Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.12 Equipment & Toys(CR)**Not Met****Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following classrooms had equipment that needed to be repaired/replaced or removed:

I-3R child size wooden sofa with red cushions had worn places;

D-3L two child sized blue and tan sofas with tears;

E-4L sensory table with a pipe hanging that was exposed to children in care.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 5/23/2025**Recited on 5/20/2025**

Comment

Center does not provide swimming activities.

Facility**Records Reviewed: 36****Records with Missing/Incomplete Components: 22**

Staff # 1 Not Met

Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 12/11/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 01/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 04/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12 Not Met

Date of Hire: 07/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 13 Not Met

Date of Hire: 03/16/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 06/10/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 11/14/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/20/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 22

Not Met

Date of Hire: 08/31/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 23

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 08/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 26

Not Met

Date of Hire: 03/02/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 28

Not Met

Date of Hire: 07/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29 Not Met

Date of Hire: 02/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 30 Not Met

Date of Hire: 08/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33 Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35 Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in nine out of nine classrooms in use there were brooms and dust pans accessible to children in care.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/20/2025

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that seven out of nine classrooms in use contained chipping paint on the wall that was accessible to children in care.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 6/20/2025

Recited on 5/20/2025

Correction Deadline: 1/2/2025

Corrected on 5/20/2025

Previous citation corrected. Consultant observed the tan and green climbing equipment to be clean, free of moss and dirt as well as in good repair on this date.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that all playgrounds had worn places with holes and exposed foam in the resilient surface making the area not smooth posing a tripping hazard and falling hazard.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 6/30/2025

Recited on 5/20/2025

Food Service	
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Records Reviewed: 36

Records with Missing/Incomplete Components: 22

Staff # 1 Not Met

Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 12/11/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 01/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11	Not Met
Date of Hire: 04/29/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 12	Not Met
Date of Hire: 07/18/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 03/16/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 15	Not Met
Date of Hire: 06/10/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 18	Not Met
Date of Hire: 11/14/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 20	Not Met
Date of Hire: 10/20/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 22	Not Met
Date of Hire: 08/31/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 23	Not Met
Date of Hire: 09/06/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 24	Not Met
Date of Hire: 10/07/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 25	Not Met
Date of Hire: 08/29/2022	

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 26

Not Met

Date of Hire: 03/02/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 28

Not Met

Date of Hire: 07/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29

Not Met

Date of Hire: 02/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 30

Not Met

Date of Hire: 08/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33

Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation and staff statements that six infants did not have posted infant feeding plans accessible or completed.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 5/23/2025**Recited on 5/20/2025**

Correction Deadline: 12/11/2024

Corrected on 5/20/2025

Previous citation corrected. Consultant observed the kitchen to be clean and free of any accumulation of dust, food and grease deposits on this date.

Health and Hygiene

Records Reviewed: 36

Records with Missing/Incomplete Components: 22

Staff # 1	Not Met
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Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2	Not Met
-----------	---------

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3	Not Met
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Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7	Not Met
-----------	---------

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8	Not Met
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Date of Hire: 12/11/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9	Not Met
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Date of Hire: 01/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11	Not Met
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Date of Hire: 04/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12	Not Met
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Date of Hire: 07/18/2024

"Missing/Incomplete Components"

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Staff # 13	Not Met
Date of Hire: 03/16/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 15	Not Met
Date of Hire: 06/10/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 18	Not Met
Date of Hire: 11/14/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 20	Not Met
Date of Hire: 10/20/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 22	Not Met
Date of Hire: 08/31/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 23	Not Met
Date of Hire: 09/06/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 24	Not Met
Date of Hire: 10/07/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 25	Not Met
Date of Hire: 08/29/2022	
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.33(5)-10 Hrs. Annual Training	
Staff # 26	Not Met
Date of Hire: 03/02/2022	
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.33(5)-10 Hrs. Annual Training	
Staff # 28	Not Met
Date of Hire: 07/29/2024	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29

Not Met

Date of Hire: 02/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 30

Not Met

Date of Hire: 08/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33

Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in Classroom C-2L did not wash their hands after diapering each child in care.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 5/23/2025**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

Staff # 1

Not Met

Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2

Not Met

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 12/11/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 01/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 04/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

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Staff # 13

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.33(3)-Health & Safety Certificate	
Staff # 25	Not Met
Date of Hire: 08/29/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 26	Not Met
Date of Hire: 03/02/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 28	Not Met
Date of Hire: 07/29/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 29	Not Met
Date of Hire: 02/05/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 30	Not Met
Date of Hire: 08/06/2021	

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33

Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills as of May 13, 2025.

Safety

Staff # 1

Not Met

Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2

Not Met

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 12/11/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 01/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 04/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 13

Not Met

Date of Hire: 03/16/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 06/10/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 11/14/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/20/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 22

Not Met

Date of Hire: 08/31/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 23

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 08/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 26

Not Met

Date of Hire: 03/02/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 28

Not Met

Date of Hire: 07/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29

Not Met

Date of Hire: 02/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 30

Not Met

Date of Hire: 08/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33

Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 12/16/2024

Corrected on 5/20/2025

Previous citation corrected. Consultant observed completed annual safety inspections for both buses on this date.

Sleeping & Resting Equipment

Records Reviewed: 36

Records with Missing/Incomplete Components: 22

Staff # 1 Not Met

Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2 Not Met

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 12/11/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9 Not Met

Date of Hire: 01/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 04/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12 Not Met

Date of Hire: 07/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 13 Not Met

Date of Hire: 03/16/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 06/10/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 11/14/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/20/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 22

Not Met

Date of Hire: 08/31/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 23

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 08/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 26

Not Met

Date of Hire: 03/02/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 28

Not Met

Date of Hire: 07/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29

Not Met

Date of Hire: 02/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 30

Not Met

Date of Hire: 08/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33

Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 1

Not Met

Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2

Not Met

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8	Not Met
Date of Hire: 12/11/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 9	Not Met
Date of Hire: 01/30/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 11	Not Met
Date of Hire: 04/29/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 12	Not Met
Date of Hire: 07/18/2024	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 13	Not Met
Date of Hire: 03/16/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 15	Not Met
Date of Hire: 06/10/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 18	Not Met
Date of Hire: 11/14/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 20	Not Met
Date of Hire: 10/20/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 22	Not Met
Date of Hire: 08/31/2020	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 23	Not Met
Date of Hire: 09/06/2022	

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 08/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 26

Not Met

Date of Hire: 03/02/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 28

Not Met

Date of Hire: 07/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29

Not Met

Date of Hire: 02/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 30

Not Met

Date of Hire: 08/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33

Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR)**Met**

Comment

Director provided three file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kits observed in center and on vehicles.

Comment

Please be mindful of training expiration dates.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records four staff (Staff: #11, #24, #28 and #29) members failed to complete health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 5/27/2025**Recited on 5/20/2025****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that eighteen out thirty six staff members (Staff: #1, #2, #3, #7, #8, #9, #12, #13, #15, #18, #20, #22, #23, #25, #26, #30, #33, and #35) failed to complete 10 clock hours of annual ongoing diverse training for the 2024 calendar year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/30/2025**Recited on 5/20/2025****591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**Records Reviewed: 36****Records with Missing/Incomplete Components: 22**

Staff # 1

Not Met

Date of Hire: 01/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 2

Not Met

Date of Hire: 04/12/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 11/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 12/11/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 9

Not Met

Date of Hire: 01/30/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 04/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 13

Not Met

Date of Hire: 03/16/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 06/10/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 11/14/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 10/20/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 22

Not Met

Date of Hire: 08/31/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 23

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 10/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 25

Not Met

Date of Hire: 08/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 26

Not Met

Date of Hire: 03/02/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 28

Not Met

Date of Hire: 07/29/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 29

Not Met

Date of Hire: 02/05/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 30

Not Met

Date of Hire: 08/06/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33

Not Met

Date of Hire: 02/18/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 35

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.