



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/16/2025 **VisitType:** Monitoring Visit

**Arrival:** 11:00 AM **Departure:** 11:45 AM

**FR-28254**

**Gillespie, Stephanie**

100 Arlington Trace Fayetteville, GA 30215 Fayette County  
(770) 616-6440

Regional Consultant

Kayla Evans

Phone: (678) 222-4758

Fax:

kayla.evans@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

| <u>Compliance Zone Designation</u> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12/16/2025                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 06/05/2025                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 04/16/2024                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                    |                  |               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| <b>Ratio Capacity</b>                                     |                  |               |      |             |                   |
|-----------------------------------------------------------|------------------|---------------|------|-------------|-------------------|
| Age Ranges                                                | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |
| Infant (0-11 mos)                                         | 0                | 0             | 0    | 0           | 0                 |
| 1 & 2 Years                                               | 0                | 0             | 0    | 0           | 0                 |
| 3 & 4 Years                                               | 0                | 0             | 0    | 0           | 0                 |
| School Age(5+) Years                                      | 0                | 0             | 0    | 0           | 0                 |
| Total Under 13 Years                                      | 0                | 0             | 0    | 0           | 0                 |
| Total Under 18 Years                                      | 0                |               |      |             |                   |
| Children Present: 0 Total Children: 0                     |                  |               |      |             |                   |
| Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 2 |                  |               |      |             |                   |

**Comments**

The Consultant discussed Annual Training requirements with the Family Provider.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**



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**Summary Report**

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**Mailing Address**

Same

The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**290-2-3-.12 Equipment and Supplies(CR)**

**Met**

**Comment**

Toys and equipment observed to be clean and safe from hazardous conditions.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Not Evaluated**

**Comment**

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

**Facility**

**290-2-3-.11 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**Comment**

An operable and appropriately sized fire extinguisher was observed in the home this date.

**Comment**

Operable smoke detector(s) were observed as required in the home this date.

**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**

**Met**

**Comment**

The Home appeared clean and free from hazards.

**290-2-3-.13 Playgrounds(CR)**

**Met**

**Comment**

The outside area appeared clean and well maintained.

**Health and Hygiene**

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|                                                      |            |
|------------------------------------------------------|------------|
| <b>290-2-3-.11 Children's Health and Hygiene(CR)</b> | <b>Met</b> |
|------------------------------------------------------|------------|

**Comment**

There were no children enrolled on this date. Proper hand washing of children and staff were discussed with the provider on this date.

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|--------------------------------------------------------|----------------------|
| <b>290-2-3-.11 Diapering Areas &amp; Practices(CR)</b> | <b>Not Evaluated</b> |
|--------------------------------------------------------|----------------------|

**Comment**

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

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|------------------------------------|------------|
| <b>290-2-3-.11 Medications(CR)</b> | <b>N/A</b> |
|------------------------------------|------------|

**Comment**

Per the provider no medication is currently dispensed

|  |                  |
|--|------------------|
|  | <b>Licensure</b> |
|--|------------------|

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|                                                 |            |
|-------------------------------------------------|------------|
| <b>290-2-3-.04 Application Requirements(CR)</b> | <b>Met</b> |
|-------------------------------------------------|------------|

**Comment**

Application requirements reviewed with the Provider on this date.

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|--|------------------------------|
|  | <b>Safety and Discipline</b> |
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|----------------------------|------------|
| <b>290-2-3-.11 Animals</b> | <b>N/A</b> |
|----------------------------|------------|

**Comment**

The Family Child Care Learning Home does not keep animals on premises.

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|                                   |            |
|-----------------------------------|------------|
| <b>290-2-3-.11 Discipline(CR)</b> | <b>N/A</b> |
|-----------------------------------|------------|

**Comment**

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

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| <b>290-2-3-.11 First Aid Kit</b> | <b>Met</b> |
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**Comment**

Complete first aid kit observed in the Family Child Care Learning Home

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|---------------------------------------|------------|
| <b>290-2-3-.11 Transportation(CR)</b> | <b>N/A</b> |
|---------------------------------------|------------|

**Comment**

The provider does not provide routine transportation.

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|--|----------------------|
|  | <b>Staff Records</b> |
|--|----------------------|

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|                                                                             |            |
|-----------------------------------------------------------------------------|------------|
| <b>290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)</b> | <b>Met</b> |
|-----------------------------------------------------------------------------|------------|

**Comment**

Criminal records checks were observed to be complete.

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|---------------------------------------------|------------|
| <b>290-2-3-.07 Staff Qualifications(CR)</b> | <b>Met</b> |
|---------------------------------------------|------------|

**Comment**

Staff observed to be compliant with applicable laws and regulations.

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|                                   |                |
|-----------------------------------|----------------|
| <b>290-2-3-.07 Staff Training</b> | <b>Not Met</b> |
|-----------------------------------|----------------|

**Correction Deadline: 7/21/2025**

**Corrected on 12/16/2025**

**.07(9) - The previous citation was observed not corrected on this date.**

**Finding**

290-2-3-.07(9)(a) requires that every calendar year, after the first year of employment the Provider, Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that Staff #1 and Staff #2 did not have evidence of ten (10) clock hours of diverse training for the calendar year 2024 and 2025 on file as required.

**POI (Plan of Improvement)**

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file or within the Georgia Professional Development System (GaPDS). The Home will submit proof of training to the Department, if requested.

**Correction Deadline: 1/16/2026**

|                                           |
|-------------------------------------------|
| <b>Staff:Child Ratios and Supervision</b> |
|-------------------------------------------|

**290-2-3-.07 Staff:Child Ratios(CR)**

**Not Evaluated**

**Comment**

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)

**290-2-3-.07 Supervision(CR)**

**Not Evaluated**

**Comment**

Currently there are no children enrolled in the program. (This rule was not evaluated on this date)