



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/19/2025 VisitType: Licensing Study

Arrival: 9:50 AM Departure: 5:15 PM

CCLC-38463

CreekStone Academy at Little Tikes

2960 Albion Farm Road Duluth, GA 30097 Gwinnett County
(770) 476-4221 kochoa@creekstone-littletikes.com

Regional Consultant

Jermecia Moore-Fulton

Phone: ()

Fax:

jermecia.moore-fulton@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/19/2025	Licensing Study	Good Standing	
11/05/2024	Complaint Closure	Good Standing	
11/05/2024	Complaint Investigation Follow Up	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1R/1		0	0	C	13	C	NA	NA	Not In Use
Main	B/1L/2	Infants	2	3	C	13	C	NA	NA	Floor Play,Story
Main	C/2L/3	Two Year Olds and Three Year Olds	2	9	C	20	C	NA	NA	Centers
Main	D/3L/4	One Year Olds	1	5	C	18	C	NA	NA	Free Play
Main	E/1CL/5	One Year Olds	2	5	C	15	C	NA	NA	Diapering,Floor Play
Main	F/ 2CL/9	Four Year Olds	2	7	C	18	C	NA	NA	Outside
Main	G/3CL/11	GA PreK	3	17	C	27	C	NA	NA	Centers
Main	H/4CL/13		0	0	C	20	C	27	C	Not In Use
Main	I/5CL/15		0	0	C	19	C	NA	NA	Not In Use
Main	J/CBack/16	GA PreK	2	12	C	25	C	35	C	Transitioning,Outside
Main	K/7R/14	GA PreK	2	15	C	19	C	NA	NA	Centers
Main	L/6R/12	GA PreK	2	15	C	19	C	26	C	Outside,Transitioning
Main	M/5R/10	GA PreK	3	15	C	26	C	36	C	Circle Time
Main	N/4R/8	Three Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	O/3R/7		0	0	C	16	C	NA	NA	Not In Use
Main	P/2R/6		0	0	C	22	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 310

Total Capacity @25 sq. ft.: 310

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A/1R/Front	33	C
Main	PG B/2R	18	C
Main	PG C/3R	14	C
Main	PG D/1L Front	10	C
Main	PG E/L Back	46	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
5	6	17	17	75	13	47

Comments

Reminders:

- Please ensure to complete all temporary closures by 8 a.m. (vacation, emergencies, school closures, holidays etc...) in DECAL KOALA at all times under the Required Report tab whenever your facility is closed temporarily when you are not caring for children for one day or more. Please be sure to SAVE the report prior to exiting.
- Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.
- All amendments are required to be electronically entered in DECAL KOALA effective August 2, 2021.
- Please ensure to hide staff who are no longer employed in your DECAL KOALA account.
- Please ensure that director and staff responsible for food preparation completes the four (4) hours of nutrition training as soon as possible but within the first year of employment.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 32

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 13

Not Met

Date of Hire: 03/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 11/08/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

Records Reviewed: 32

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

Records Reviewed: 32**Records with Missing/Incomplete Components: 3**

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 13

Not Met

Date of Hire: 03/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 11/08/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children. Please ensure items such as grocery bags, wipes packages and items that state, "keep out of reach of children" are always inaccessible to children.

591-1-1.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair. However, please ensure to monitor the playground for items that could possibly pose a hazard in the future:

- Normal wear and tear of playground equipment (i.e., cracked/broken equipment and toys, chipped paint, etc.).
- Standing water in and/or around playground/outside equipment and/or toys.
- Normal wear and tear of the fence surrounding the playground areas.
- Vines protruding through the fence becoming accessible to the children present for care.

Health and Hygiene

Records Reviewed: 32**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 13

Not Met

Date of Hire: 03/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 11/08/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1.10 Diapering Areas & Practices(CR)**Met**

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Please ensure lids remain on trash containing organic waste.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**Records Reviewed: 32****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 13

Not Met

Date of Hire: 03/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 11/08/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Correction Deadline: 12/23/2024****Corrected on 3/19/2025**

.11(1) - The previous citation was observed to be corrected. The consultant observed a positive learning environment on the date of this visit.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Correction Deadline: 9/13/2024

Corrected on 3/19/2025

.36(4)(a) - The previous citation was observed to be corrected. The consultant observed Bus # 2 with Tag #PZT9775 annual vehicle inspection to be current. Date of inspection is documented as completed on September 17, 2024

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that most of the seats on Bus #2 have torn and ripped seat covers with exposed foam.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 4/18/2025

Recited on 3/19/2025

Sleeping & Resting Equipment

Records Reviewed: 32

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 13 Not Met

Date of Hire: 03/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21 Not Met

Date of Hire: 11/08/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Please ensure that cribs/cots are labeled for individual use.

Staff Records

Records Reviewed: 32

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 13 Not Met

Date of Hire: 03/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21 Not Met

Date of Hire: 11/08/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided [ten] file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training**Not Met****Comment**

Please ensure completed orientation checklists are documented and signed.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined staff member #1, date of hire January 8, 2024, did not complete health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 4/18/2025**Finding**

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on records one staff member that is responsible for food preparation, date of hire January 8, 2024, did not obtain four hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 4/18/2025**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Date of Hire: 01/08/2024"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 13

Not Met

Date of Hire: 03/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 11/08/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.