



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/15/2025 **VisitType:** Monitoring Visit

Arrival: 9:10 AM **Departure:** 1:00 PM

CCLC-3295
Johnson's Learning Center, Inc
 2709 Gresham Road, S.E. Atlanta, GA 30316 DeKalb County
 (404) 243-1041

Regional Consultant
 Jessica Johnson
 Phone: (770) 357-5090
 Fax:
 jessica.johnson@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/15/2025	Monitoring Visit	Good Standing	
11/04/2025	TA Follow Up	NA	
09/29/2025	TA Follow Up	NA	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Left	Three Year Olds and Four Year Olds	1	11	C	18	C	25	C	Centers
Main	B Front Right	Three Year Olds	1	12	C	19	C	26	C	Free Play
Main	C Back Right	Two Year Olds and Three Year Olds	2	10	C	18	C	25	C	Centers
Main	D/E Back Mid	Four Year Olds	1	12	C	34	C	47	C	Centers
Main	F Front Basement		0	0	C	17	C	23	C	
Main	G Back Basement	Four Year Olds	2	24	C	37	C	52	C	Centers
Main	H Left Side	One Year Olds and Two Year Olds	2	11	C	15	C	NA	NA	Circle Time
Main	I Right Side	Two Year Olds and Three Year Olds	2	10	C	16	C	NA	NA	Circle Time
Main	Trailor J		0	0	C	16	C	22	C	Not In Use
Main	Trailor K	Four Year Olds and Five Year Olds	1	11	C	17	C	23	C	Homework
Main	Trailor L		0	0	C	17	C	24	C	
Total Capacity @35 sq. ft.: 224			Total Capacity @25 sq. ft.: 298							
Total # Children this Date: 101			Total Capacity @35 sq. ft.: 224							
			Total Capacity @25 sq. ft.: 298							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	227	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	3	30	35	33	5	0

Comments

On this date, Jessica Johnson (JJ), Consultant, reviewed the visit report with Director Shelly Johnson.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

Date: 12/15/2025 VisitType: Monitoring Visit

Arrival: 9:10 AM Departure: 1:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on observation that a Staff member was observed to hold a child in classroom I Right Side, while the child was trying to pull away.

POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Correction Deadline: 12/15/2025

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center on this date.

Technical Assistance

591-1-1-.12(4) - Discussed mounting the television in classroom D/E Back Mid.

Correction Deadline: 12/15/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(4) - Discussed that a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. Discussed propping windows open for restroom with no ventilation.

Correction Deadline: 1/14/2026

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

No hazards observed accessible to children on this date.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom A

- Rust was observed on the floor vent near the first window.
- A broken floor tile was observed near the restroom.

Classroom B

- A broken floor tile was observed in the second restroom.

Classroom C

- Plastic grocery bags hanging from the cubbies accessible to children in care.
- A hanging cord on the left side of the classroom accessible to children in care.

Classroom G

- A disconnected ceiling tile was observed in the third restroom.

Classroom I

- Deteriorating wood was observed on the right side of the children's sink.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/15/2026

Recited on 12/15/2025

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 3/4/2025

Corrected on 12/15/2025

.26(4) - The previous citation was observed corrected on this date as the fence was observed around the air conditioner unit.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that rust was observed on the red spring bounce equipment, the red merry-go-round equipment, and the red card on this date.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 1/5/2026

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Technical Assistance**

591-1-1-.20(3) - Discussed that the Center must maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication.

Correction Deadline: 12/15/2025

Organization**591-1-1-.16 Governing Body & License****Technical Assistance**

Correction Deadline: 3/18/2025

Corrected on 12/15/2025

.16(b) - The previous citation was corrected on this date as all credentials were observed complete.

Technical Assistance

591-1-1-.16(f) - Discussed completing an Amendment to remove the trailer classrooms.

Correction Deadline: 12/15/2025

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Technical Assistance**

Correction Deadline: 3/4/2025

Corrected on 12/15/2025

.21(3) - The previous citation was observed corrected on this date as the emergency form was observed completed.

Technical Assistance

591-1-1-.21(4) - Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at:

<https://www.dec.state.ga.us/CCS/Regulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 12/20/2025

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

Correction Deadline: 2/18/2025

Corrected on 12/15/2025

.11(2) - The previous citation was corrected on this date as appropriate redirection was observed.

Comment

Proper field trip documentation and regulations regarding checklists, name tags and permission forms was discussed on this date.

591-1-1-.36 Transportation(CR)

Technical Assistance

Comment

Center does not provide routine transportation.

Technical Assistance

591-1-1-.36(7)(b) - Discussed completing the emergency medical vehicle forms for field trips. Discussed that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached.

Correction Deadline: 12/16/2025

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Per the Director, there are no infants currently enrolled.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 21	Records with Missing/Incomplete Components: 3
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Staff # 8

Not Met

Date of Hire: 06/18/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 15

Not Met

Date of Hire: 04/25/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 05/23/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 2/18/2025

Corrected on 12/15/2025

.09(1)(a) - The previous citation was corrected on this date as criminal records checks were observed complete.

Correction Deadline: 2/18/2025

Corrected on 12/15/2025

.09(1)(c) - The previous citation was corrected on this date as criminal records checks were observed complete.

Correction Deadline: 2/18/2025

Corrected on 12/15/2025

.09(1)(j) - The previous citation was corrected on this date as criminal records checks were observed complete.

591-1-1-.14 First Aid & CPR(CR)

Met

Comment

At least one staff person with current and valid pediatric first aid and pediatric CPR observed in each classroom where children were present.

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(2)(a)-(n) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 12/16/2025

Comment

591-1-1-.33(4) - Discussed that within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 1/14/2026

Technical Assistance

591-1-1-.33(5)(a) - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 1/14/2026

591-1-1-.31 Staff(CR)

Not Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that staff #19 hired on May 23, 2021, did not meet the minimum academic requirements for the lead teacher as of this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 1/15/2026

Recited on 12/15/2025

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.