



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/16/2024 **VisitType:** Licensing Study

Arrival: 9:10 AM **Departure:** 2:00 PM

CCLC-50243

International Preparatory Academy III

2541 Glenvalley Drive Decatur, GA 30032 DeKalb County
(404) 289-8666 intlprepacademy@gmail.com

Regional Consultant

Jessica Johnson

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/16/2024	Licensing Study	Good Standing	
12/22/2023	Complaint Closure	Good Standing	
12/18/2023	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st right side		0	0	C	46	C	NA	NA	
Main	B- 2nd left Preschool	Three Year Olds and Four Year Olds	1	14	C	56	C	NA	NA	Centers
Main	C-Left side infants	Infants and One Year Olds and Two Year Olds	2	13	C	41	C	NA	NA	Diapering, Centers
Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks					
Total # Children this Date: 27			Total Capacity @35 sq. ft.: 125		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Preschool and School-age	31	C
Main	B-Infant and Toddler	17	C

Comments

An on-site inspection was conducted on April 16, 2024 with the Director Mignon Ray. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: To Be Submitted 04/30/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

Michelle Wells, Program Official

Date

Jessica Johnson, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - The Consultant discussed with the Director removing the wobbly wooden shelf near the right side of the stairs in classroom B. The Consultant also discussed with the Director unstacking the chairs in the back of classroom C when the Afterschool students arrive.

Correction Deadline: 4/16/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 3

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

Child # 4

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing

Technical Assistance

591-1-1-.08(1) - The Consultant discussed with the Director updating the parent work contact number and the emergency contact information in children's files.

Correction Deadline: 4/16/2024

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom A

- Chair stacked in the back of the classroom.

Classroom B

- A plastic grocery bag in the cubbies on the right side accessible to children in care
- Plastic diaper bag in the cubby on the left side near the block area accessible to children in care.

Classroom C

- A plastic bag in the cubbies on the left side accessible to children in care.
- Diaper wipes in the cubby.
- Diaper wipes observed on the shelf in the restroom accessible to children in care.
- A dirty crib at the entrance of the infant classroom.

Correction Deadline: 4/16/2024

Recited on 4/16/2024

Correction Deadline: 1/2/2024

Corrected on 4/16/2024

.25(3) - Citation corrected. No hazards observed.

Technical Assistance

591-1-1-.25(3) - The Consultant discussed with the Director monitoring the ceiling tiles in classroom B.

Correction Deadline: 4/16/2024

591-1-1-.26 Playgrounds(CR)

Defer

Comment

591-1-1-.26(4) - The Consultant discussed with the Director that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.

Correction Deadline: 4/16/2024

Comment

591-1-1-.26(8) - The Consultant discussed with the Director that climbing and swinging equipment must have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency.

Correction Deadline: 4/26/2024

Defer

591-1-1-.26(9)-The Consultant observed both playgrounds under construction and not in use. The Director stated that the children will not use the playground area until construction is complete.

Correction Deadline: 1/2/2024

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Correction Deadline: 12/18/2023

Corrected on 4/16/2024

.15(6)(a) - Citation corrected. The Consultant observed lunch served at an appropriate time.

591-1-1-.18 Kitchen Operations

Technical Assistance

Technical Assistance

591-1-1-.18(5) - The Consultant discussed with the Director adding a thermometer to deep freezer in the kitchen. The Consultant discussed with the Director that the freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below.

Correction Deadline: 4/16/2024

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 12/22/2023

Corrected on 4/16/2024

.07(2) - Citation corrected. The Director stated that the center switched to a system that assist with notifying parent of illnesses.

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a staff member did not wash a one-year-old child's hands after diapering.

Correction Deadline: 4/16/2024

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

Technical Assistance

591-1-1-.21(1)(q) - The Consultant discussed with the Director that the Center must have in the Center policies and procedures a description of the safe sleep practices followed by the Center that includes the following information: the initial placement of Infants on their backs to sleep; no cover or other soft items in crib; appropriate sleep clothing for Infants to be provided by Parent; individual crib, cot or mat and bedding provided and changing and cleaning practices for these items; Infants who fall asleep in other equipment, on the floor or elsewhere will be moved to a crib to sleep; and no swaddling or positioning devices used.

Correction Deadline: 4/21/2024

	Safety
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591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Correction Deadline: 12/18/2023

Corrected on 4/16/2024

.11(2) - Citation corrected. The Consultant observed the age appropriate discipline techniques used.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that there were two holes in the fabric on the back of the third row seats in vehicle # SBH3718.

Correction Deadline: 4/30/2024

Finding

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation that the fire extinguisher in vehicle # SBH3718 was not in working order on this date.

Correction Deadline: 4/17/2024

Recited on 4/16/2024

Correction Deadline: 12/19/2023

Corrected on 4/16/2024

.36(7)(c)2. - Citation corrected. The Documentation was observed complete.

Technical Assistance

591-1-1-.36(7)(c)2. - The Consultant discussed with the Director that the driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason.

Correction Deadline: 4/17/2024

Correction Deadline: 4/16/2024

Corrected on 4/16/2024

.36(7)(d)1. - Citation corrected. Documentation complete.

Correction Deadline: 4/16/2024

Corrected on 4/16/2024

.36(7)(d)2. - Citation corrected. Documentation complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Correction Deadline: 12/18/2023

Corrected on 4/16/2024

.30(2)(c) - Citation corrected. The Consultant observed the infant during free play.

Technical Assistance

591-1-1-.30(4) - The Consultant discussed with the Director that requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. The Consultant discussed with the Director covering the cots in the restroom area to be inaccessible to children in care.

Correction Deadline: 4/16/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff # 7 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site prior to being present at the site.

Correction Deadline: 4/17/2024

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on the Consultant's review of records that staff member #7 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care on this date.

Correction Deadline: 4/17/2024

591-1-1-.14 First Aid & CPR	Met
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Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

Correction Deadline: 1/17/2024

Corrected on 4/16/2024

.14(2) - Citation corrected. Documentation observed complete.

591-1-1-.33 Staff Training	Not Met
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Correction Deadline: 1/17/2024

Corrected on 4/16/2024

.33(3) - Citation corrected. Documentation observed complete.

Comment

591-1-1-.33(4) - The Consultant discussed with the Director that within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 5/16/2024

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff #4 did not complete the ten clock hours of annual diverse training for 2023. It was determined based on a review of records that staff # 4 completed three hours of training for 2023.

Correction Deadline: 12/31/2024

591-1-1-.31 Staff(CR)

Not Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of record that staff # 9 did not meet minimum academic requirements for the lead teacher credential as of this date.

Correction Deadline: 5/16/2024

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 12/18/2023

Corrected on 4/16/2024

.32(2) - Citation corrected. The Consultant observed the appropriate ratio.

Correction Deadline: 12/18/2023

Corrected on 4/16/2024

.32(4)(a) - Citation corrected. The appropriate staff:ratio was observed.

591-1-1-.32 Supervision(CR)**Met**

Correction Deadline: 12/18/2023

Corrected on 4/16/2024

.32(7) - Citation corrected. The appropriate supervision was observed on this day.