Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/15/2022 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 12:50 PM

CCLC-49292

Primrose School of Midtown

1197 Peachtree Street, NE Suit 3160 Atlanta, GA 30361 Fulton County
(404) 745-9797 kstoltz@primrosemidtown.com

Mailing Address
1637 North Pelham Rd
Atlanta, GA 30324

Quality Rated: No

Regional Consultant
Shannon Curtis
Phone: (770) 342-7802
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Joint with: tomekia sherman

Compliance Zone Designation

02/15/2022	Licensing Study	Good Standing
09/16/2021	Monitoring Visit	Good Standing
09/10/2021	Incident Investigation Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L - older 2's	Two Year Olds	2	11	C	26	C	NA	NA	Story
Main	B/2L- 2's	Two Year Olds	2	11	C	18	C	NA	NA	Centers
Main	C/3L- 2's	Two Year Olds	2	15	C	18	C	NA	NA	Outside
Main	D/4L-3's	Three Year Olds	2	17	C	25	C	NA	NA	Centers
Main	E/BL- 3's	Three Year Olds	2	23	C	27	C	NA	NA	Centers
Main	F/BR- 4's	Four Year Olds	2	21	C	27	C	NA	NA	Centers
Main	G/3R-4's	Five Year Olds	2	6	C	26	C	NA	NA	Transitioning
Main	H/2R-6wk-12mths	Infants	2	9	C	8	NC	NA	NA	Diapering
Main	I/1R- 6wks-12mths	Infants	3	10	C	8	NC	NA	NA	Floor Play
Main	J/FMR-1's	One Year Olds	2	8	C	14	C	NA	NA	Centers
Main	K/BMR-9 mths-18 mths	Infants	3	8	C	14	C	NA	NA	Floor Play
Main	L/BML-1's	One Year Olds	2	11	C	14	C	NA	NA	Centers
Main	M/FML-1's	One Year Olds	2	10	C	14	C	NA	NA	Floor Play
		Total Capacity @35 sq. ft.: 198			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Playground Limitations		
Total # Children this Date: 160		Total Capacity @35 sq. ft.: 198			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A/Front - 2 yrs - 5 yrs	21	C

Main	Playground B/Back - 6wks - 2 yrs	13	C
Main	Playground C/Upper- 3 - 5 yrs	32	C

Comments
The purpose of this visit was to conduct a Licensing Study visit and to follow up previous visit conducted on September 16, 2021.

Consultant observed posted notices and emergency plan on this date.

Admin Review is due on February 22, 2022.

Plan of Improvement: Developed This Date 02/15/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Keri Stoltz, Program Official Date

Shannon Curtis, Consultant Date

tomekia sherman, Consultant Date

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Findings Report

Date: 2/15/2022 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 12:50 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

Comment
Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation in Classrooms D/4L and F/BR adult size scissors were observed in an unlocked drawer accessible to children in care on this date.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/15/2022

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment
Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment
Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed complete emergency drills as of January 27, 2022 on this date.

591-1-1-.27 Posted Notices **Met**

Comment
Observed all required posted notices.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
Pleasant naptime environment observed.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 68	**Records with Missing/Incomplete Components: 0**
Staff # 1	Met
Staff # 2	Met
Date of Hire: 02/10/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 3	Met
Date of Hire: 01/03/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 01/26/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Date of Hire: 12/14/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 14	Met
Staff # 15	Met
Date of Hire: 10/18/2021	
Staff # 16	Met

Staff # 17 Date of Hire: 10/04/2021		Met
Staff # 18 Date of Hire: 11/11/2021		Met
Staff # 19		Met
Staff # 20		Met
Staff # 21 Date of Hire: 03/16/2021		Met
Staff # 22		Met
Staff # 23 Date of Hire: 12/09/2019		Met
Staff # 24 Date of Hire: 11/17/2021		Met
Staff # 25 Date of Hire: 02/11/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 26		Met
Staff # 27		Met
Staff # 28		Met
Staff # 29		Met
Staff # 30		Met
Staff # 31 Date of Hire: 01/18/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 32		Met
Staff # 33 Date of Hire: 01/03/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 34		Met
Staff # 35		Met

Staff # 36	Met
Staff # 37	Met
Date of Hire: 01/03/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 38	Met
Staff # 39	Met
Date of Hire: 10/01/2019	
Staff # 40	Met
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Staff # 45	Met
Staff # 46	Met
Staff # 47	Met
Staff # 48	Met
Date of Hire: 09/02/2021	
Staff # 49	Met
Staff # 50	Met
Staff # 51	Met
Staff # 52	Met
Staff # 53	Met
Staff # 54	Met
Staff # 55	Met
Date of Hire: 10/28/2021	
Staff # 56	Met
Staff # 57	Met

Records Reviewed: 68 **Records with Missing/Incomplete Components: 0**

Staff # 58	Met
Staff # 59	Met
Staff # 60	Met
Staff # 61	Met
Staff # 62	Met
Staff # 63	Met
Staff # 64	Met
Staff # 65	Met
Staff # 66	Met
Staff # 67	Met
Staff # 68	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

Comment
Director provided thirteen files for employees hired since last visit 03/04/2021.

591-1-1-.14 First Aid & CPR **Met**

Comment
Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment
Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training **Met**

Comment
Documentation observed of required staff training.

Comment
Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.