Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/13/2022 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 2:35 PM

CCLC-53587

Growing Gardens Learning Center

815 US Highway 27 Cataula, GA 31804 Harris County
(762) 524-7651 gglcdirector@gmail.com

Regional Consultant

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Quality Rated:

Compliance Zone Designation		
01/13/2022	Licensing Study	Good Standing
07/20/2021	Monitoring Visit	Good Standing
01/05/2021	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants and One Year Olds	2	10	C	13	C	NA	NA	Nap
Main	Room B	One Year Olds	2	10	C	17	C	NA	NA	Nap
Main	Room C	Two Year Olds	2	7	C	20	C	NA	NA	Nap
Main	Room D	Three Year Olds and Four Year Olds	1	11	C	20	C	NA	NA	Nap
Main	Room E	GA PreK	2	5	C	20	C	NA	NA	Nap
Main	Room F		0	0	C	27	C	NA	NA	
		Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 43		Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	15	C
Main	Playground B	65	C

Comments

Plan of Improvement: Developed This Date 01/13/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Camelle Tasby, Program Official Date

Laura Swann, Consultant Date

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Findings Report

Date: 1/13/2022 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 2:35 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Comment
A variety of equipment and toys were observed throughout the center.

Finding
591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that in classroom A there were 13 of 16 high chairs with out straps.

POI (Plan of Improvement)
The Center will ensure that equipment and furniture are used by the age-appropriate group of children. The center will replace missing safety straps. Please use equipment as recommended by manufacturer.

Correction Deadline: 2/4/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 5	**Records with Missing/Incomplete Components: 0**
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Records Reviewed: 5 **Records with Missing/Incomplete Components: 0**

Child # 5 Met

591-1-1-.08 Children's Records **Met**

Comment
Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment
Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Consultant discussed with the director the following:
Maintenance of resilient surface. Please fluff, redistribute and add when more is required.
Monitor the bottom of fencing to ensure there are no sharp metal exposed to children.
Monitor tree roots cover with resilient surfacing or spray paint to help prevent a fall.

Food Service

591-1-1-.15 Food Service & Nutrition **Not Met**

Finding
591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of documents that there was 7 of 8 infants that did not have an infant feeding plans.

POI (Plan of Improvement)
The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 1/28/2022

Finding
591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that 3 of 4 bottles were not labeled in the infant room. Furthermore, it was determined based observation and staff statements the teachers were mixing bottles for infants with powdered formula

POI (Plan of Improvement)
The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly. Please have parents label and prepare bottle before they leave their child..

Correction Deadline: 1/24/2022

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment
Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment
The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Correction Deadline: 7/20/2021

Corrected on 1/13/2022
.30(1)(a)3 - Staff stated crib sheets were changed daily or more when needed.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that one infant was in the crib with a blanket under him.

POI (Plan of Improvement)
The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.Nothing will be placed in the cribs except children. No objects shall be placed in the crib with an infant.

Correction Deadline: 1/24/2022

Staff Records

Records Reviewed: 21	**Records with Missing/Incomplete Components: 0**	
Staff # 1 Date of Hire: 11/16/2021		Met
Staff # 2 Date of Hire: 02/18/2021		Met
Staff # 3 Date of Hire: 04/01/2021		Met
Staff # 4 Date of Hire: 08/03/2021		Met
Staff # 5 Date of Hire: 02/18/2021		Met
Staff # 6 Date of Hire: 12/30/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 7 Date of Hire: 05/27/2021		Met
Staff # 8 Date of Hire: 11/19/2021		Met

Records Reviewed: 21	Records with Missing/Incomplete Components: 0

Staff # 9 Date of Hire: 11/15/2021		Met
Staff # 10 Date of Hire: 11/02/2021		Met
Staff # 11 Date of Hire: 12/20/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 12 Date of Hire: 01/10/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 13 Date of Hire: 11/12/2021		Met
Staff # 14 Date of Hire: 09/08/2021		Met
Staff # 15 Date of Hire: 10/06/2021		Met
Staff # 16 Date of Hire: 01/05/2021		Met
Staff # 17 Date of Hire: 01/05/2021		Met
Staff # 18 Date of Hire: 01/05/2021		Met
Staff # 19 Date of Hire: 01/03/2021		Met
Staff # 20 Date of Hire: 08/16/2021		Met
Staff # 21 Date of Hire: 06/03/2021		Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

Comment
Director provided 13 file(s) for employees hired since last visit.

591-1-1-.33 Staff Training **Met**

Comment
Consultant reminded director that all staff must complete First Aid/CPR health and safety training within 90 days of employment.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.