



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/5/2025 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:30 AM **Departure:** 2:40 PM

**CCLC-51647**  
**Foundation Academy Newnan**  
 212 Jefferson Parkway Newnan, GA 30263 Coweta County  
 (678) 673-6301

Regional Consultant  
 Laura Swann  
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**Mailing Address**  
 Same

**Quality Rated:** ★ ★

| Compliance Zone Designation |                                           |               |
|-----------------------------|-------------------------------------------|---------------|
| 11/05/2025                  | Complaint Investigation & Licensing Study | Good Standing |
| 05/07/2025                  | Complaint Closure                         | Good Standing |
| 10/28/2024                  | Complaint Closure                         | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                        | Room               | Age Group                          | Staff | Children | NC/C                            | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                    |
|---------------------------------|--------------------|------------------------------------|-------|----------|---------------------------------|------------|--------------|------------|--------------|--------------------------|
| Main                            | A - 6mths - 12mths | Infants and One Year Olds          | 4     | 11       | C                               | 13         | C            | NA         | NA           | Floor Play, Nap, Feeding |
| Main                            | B- 1 yr olds       | Two Year Olds                      | 3     | 14       | C                               | 20         | C            | NA         | NA           | Outside                  |
| Main                            | C- 3 yr olds       | Three Year Olds                    | 2     | 15       | C                               | 17         | C            | 24         | C            | Outside                  |
| Main                            | D-1 yr olds        | One Year Olds                      | 2     | 10       | C                               | 15         | C            | NA         | NA           | Lunch                    |
| Main                            | E - 4 year olds    | Three Year Olds                    | 3     | 11       | C                               | 17         | C            | 24         | C            | Outside                  |
| Main                            | F                  | Four Year Olds                     | 2     | 15       | C                               | 25         | C            | NA         | NA           | Transitioning            |
| Main                            | G-School Agers     | Three Year Olds and Four Year Olds | 3     | 20       | C                               | 25         | C            | 35         | C            | Lunch                    |
| Main                            | H- 3 yr olds       | Three Year Olds                    | 2     | 16       | C                               | 18         | C            | 26         | C            | Lunch                    |
| Main                            | I-1 yr olds        | One Year Olds                      | 2     | 10       | C                               | 14         | C            | NA         | NA           | Floor Play               |
| Main                            | J- 2 yr olds       | Two Year Olds                      | 2     | 13       | C                               | 18         | C            | NA         | NA           | Floor Play               |
| Main                            | K- 6wks - 12 mths  |                                    | 0     | 0        | C                               | 13         | C            | NA         | NA           |                          |
| Total Capacity @35 sq. ft.: 195 |                    |                                    |       |          | Total Capacity @25 sq. ft.: 227 |            |              |            |              |                          |
| Total # Children this Date: 135 |                    |                                    |       |          | Total Capacity @25 sq. ft.: 227 |            |              |            |              |                          |

| Building | Playground                            | Playground Occupancy | Playground Compliance |
|----------|---------------------------------------|----------------------|-----------------------|
| Main     | Playground A (front left) 6wks- 2 yrs | 41                   | C                     |

|      |                                        |     |   |
|------|----------------------------------------|-----|---|
| Main | Playground B (Back left) 4 and up      | 155 | C |
| Main | Playground C (Back Right) 3 yrs        | 67  | C |
| Main | Playground D (Middle Right) 2 yrs      | 23  | C |
| Main | Playground E (front right) 6wks - 1 yr | 29  | C |

| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 16                | 25      | 52      | 55      | 20      | 0                  | 14                |

#### **Comments**

Consultant emailed a copy of the updated weather chart. Consultant reviewed the new rules as evidenced by technical assistance on the visit report.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



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Summary Report

Date: 11/5/2025 VisitType: Complaint Investigation & Licensing Study Arrival: 9:30 AM Departure: 2:40 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 11/4/2024

Corrected on 11/5/2025

.25(3) - Correction observed on this date. The exhaust fan was cleaned and the wall repaired.

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following fencing needed to be

The right side rear playground metal fencing had exposed sharp metal pieces around the AC unit at the bottom of the fence.

The right side front metal gate had a gap at the bottom measuring five inches width by 110 inches length posing an entrapment hazard.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 11/12/2025**

**Recited on 11/5/2025**

**Technical Assistance**

591-1-1-.26(9) - Please continue to monitor the tree roots around the basketball court and spray paint to help prevent tripping. Also please continue to monitor for holes the children have dug and fill in when present to help prevent tripping.

**Correction Deadline: 11/5/2025**

|                     |
|---------------------|
| <b>Food Service</b> |
|---------------------|

**591-1-1-.15 Food Service & Nutrition**

Met

**Comment**

Please ensure that infant feeding forms are updated regularly.

**591-1-1-.18 Kitchen Operations**

Met

**Comment**

Kitchen appears clean and well organized on this date.

**Comment**

Please ensure that all food items are stored in airtight containers.

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

**Comment**

Staff stated proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

Met

**Comment**

Proper hand washing observed throughout the center on this date.

**591-1-1-.20 Medications(CR)**

Not Evaluated

**Comment**

The Provider currently does not dispense/administer medication.

|                                |
|--------------------------------|
| <b>Policies and Procedures</b> |
|--------------------------------|

**Technical Assistance**

591-1-1-.21(2)(r) - New - Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at:

<https://www.dec.state.ga.us/CCS/Regulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

**Correction Deadline: 11/10/2025**

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed on this date.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

**Staff Records****Records Reviewed: 35****Records with Missing/Incomplete Components: 5**

Staff # 3

Not Met

Date of Hire: 10/10/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Not Met

Date of Hire: 09/06/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 17

Not Met

Date of Hire: 05/09/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30

Not Met

Date of Hire: 03/31/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 19 file(s) for employees hired since last visit.

**591-1-1-.14 First Aid & CPR(CR)****Not Met****Finding**

591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on a review of records that five staff had not completed CPR and first aid training within the first 45 days of employment.

**POI (Plan of Improvement)**

All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the Consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection. The center has a scheduled CPR and first aid class on November 10, 2025.

**Correction Deadline: 12/5/2025****591-1-1-.33 Staff Training****Technical Assistance****Comment**

Documentation observed of required staff training.

**Technical Assistance**

591-1-1-.33(2)(a)-(n) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

**Correction Deadline: 11/6/2025****Technical Assistance**

591-1-1-.33(5)(b)1. - New - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

**Correction Deadline: 12/5/2025****591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.