



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/9/2025 **VisitType:** Licensing Study

Arrival: 10:10 AM **Departure:** 3:45 PM

CCLC-56891

All Starz Academy Daycare

1870 Delowe Drive Atlanta, GA 30311 Fulton County
(404) 755-3165 allstarzacademycenter@gmail.com

Regional Consultant

Jamayka Webb

Phone: ()

Fax:

jamayka.webb@decal.ga.gov

Joint with: Princess Walton

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/09/2025	Licensing Study	Good Standing	
01/22/2025	Complaint Closure	Good Standing	
12/18/2024	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L	One Year Olds and Two Year Olds	1	6	C	8	C	NA	NA	Free Play
Main	B 2 L	Infants and One Year Olds	2	7	C	13	C	NA	NA	Floor Play, Nap
Main	C 1R	Three Year Olds and Four Year Olds	2	11	C	28	C	NA	NA	Centers
Main	D 2R	Two Year Olds	1	7	C	25	C	NA	NA	Transitioning, Diapering

Total Capacity @35 sq. ft.: 74

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 31

Total Capacity @35 sq. ft.: 74

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- ALL AGES	45	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
7	9	17	12	6	0	5

Comments

Licensing study conducted jointly with Princess Walton

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 12

Records with Missing/Incomplete Components: 3

Staff # 3

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11

Not Met

Date of Hire: 11/01/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

Records Reviewed: 12

Records with Missing/Incomplete Components: 3

Staff # 3

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11

Not Met

Date of Hire: 11/01/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 12/18/2024****Corrected on 4/9/2025****.25(13) - Previous citation was corrected. The consultant did not observe any baby wipes, medication or other hazardous materials labeled "Keep out of reach of children" accessible to children.****591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation the back left exterior gate had a broken wooden panel that was detached from the gate completely. A missing panel could pose as a hazard for students to exit the premises.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 4/9/2025**Technical Assistance**

591-1-1-.26(6) - Consultant discussed with the provider to spray paint any playground equipment that presents with rust.

Correction Deadline: 4/19/2025**Finding**

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation the seasaw on the playground is anchored to the ground but observed not to be secured.

POI (Plan of Improvement)

The Center will remove or repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored.

Correction Deadline: 4/19/2025**Health and Hygiene**

Staff # 3

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11

Not Met

Date of Hire: 11/01/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation the diaper changing surface in classrooms A1L and B2L are not smooth and nonporous. It was further determined the changing surface in classroom D2R was not disinfected after the staff changed a child's diaper. It was observed in classroom D2R the staff used a non disposable towel under the child during diapering. Staff should disinfect the changing surface after each diaper change and use single use disposable towels.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 4/9/2025

591-1-1-17 Hygiene(CR)

Technical Assistance

Technical Assistance

591-1-1-17(7) - Consultant discussed with staff to ensure proper hand washing is taking place after diapering. Staff and children's hands should be washed with liquid soap and warm running water.

Correction Deadline: 4/9/2025

591-1-1-20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

Staff # 3

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11

Not Met

Date of Hire: 11/01/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.05 Animals**Not Met****Finding**

591-1-1-.05(1) requires Center Staff to control animals to assure proper sanitation of the premises is maintained and animals are not a hazard to the children, Personnel or visitors. No animals, such as but not limited to, pit bull dogs, ferrets, and poisonous snakes, which may have a vicious propensity, shall be permitted on the Center premises at any time there are children on the premises. Horses or other farm animals shall not be quartered on any property over which Center Staff exercises any control that is located within five hundred (500) feet of the building in which the Center is located. It was determined based on observation a chicken coop housing live hens and a rooster was located on the playground while children were present. Farm animals should be more than 500 feet from the building.

POI (Plan of Improvement)

Center Staff will control animals to maintain proper sanitation of the premises and will not allow this type of animal on the premises when children are present. The Center will house farm animals more than 500 feet from the Center's building.

Correction Deadline: 4/9/2025**591-1-1-.11 Discipline(CR)****Met****Comment**

Consultant discussed redirection strategies with the staff and age-appropriate discussion and/or redirection was observed.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of transportation log for the week of January 13th the PM and unload was not checked. It was also observed for the week of March 17th the PM for load and unload was not checked.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 4/10/2025**Sleeping & Resting Equipment**

Staff # 3

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11

Not Met

Date of Hire: 11/01/2022

"Missing/Incomplete Components"

Records Reviewed: 12**Records with Missing/Incomplete Components: 3**

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 3**

Staff # 3

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11

Not Met

Date of Hire: 11/01/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records Staff # 1, 5, 7, 10, 11 and 12 did not have their required Healthy and Safety Training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 5/9/2025

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of records Staff #2 did not have their required 4 hours of Nutrition training.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 5/9/2025

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records Staff # 1, 9 and 12 did not have their required 10 hours of annual training for 2024.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 5/9/2025

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that Staff #3, 11 and 12 did not have the required Lead teacher education training.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 4/9/2025

Staffing and Supervision

Records Reviewed: 12

Records with Missing/Incomplete Components: 3

Staff # 3

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11

Not Met

Date of Hire: 11/01/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.