Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/22/2025 **VisitType:** POI Follow Up **Arrival:** 11:00 AM **Departure:** 5:20 PM

CCLC-31727
Kinder Kollege Christian School
2725 Charlestown Dr. College Park, GA 30337 Fulton County
(404) 768-5037 cdsaffordkkcs@yahoo.com

Regional Consultant
Earlene Huston
Phone: (770) 359-4330
Fax: (770) 357-8899
earlene.huston@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
04/22/2025	POI Follow Up	Deficient
12/10/2024	Licensing Study	Good Standing
10/26/2023	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (Front/School Age)	Five Year Olds and Six Year Olds and Over	1	20	C	14	NC	20	C	Art
Main	B (MIddle/Infants)	Infants and One Year Olds	2	3	C	18	C	NA	NA	Nap
Main	C (Front Right)		0	0	C	13	C	18	C	Not In Use
Main	D (Back Right)		0	0	C	17	C	NA	NA	Not In Use
Main	E (Front Left)		0	0	C	16	C	NA	NA	Nap
Main	F (Back Left)	Three Year Olds and Four Year Olds and Five Year Olds	1	8	C	10	C	NA	NA	Nap
		Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 99					
Total # Children this Date: 31		Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 99					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infants	15	C
Main	Middle	21	C
Main	School Age	22	C

Comments
The purpose of the visit was to follow-up to the corrections of the previous citations.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

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(Findings Report)

Date: 4/22/2025 **VisitType:** POI Follow Up **Arrival:** 11:00 AM **Departure:** 5:20 PM

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Mailing Address
Same

The following information is associated with a POI Follow-Up:

Activities and Equipment

Records Reviewed: 6 **Records with Missing/Incomplete Components: 4**

Staff # 3 Not Met
Date of Hire: 09/01/2002

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met
Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met
Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met
Date of Hire: 03/14/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Finding
591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on the observation that in classroom F, towards the back wall, there was a black six feet high, hard plastic shelf. There were children’s books, a box of Pampers diapers and a box of Pampers pull-ups, small children toys sitting on the wobbly shelf of the stand. There were several other small items that were stored on the shelf that could easily fall on the children if they played too close to the shelf and bumped the shelf. The items were not secured on the shelf.

Correction Deadline: 4/22/2025 **Prior Visits: 12/10/2024**

Recited on 4/22/2025

Facility

Records Reviewed: 6 **Records with Missing/Incomplete Components: 4**

Staff # 3 Not Met

Date of Hire: 09/01/2002

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

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Staff # 5 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 03/14/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

591-1-1-.06 Bathrooms **Not Met**

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the bathroom left in Classroom D did not have a working exhaust fan or window with a screen. It was also determined based on observation and inspection that the ventilation in the front right bathroom, the after schoolers class room was inoperable.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that hazards were accessible to children on this date. In Classroom D standing brooms were accessible to the children and a mop standing in a mop bucket was accessible. A broom was also observed standing against a wall accessible in the front of the ones and twos classroom. Consultant also observed accessible to children a staff member black chain handle purse sitting on a low table in the back left classroom, Room F, children ages three - five were occupying the classroom.

Correction Deadline: 4/22/2025 **Prior Visits: 06/29/2022**

Recited on 4/22/2025

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that in the front bathroom on the left a ceiling tile was hanging. It appeared as if it had once been corrected with tape. One of the small toilets in the front left classroom was inoperable. Feces was observed to be in the toilet from not being flushed.

Correction Deadline: 4/22/2025 **Prior Visits: 06/29/2022**

591-1-1-.26 Playgrounds(CR) **Not Met**

Correction Deadline: 4/22/2025 **Prior Visits: 06/29/2022**

Corrected on 4/22/2025
.26(4) -

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that on the left back side of the playground six broken tricycles with sharp plastic edges exposed were observed accessible to the children. The seat belts on the large blue swing located on the right playground (toddlers) are worn and thin and not in good repair.

Correction Deadline: 5/2/2025 **Prior Visits: 12/10/2024**

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant observation that an active ant bed was observed on the left back area of the playground in the sidewalk crack. Additionally, the left playground had two yellow, blue and black plastic bins filled with standing water. There were several individual containers (28) filled with sand sitting in the yellow plastic container. standing water, a plastic plant holder and dirt were observed in the blue container..Additionally, on the middle playground, on the wooden table, a can of Cutter backwoods insect repellent spray was observed sitting on the wooden picnic table accessible to the children. Several pine cones were observed throughout the left side of the playground.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Organization

Records Reviewed: 6 **Records with Missing/Incomplete Components: 4**

Staff # 3 Not Met

Date of Hire: 09/01/2002

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Records Reviewed: 6 **Records with Missing/Incomplete Components: 4**

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 03/14/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

591-1-1-.16 Governing Body & License **Not Met**

Finding

591-1-1-.16(f) requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation that the center altered the layout of the facility by removing the required four-foot barrier separating the front two classrooms and combining them. Additionally the center was licensed with three separate playgrounds. The consultant observed no barriers or dividers indicated which playgrounds belong to which age group, on this date.

Correction Deadline: 4/22/2025 **Prior Visits: 06/29/2022**

Recited on 4/22/2025

Policies and Procedures

Records Reviewed: 6 **Records with Missing/Incomplete Components: 4**

Staff # 3 Not Met

Date of Hire: 09/01/2002

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 03/14/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

591-1-1-.21 Operational Policies & Procedures **Not Met**

Finding

591-1-1-.21(1)(p) requires the Center to have a written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on a review of records that the Center did not have a written plan for handling emergencies, on this date.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the center did not have evidence of having conducted monthly fire drills, tornado drills or other emergency situation drills. The staff member in charge had no information documenting the drills.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Safety

Records Reviewed: 6 **Records with Missing/Incomplete Components: 4**

Staff # 3 Not Met

Date of Hire: 09/01/2002

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 03/14/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

591-1-1-.36 Transportation(CR) **Not Met**

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Corrected on 4/22/2025
.36(4)(a) - 1.)The Vehicle Annual Inspection observed completed on 6/28/24.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based observation that the seats on the center bus were ripped with exposed foam on this date. The vehicle was observed to not be clean, trash and paper were observed on the floor of the vehicle.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Finding
591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined observed on this date when the bus arrived 20 children exited the vehicle. The vehicle is a 15 passenger vehicle. There were several children without a seat and a seat belt. According to the driver, she was late getting to one of the school because of a doctor's appointment. Therefore, to try and remain on schedule she had to double up in order to arrive to the next school on time.

Correction Deadline: 4/23/2025

Finding
591-1-1-.36(4)(f)2. requires that no vehicle shall exceed the manufacturer's rated seating capacity and that proof of the seating capacity is maintained on file. It was determined based on observation 20 children exited the center's vehicle which has a seating capacity of 15.

Correction Deadline: 4/23/2025

Finding
591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on consultant observation the center lacked the required written Parental authorization for routine transportation provided by or on behalf of the Center, on this date. The center staff was unable to locate the children's parental authorization for transportation. According to staff, on this date there were no written parental authorization forms on the center's vehicle or at the center. Consultant observed on this date the center's driver transported children three different times to the center. There were 20 children that were dropped off at 2:50 PM the first load, 10 children the second load were dropped off at 3:40 PM and five children were dropped off at 4:50 PM the last load.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Finding
591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on a review of records that emergency medical information records were not maintained in the vehicle for each child being transported, on this date. According to the driver, she had just arrived from a doctor's appointment and because she was running late from the doctor's appointment it put her behind in picking the children up from their schools. The driver stated she had not taken time to come back to the center to pickup the children's information that is required to be on the vehicle when transporting the children. There were 20 children observed unloading from the center's vehicle.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Finding
591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on consultant observation on this date that there was no check of the vehicle at the center's first drop off destination of unloading the children at the center. There was no paper work to document the children's accountability that were transported to the center.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Finding
591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the date and time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on consultant observation on this date the bus driver arrived to the center at 2:50 PM. The driver unloaded 20 children at the center. The center's driver nor any other staff documented the arrival time of the children or accounted for the children that exited the bus.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Finding
591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle’s interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on observation that there was no first check conducted immediately upon unloading the last child at the center. Consultant observed when the center's vehicle arrived at the center the staff member was at the front door entrance to receive the children. Consultant observed the center’s driver did not exit the vehicle nor did the driver walk through the vehicle. Consultant walked through the vehicle and a child was asleep on the vehicle. Consultant questioned the driver if she knew the child was asleep on the vehicle. The driver stated the child had gotten in trouble at school and she was keeping him in the vehicle so she could talk to him. Staff was observed not to conduct a walk-through of the vehicle. The center staff members had no paperwork to document the children unloading the vehicle.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Finding
591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on observation staff person did not conduct a check of the vehicle immediately upon the completion of the first check of the vehicle, on this date.

Correction Deadline: 4/22/2025 **Prior Visits: 10/26/2023**

Recited on 4/22/2025

Staff Records

Records Reviewed: 6 **Records with Missing/Incomplete Components: 4**

Staff # 3 Not Met

Date of Hire: 09/01/2002

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 03/14/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

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591-1-1-.09 Criminal Records Check(CR) **Met**

Comment
Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR) **Not Met**

Finding
591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined, based on a review of staff files, that staff members #3, #4, #5, and #6 did not have evidence of their CPR certificates. The center had less than fifty percent of the center staff trained in current CPR training. There were 4 of the 6 center’s staff members that lacked documented evidence of having currently successfully completed CPR training.

Correction Deadline: 4/22/2025 **Prior Visits: 12/10/2024**

Recited on 4/22/2025

591-1-1-.33 Staff Training **Defer**

Defer
591-1-1-.33(5)- The center will schedule and complete the required 10 hours of annual training for 2025.

Correction Deadline: 4/22/2025

Staffing and Supervision

Records Reviewed: 6 **Records with Missing/Incomplete Components: 4**

Staff # 3 Not Met

Date of Hire: 09/01/2002

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/16/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 03/14/2011

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation staff/child ratio was not maintained during naptime in the ones/twos classroom. Staff/child ratio was observed to be 1:12. Three of the children were age one and nine of the children were age two. An additional staff person was required to be present in the classroom to maintain staff/child ratio.

Correction Deadline: 4/22/2025

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.