



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/21/2025 **VisitType:** Licensing Study

**Arrival:** 10:55 AM **Departure:** 12:40 PM

**CCLC-53977**

**Leslie CDC**

264 Leslie Highway Leesburg, GA 31763 Lee County  
(229) 759-1800 rharris@swgacac.com

Regional Consultant

Angela Williams-Jackson

Phone: (404) 710-3984

Fax: (678) 717-5765

angela.williams-jackson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <u>Compliance Zone Designation</u> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 04/21/2025                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 12/19/2024                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 05/08/2024                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                    |                  |               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room   | Age Group                         | Staff                          | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                  |
|--------------------------------|--------|-----------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|------------------------|
| Main                           | Room A | Two Year Olds and Three Year Olds | 2                              | 6        | C    | 22                            | C            | NA         | NA           | Free Play              |
| Main                           | Room B | Two Year Olds and Three Year Olds | 2                              | 8        | C    | 10                            | C            | NA         | NA           | Outside,Transiti oning |
| Main                           | Room C | One Year Olds and Two Year Olds   | 2                              | 8        | C    | 29                            | C            | NA         | NA           | Centers,Free Play      |
| Main                           | Room D | Three Year Olds                   | 2                              | 5        | C    | 22                            | C            | NA         | NA           | Outside,Transiti oning |
|                                |        |                                   | Total Capacity @35 sq. ft.: 83 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                        |
| Total # Children this Date: 27 |        |                                   | Total Capacity @35 sq. ft.: 83 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                        |

| Building | Playground   | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main     | Playground A | 126                  | C                     |

| <b>Enrolled Children</b> |         |         |         |         |                    |                   |
|--------------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years            | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 0                        | 7       | 12      | 13      | 0       | 0                  | 0                 |

### Comments

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### **Important Quality Rated/CAPS Update:**

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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**Mailing Address**

Same

The following information is associated with a Licensing Study:

**Activities and Equipment**

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

The consultant discussed with the director to ensure the monitoring of the blue cozy couch for tears in Room A.

**Correction Deadline: 4/21/2025**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 01/24/2022

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**Records Reviewed: 18****Records with Missing/Incomplete Components: 3**

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"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.08 Children's Records****Met****Comment**

Parent agreements observed obtained and completed.

|  |
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|  |
|--|

**Facility**

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**Records Reviewed: 18****Records with Missing/Incomplete Components: 3**

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Staff # 2

Not Met

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by the center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that Rooms A, B, and C had stained ceiling tiles that posed a hazard to children.

**Room A**

- Two stained ceiling tiles over the second window on the right side of the classroom.

**Room B**

- One stained ceiling tile over the window on the left side of the classroom.

**Room C**

- One stained ceiling tile on the left side close to the classroom door.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 4/21/2025**

**Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that the cords to the computers were loose in Rooms A, B, C, and D. The cords were accessible to children and posed a strangulation and tripping hazard.

**POI (Plan of Improvement)**

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

**Correction Deadline: 4/21/2025**

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Food Service****Records Reviewed: 18****Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk  
 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk  
 2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

**591-1-1-.18 Kitchen Operations**

Met

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

**Comment**

Staff stated proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

Met

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)**

N/A

**Comment**

The Provider currently does not dispense or administer medication at this time.

**Policies and Procedures**

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

**Records Reviewed: 18****Records with Missing/Incomplete Components: 3**

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.21 Operational Policies & Procedures****Technical Assistance****Technical Assistance**

The consultant discussed with the director to ensure that the smoke detector check is conducted and documented monthly.

**Correction Deadline: 4/26/2025****Safety****Records Reviewed: 18****Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on the premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed.

**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****Records Reviewed: 18****Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Please ensure that cribs/cots are labeled for individual use.

**Staff Records****Records Reviewed: 18****Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after the last visit. Director stated that there have been no new hires since the last visit.

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training****Not Met****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff members #2, #6, and #17 did not have evidence of 10 hours of annual training for the year 2024 as required.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 5/21/2025**

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****Records Reviewed: 18****Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 01/24/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 17

Not Met

Date of Hire: 10/06/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Technical Assistance****Comment**

Adequate supervision observed on this date.

**Technical Assistance**

The consultant discussed with the director to ensure Staff are attentive and seated within an arm's length away from children 36 months of age and younger. Additionally, the consultant discussed ensuring that children do not have excessive amounts of food in their mouths while eating and are chewing their food appropriately to prevent of choking. Children must always be seated when eating and shall not be allowed to lie down or be put to sleep while food is present in their mouths.

**Correction Deadline: 4/21/2025**