Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/26/2023 **VisitType:** Monitoring Visit **Arrival:** 11:20 AM **Departure:** 2:10 PM

CCLC-51766

Endeavor Montessori School

48 Perimeter Center East Atlanta, GA 30346 DeKalb County
(770) 637-4644 lbrown@endeavormontessori.com

Regional Consultant

Cassandra Jakes-Beasley

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Mailing Address
48 Perimeter Center East
Dunwoody, GA 30346

Quality Rated: No

Compliance Zone Designation		
09/26/2023	Monitoring Visit	Good Standing
01/13/2023	LS POI Follow Up	Good Standing
12/08/2022	Incident Investigation Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left Cardinal	One Year Olds	2	7	C	12	C	NA	NA	Floor Play
Main	B-2nd Left Eagle	One Year Olds	1	4	C	12	C	NA	NA	Floor Play
Main	C-Left Far back Penguin	One Year Olds and Two Year Olds	2	10	C	22	C	NA	NA	Free Play
Main	D-2nd Left Side Middle Stork	Infants and One Year Olds	2	9	C	12	C	NA	NA	Free Play
Main	F-Middle Far Back Side Owl	One Year Olds and Two Year Olds	2	11	C	16	C	NA	NA	Free Play
Main	G-6th Right Side Peacock	One Year Olds and Two Year Olds	2	11	C	16	C	NA	NA	Free Play
Main	H-5th Right Side Falcon	One Year Olds and Two Year Olds	2	11	C	16	C	NA	NA	Free Play
Main	I-4th Right Side Flamingo	Three Year Olds and Four Year Olds and Five Year Olds	2	17	NC	31	C	NA	NA	Lunch,Outside
Main	J-3rd Right Swans Elementary		0	0	C	31	C	NA	NA	Not In Use
Main	K-2nd Right Toucan	Three Year Olds and Four Year Olds and Five Year Olds	2	19	C	31	C	NA	NA	Nap,Floor Play
Main	L-1st Right Side Hummingbirds	Three Year Olds and Four Year Olds and Five Year Olds	2	21	C	31	C	NA	NA	Free Play,Nap

	Total Capacity @35 sq. ft.: 230	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 120	Total Capacity @35 sq. ft.: 230	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance

Comments
The consultant was unable to leave copy of the visit due to computer issues. The Consultant reviewed the visit with the Director of Education. The consultant will email a copy of the visit.

A copy of the visit was emailed on September 29, 2023.

Plan of Improvement: Developed This Date 09/26/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

Lori Brown, Program Official Date

Cassandra Jakes-Beasley, Regional Consultant Date

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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records **Defer**

Defer
591-1-1-.08(1)-

POI (Plan of Improvement)
Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 1/13/2023

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation on the toddler playground the artificial turf was separating at the seams in several areas of the small climbing equipment. In addition, on the infant playground the artificial turf was sinking on the left front side. Creating a possible tripping hazard.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/26/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Comment
Staff state proper knowledge of diapering procedures.

Technical Assistance
591-1-1-.10(2) - 591-1-1-.10(2) requires Centers first licensed after March 1, 1991, and Centers that renovate existing plumbing facilities, to have a hand washing sink with running heated water located adjacent to the diapering area. Flush sinks shall not be used for hand washing. Please ensure that the diaper changing tables are adjacent to the diapering area.

Correction Deadline: 9/26/2023

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment
Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Thirty employees hired since last visit. Satisfactory Criminal Records checks obtained for all staff.

591-1-1-.24 Personnel Records **Met**

Comment
591-1-1-.24(1) - Staff credentials will be added for all new staff at the next visit.

Correction Deadline: 10/1/2023

591-1-1-.33 Staff Training **Met**

Correction Deadline: 2/12/2023

Corrected on 9/26/2023
.33(3) - Previous citation was observed to be corrected during this visit, in that based on a review of records of five new staff members, the health and safety orientation training was completed within the first 90 days of employment as required.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.