



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Children's Worksheet

Date: 11/5/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 11:40 AM **Departure:** 12:40 PM

CCLC-48940

A Plus Early Learning Academy

1405 Franklin Gateway, L-2 Marietta, GA 30067 Cobb County
(404) 933-9672 aplusearlylearningacademy@gmail.com

Regional Consultant

Courtney Reid

Phone: (800) 796-7861

Fax: (800) 798-6764

courtney.reid@decal.ga.gov

Mailing Address
Same

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child's Name [# 1]: Walters, Elijah	Met
Child's Name [# 2]: Foreman, Jahlil	Met
Child's Name [# 3]: Rackard, Kameron	Met
Child's Name [# 4]: Foreman, Laila	Met
Child's Name [# 5]: Seifert, Liam	Met



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Adult Worksheet)

Date: 11/5/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 11:40 AM **Departure:** 12:40 PM

CCLC-48940

A Plus Early Learning Academy

1405 Franklin Gateway, L-2 Marietta, GA 30067 Cobb County
(404) 933-9672 aplusearlylearningacademy@gmail.com

Regional Consultant

Courtney Reid

Phone: (800) 796-7861

Fax: (800) 798-6764

courtney.reid@decal.ga.gov

Mailing Address
Same

Records Reviewed: 6

Records with Missing/Incomplete Components: 4

Staff's Name [# 1]: Denson, Monica
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Not Met

Staff's Name [# 2]: DENSON, ARIANA
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Not Met

Staff's Name [# 3]: Eka, Vanessa
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Not Met

Staff's Name [# 4]: Fitzpatrick, Darrel

Met

Staff's Name [# 5]: Griffin, Nancy

Met

Staff's Name [# 6]: Thomas, Audrey
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Not Met

Staff Credentials Reviewed: 1

Staff's Name : Denson, Monica (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Preschool CDA	9/17/2018		9/17/2021 12:00:00 AM



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 12/16/2021 **VisitType:** Licensing Study

Arrival: 12:45 PM

Departure: 1:55 PM

CCLC-1385**Kids' Stop Learning Center**

533 Grassdale Rd Cartersville, GA 30121 Bartow County
(770) 386-7867 kidsstopinc@yahoo.com

Mailing Address

1700 Dean St.
Rome, GA 31061

Regional Consultant

Courtney Reid

Phone: (800) 796-7861

Fax: (800) 798-6764

chasity.baugh@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the Left Pre-K Wing, 1 right classroom, licensed for 37 children was occupied by 38 children during virtual visit. Furthermore, there are 44 children on roll in this classroom.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 12/16/2021

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in the 3L Right Wing classroom, items such as peppermints, adult scissors and lotions were stored in a drawer, within a child's reach.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/16/2021

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices **Not Met**

Finding

591-1-1-.27 requires each Center to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director. The Center shall provide any Parent with a copy of this evaluation report upon request. It was determined based on observation the following items were not posted in the center: a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence, statement requiring visitors to check in with Staff when entering the Center and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation.

POI (Plan of Improvement)

The Center will post the notices as required and ensure they remain posted.

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed. Vehicles were not observed during virtual visit, as they were out on their transportation route.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 27****Records with Missing/Incomplete Components: 1**

Staff's Name [# 1]: Aguilar, Jasmine

Met

Date of Hire: 01/27/2021

Staff's Name [# 2]: Bagley, Hayleigh

Met

Date of Hire: 12/14/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 3]: Boyd, Mary

Met

Date of Hire: 11/16/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 4]: Dean, Shannon

Met

Date of Hire: 10/05/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 5]: Elam, Lance

Met

Date of Hire: 06/02/1999

Staff's Name [# 6]: Frith, Glenda

Met

Date of Hire: 08/10/2010

Staff's Name [# 7]: Haygood, Sabrina

Met

Date of Hire: 11/18/2019

Staff's Name [# 8]: Howard, Tawana Date of Hire: 09/04/2019	Met
Staff's Name [# 9]: Howell, Tracey Date of Hire: 09/14/2008	Met
Staff's Name [# 10]: Machado, Judith Date of Hire: 05/30/2019	Met
Staff's Name [# 11]: Maille, Savannah Date of Hire: 07/02/2021	Met
Staff's Name [# 12]: Martin, Amanda Date of Hire: 10/01/2010	Met
Staff's Name [# 13]: Martin, Mary Date of Hire: 11/16/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff's Name [# 14]: McMichael, Jodeci Date of Hire: 03/12/2018	Met
Staff's Name [# 15]: McMichael, Shirley Date of Hire: 11/04/2019	Met
Staff's Name [# 16]: Mullinax, Naomi Date of Hire: 11/10/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff's Name [# 17]: Roland, Chelsea Date of Hire: 07/25/2016	Met
Staff's Name [# 18]: Ross, Laura Date of Hire: 01/02/2017	Met
Staff's Name [# 19]: Shaw, LaQuana Date of Hire: 08/17/2020	Met
Staff's Name [# 20]: Shaw, Edith Date of Hire: 04/06/2021	Met
Staff's Name [# 21]: Shepherd, Stephanie Date of Hire: 08/24/2015	Met
Staff's Name [# 22]: Sutton, Haley Date of Hire: 11/04/2019	Met

Records Reviewed: 27**Records with Missing/Incomplete Components: 1**

Staff's Name [# 23]: Turner, Mary
Date of Hire: 08/10/2010

Met

Staff's Name [# 24]: Walker, Katie
Date of Hire: 03/03/2017

Met

Staff's Name [# 25]: Walker, Mary
Date of Hire: 01/14/2020

Met

Staff's Name [# 26]: Walker, Lindsey
Date of Hire: 08/23/2021

Not Met

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff's Name [# 27]: Webb, Emmaleigh

Met

Staff Credentials Reviewed: 5

Staff's Name : Martin, Amanda (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	6/7/2007		

Staff's Name : Roland, Chelsea (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	5/12/2012		

Staff's Name : Ross, Laura (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Teaching Certificate	7/1/2009		6/30/2024 12:00:00 AM

Staff's Name : Turner, Mary (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	5/5/2007		

Staff's Name : Howell, Tracey (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Other Credential	9/18/2008		

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on records that staff member #25 was not certified in CPR and First Aid.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/15/2022

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Complaint Report

Date: 11/5/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 11:40 AM **Departure:** 12:40 PM

CCLC-48940

A Plus Early Learning Academy

1405 Franklin Gateway, L-2 Marietta, GA 30067 Cobb County
(404) 933-9672 aplusearlylearningacademy@gmail.com

Regional Consultant

Courtney Reid

Phone: (800) 796-7861

Fax: (800) 798-6764

courtney.reid@dec.al.ga.gov

Mailing Address

Same

Complaint Investigation & Licensing Study

Chapter - 591-1-1-.08 Children's Records

Rule - .08(6) Arrival and Departure Records

Allegation - Substantiated

It was reported that on October 18, 2021, October 19, 2021 and October 20, 2021, the center did not require a parent to sign-in and out.

Director's Response

Attached

Investigative Findings

Based on investigative findings which included staff statements and review of attendance records, there was sufficient evidence to support the allegation. Staff statements revealed that staff have been signing the children in and out instead of parents. The center began this sign in/out method during the pandemic and were not aware that the governor's executive order had ended, which allowed the center to sign the children in and out to limit contact. This allegation was substantiated.



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 12/9/2021 **VisitType:** Monitoring Visit

Arrival: 4:00 PM

Departure: 4:30 PM

CCLC-33771

Prime Time D. A. Turner

4384 Warm Springs Road Columbus, GA 31909 Muscogee County
(706) 563-7001 dfiquett@ymcacolumbusga.com

Mailing Address

4384 Warm Springs Rd
Columbus, GA 31909

Regional Consultant

Courtney Reid

Phone: (800) 796-7861

Fax: (800) 798-6764

penny.svenson@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground not observed on this date due to inclement weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

The Consultant reviewed each time children were required to wash hands: children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means.

Correction Deadline: 12/9/2021

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

This rule will be evaluated on the following regulatory visit conducted in 2022.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records**Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 04/07/2021	
Staff # 2	Met
Date of Hire: 08/05/2021	
Staff # 3	Met
Date of Hire: 09/26/2019	
Staff # 4	Met
Date of Hire: 08/03/2021	
Staff # 5	Met
Date of Hire: 09/25/2019	
Staff # 6	Met
Date of Hire: 04/08/2021	

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 7	Met
Date of Hire: 08/04/2021	
Staff # 8	Met
Date of Hire: 09/25/2019	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 09/25/2019	
Staff # 11	Met
Date of Hire: 04/08/2021	
Staff # 12	Met

Staff Credentials Reviewed: 1**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed on this date.