



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/7/2025 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:15 AM **Departure:** 2:00 PM

CCLC-65358
Thomasville Child Care Center
 106 Covington Avenue Thomasville, GA 31757 Thomas County
 (718) 483-5093 amber@milestoneed.com

Regional Consultant
 Angela Williams-Jackson
 Phone: (404) 710-3984
 Fax: (678) 717-5765
 angela.williams-jackson@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/07/2025	Complaint Investigation & Monitoring Visit	Good Standing	
10/30/2024	Complaint Investigation & Initial Licensing Study	Good Standing	
10/30/2024	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building Two	Room G	Two Year Olds	2	11	C	16	C	NA	NA	Centers
Building Two	Room H	Three Year Olds	2	13	C	25	C	NA	NA	Art
Total Capacity @35 sq. ft.: 41			Total Capacity @25 sq. ft.: 0							
Main Building (Building One)	Room A (Infants)	Infants	2	4	C	12	C	NA	NA	Floor Play
Main Building (Building One)	Room B	One Year Olds	1	8	C	13	C	NA	NA	Free Play
Main Building (Building One)	Room C	One Year Olds	2	12	C	15	C	NA	NA	Free Play
Main Building (Building One)	Room D	Infants and One Year Olds	2	8	C	12	C	NA	NA	Floor Play, Free Play
Main Building (Building One)	Room E	One Year Olds and Two Year Olds	2	11	C	15	C	NA	NA	Circle Time

Main Building (Building One)	Room F	Three Year Olds	2	18	C	23	C	NA	NA	Centers
	Total Capacity @35 sq. ft.: 90				Total Capacity @25 sq. ft.: 0					
	Total # Children this Date: 85				Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Building Two	Playground A (Infants)	8	C
Main Building (Building One)	Playground B (Toddlers)	54	C
Main Building (Building One)	Playground C (School Age)	50	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
16	22	26	31	28	0	4

Comments

The purpose of this visit was to conduct a Complaint Investigation and Monitoring Visit.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by the center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following were accessible to children and posed a hazard:

Classroom F

- Four packs of pull-ups stored in the plastic packaging on top of the red, yellow, and green storage shelf.
- Grocery bags on the floor on the left side of the red, yellow, and green storage shelf.
- Four out of 18 cubby holes had baby wipes labeled, "keep out of reach of children".
- Six out of 18 cubby holes had grocery bags inside.

Classroom H

- Had Styrofoam cups inside the plastic packaging on top of the counter near the sink.
- An unlocked closet with a broom and Swiffer mop inside.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/7/2025

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there were tiles that were not in good repair that had stains in the following rooms:

Classroom A

- One stained tile in the middle of the classroom and one tile in the middle of the classroom with a puncture hole.

Classroom B

- One stained tile over the dramatic play area.

Classroom E

- One stained tile over the green tree in the back right corner and one stained tile over the board with the paper pineapples.

Classroom G

- One stained tile near the back door.

Additionally, the following classrooms had broken window blinds:

Classroom D

- The two windows to the left of the back door.

Classroom H

- One window

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/7/2025

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following had screws protruding from the gate of the fence on playground A, B, and C that were longer than two threads.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 1/7/2025

Finding

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the "S" hooks on both swing sets were greater than 0.04 inches. Additionally, the swing set on the left side had an open "O" hook on the green swing seat.

POI (Plan of Improvement)

The Center will remove or repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored.

Correction Deadline: 1/17/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(2) requires that Personnel, to the extent possible, keep children clean, dry and comfortable. It was determined based on observation that classrooms B and C had children in the classroom with runny noses during the first walk through. During the second walk through those same children still had runny noses. The staff in classroom C stated that they clean noses during diaper changes.

POI (Plan of Improvement)

The Center will train staff, review regularly, and monitor.

Correction Deadline: 1/7/2025**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense or administer medication at this time.

Safety**591-1-1-.11 Discipline(CR)****Met****Correction Deadline: 10/30/2024****Corrected on 1/7/2025**

The citation was observed to be corrected on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided four files for employees hired since the last visit.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff member #11 did not have evidence of CPR and first aid training done in person as required. The certificate was an online training.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 2/6/2025

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff member's #3 and #15 did not have evidence of current health and safety orientation training within the first 90 days of employment as required. Staff member #15 had a training certificate on file that was dated March 19, 2022, which proceeds 12 months of the hire date of the employee.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 2/6/2025

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.