



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/18/2025 VisitType: Monitoring Visit

Arrival: 9:45 AM Departure: 1:40 PM

CCLC-26968

Legacy Academy Berkeley Lake

4565 Peachtree Industrial Blvd Norcross, GA 30092 Gwinnett

County

(770) 573-1700 denise@legacyacademy.com

Regional Consultant

Jermecia Moore-Fulton

Phone: (470) 214-7043

Fax:

jermecia.moore-fulton@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/18/2025	Monitoring Visit	Good Standing	
11/21/2024	Complaint Investigation Follow Up	Good Standing	
09/25/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Kindergarten	GA PreK	1	18	C	30	C	NA	NA	Transitioning,Circle Time
		Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0					
Main	Room A	Infants	1	5	C	15	C	NA	NA	Floor Play
Main	Room B	One Year Olds	1	6	C	15	C	NA	NA	Circle Time
Main	Room C	One Year Olds and Two Year Olds	2	12	C	21	C	NA	NA	Centers,Diapering
Main	Room D	Two Year Olds	1	6	C	25	C	NA	NA	Outside
Main	Room E	Two Year Olds	1	10	C	28	C	NA	NA	Centers
Main	Room F-3A	Three Year Olds	1	15	C	25	C	NA	NA	Outside
Main	Room G-3B	Five Year Olds and Six Year Olds and Over	1	11	C	25	C	NA	NA	Centers
Main	Room H-Prek 4A		0	0	C	35	C	NA	NA	
Main	Room I-Prek 4B		0	0	C	35	C	NA	NA	
		Total Capacity @35 sq. ft.: 224			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request		
Total # Children this Date: 83		Total Capacity @35 sq. ft.: 254			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	D- 4-12 yrs	90	C

Main	PG A 6 wks-35 mths	39	C
Main	PG B-3-4 yrs	58	C
Main	PG C- Back Play	17	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
6	19	17	17	20	0	56

Comments

Reminders:

- Please ensure to complete all temporary closures by 8 a.m. (vacation, emergencies, school closures, holidays etc...) in DECAL KOALA at all times under the Required Report tab whenever your facility is closed temporarily when you are not caring for children for one day or more. Please be sure to SAVE the report prior to exiting.
- Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.
- All amendments are required to be electronically entered in DECAL KOALA effective August 2, 2021.
- Please ensure to hide staff who are no longer employed in your DECAL KOALA account.
- Please ensure that director and staff responsible for food preparation completes the four (4) hours of nutrition training as soon as possible but within the first year of employment.

For centers conducting or planning on conducting transportation, please remember that the transportation training certificates must be completed prior to participating in transportation and renewed every two years for anyone checking the vehicle, chaperoning on a trip, and signing the checklist, including the director. Please ensure that directors ensure that they also complete the transportation training upon being hired at the center. *Please don't forget to do a physical first and second check (and document by signing) of vehicles used to transport children.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 6/18/2025 **VisitType:** Monitoring Visit

Arrival: 9:45 AM **Departure:** 1:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 21

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10

Not Met

Date of Hire: 09/09/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/04/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(4) - requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. Please ensure equipment such as computer monitors, televisions, etc. are secured at all times.

Correction Deadline: 6/18/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

Staff # 1 Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10 Not Met

Date of Hire: 09/09/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16 Not Met

Date of Hire: 02/04/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained. Please ensure to monitor bathrooms and diaper ventilation for dust.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair. Please monitor the playground/outside area for the items that could possibly pose a hazard in the future:

- Biting and/or stinging insects (i.e., bees, ants, etc.).
- Normal wear and tear of the fence surrounding the playground areas.
- Normal wear and tear of playground equipment (i.e., chipped paint, cracked/broken, etc.).
- Standing water in and/or around playground equipment and/or toys.
- Vines protruding through the fence becoming accessible to the children present for care.

Health and Hygiene

Staff # 1 Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10 Not Met

Date of Hire: 09/09/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/04/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.07 Children's Health**Met****Correction Deadline: 12/26/2024****Corrected on 6/18/2025****.07(2) - The previous citation was observed to be corrected. The Consultant discussed with the Director required reporting and when parents are to be notified immediately.****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

Staff # 1

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10

Not Met

Date of Hire: 09/09/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/04/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.29 Required Reporting**Met****Correction Deadline: 12/26/2024****Corrected on 6/18/2025****.29(3) - The previous citation was observed to be corrected. The Consultant observed the center to be reporting to the Department as required.****Safety**

Staff # 1 Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10 Not Met

Date of Hire: 09/09/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16 Not Met

Date of Hire: 02/04/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

Comment

Field trip documentation observed to be complete. Summer Camp children were on a field trip during the visit.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed. Summer Camp children were on a field trip on this date. The drivers have the transportation documents.

Sleeping & Resting Equipment

Staff # 1 Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10 Not Met

Date of Hire: 09/09/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16 Not Met

Date of Hire: 02/04/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 21****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10

Not Met

Date of Hire: 09/09/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/04/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided [three] file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Please be mindful of training expiration dates.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records staff member #1, date of hire 11/7/24, and staff member #17, date of hire 2/4/25 did not complete health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 7/18/2025

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**Records Reviewed: 21****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10

Not Met

Date of Hire: 09/09/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/04/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.