



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/26/2026 VisitType: Monitoring Visit

Arrival: 12:10 PM Departure: 3:00 PM

CCLC-574

Mill Creek Academy

1061 Old Peachtree Road Lawrenceville, GA 30043 Gwinnett
County
(770) 339-3330

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

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lynn.schnitzer@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/26/2026	Monitoring Visit	Good Standing	
09/16/2025	Incident Investigation Closure	Good Standing	
09/16/2025	Incident Investigation/Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left		0	0	C	12	C	NA	NA	
Main	B- 2nd Left	Infants and One Year Olds	1	4	C	13	C	NA	NA	Nap
Main	C- 3rd Left		0	0	C	17	C	NA	NA	
Main	D- 4th Left	One Year Olds and Two Year Olds	1	4	C	18	C	NA	NA	Nap
Main	E- Back Left	Two Year Olds	1	9	C	24	C	NA	NA	Nap
Main	F- Center Left	Three Year Olds	1	9	C	26	C	NA	NA	Nap
Main	G- Center Right	Three Year Olds and Four Year Olds	1	9	C	26	C	NA	NA	Nap
Main	H- 1st Right	GA PreK	2	16	C	25	C	NA	NA	Nap
Main	I- 2nd Right	GA PreK	1	15	C	25	C	NA	NA	Nap
Main	J- 3rd Right	GA PreK	1	17	C	25	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 211

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 83

Total Capacity @35 sq. ft.: 211

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant/Toddler (Left)	27	C
Main	PG- Preschool/Afterschool (Back)	170	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
4	6	12	17	27	28	11

Comments

The consultant discussed the visit report with the Staff member Kim Sista-Davis, on March 26, 2026.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(4) - Consultant discussed with the Regional Director to ensure that the exhaust fan is working in the first restroom shared between classrooms H-1st Right and I-2nd Right.

Correction Deadline: 4/25/2026

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 9/16/2025

Corrected on 3/26/2026

.25(3) - The previous citation was observed corrected on this date. The Consultant observed the center to be clean, free of debris, and in good repair on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there was a 5 1/2 inch gap under the gate between playground PG-Preschool/Afterschool and the green space on the right side of the building.

POI (Plan of Improvement)

The Center will lower the gate to ensure that the gap is smaller than three and a half inches. Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/27/2026

Recited on 3/26/2026

Technical Assistance

591-1-1-.26(9) - Consultant discussed with the Regional Director to ensure that standing water does not accumulate in the playground equipment and to ensure that the landscaping fabric is flat to prevent creating a tripping hazard.

Correction Deadline: 3/26/2026

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Correction Deadline: 9/16/2025

Corrected on 3/26/2026

.15(2) - The previous citation was observed corrected on this date. The Consultant observed that the feeding forms had been updated within the past two to three months.

Technical Assistance

591-1-1-.15(3) - Consultant discussed with the Regional director to ensure that infant bottles are fully labeled.

Correction Deadline: 3/26/2026

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 9/16/2025

Corrected on 3/26/2026

.18(5) - The previous citation was observed corrected on this date. The Consultant observed that the kitchen freezer temperature was zero degrees Fahrenheit.

Comment

591-1-1-.18(8) - Consultant discussed with the Regional Director to ensure that food is store in tightly-lidded containers.

Correction Deadline: 3/26/2026

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper hand washing.

591-1-1-.20 Medications(CR)

Not Met

Correction Deadline: 9/16/2025

Corrected on 3/26/2026

.20(1) - The previous citation was observed corrected on this date. The Consultant observed that the center had complete written authorization to dispense emergency medication.

Finding

591-1-1-.20(5) requires that medicines no which are no longer to be dispensed shall be returned to the child's Parent(s) immediately. It was determined based on observation that the center had expired "benedryl" on this date.

POI (Plan of Improvement)

The Center will train Staff on a system for tracking the use of medications and returning them to Parent(s).

Correction Deadline: 3/26/2026

Policies and Procedures

Correction Deadline: 9/21/2025

Corrected on 3/26/2026

.21(3) - The previous citation was observed corrected on this date. The Consultant observed that the previous citation had been made in error and the required fire drills has been conducted as required.

591-1-1-.29 Required Reporting

Met

Correction Deadline: 9/16/2025

Corrected on 3/26/2026

.29(3) - The previous citation was observed corrected on this date. The Regional Director stated that administrative staff had been trained regarding reporting requirements.

Safety**591-1-1-.11 Discipline(CR)**

Met

Comment

Staff stated using age-appropriate discussion and/or redirection.

591-1-1-.13 Field Trips(CR)

Met

Correction Deadline: 9/16/2025

Corrected on 3/26/2026

.13(5) - The previous citation was observed corrected on this date. The Consultant observed that center staff had not conducted any field trips since the previous visit September 16, 2026.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 9/17/2025

Corrected on 3/26/2026

.36(7)(c)2. - The previous citation was observed corrected on this date. The Consultant observed two weeks of complete transportation documentation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

Comment

Pleasant naptime environment observed.

Comment

Staff stated knowledge of infant safe sleep requirements.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Regional Director provided one files for an employee hired since last visit September 16, 2025.

591-1-1-.14 First Aid & CPR(CR)

Met

Correction Deadline: 10/16/2025

Corrected on 3/26/2026

.14(1) - The previous citation was observed corrected on this date. The Consultant observed 100 percent to have current certification in pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid.

591-1-1-.33 Staff Training

Met

Correction Deadline: 9/16/2025

Corrected on 3/26/2026

.33(1) - The previous citation was observed corrected on this date. The Consultant observed that new staff hired received initial center orientation prior to assignment to children.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.