

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 11/21/2025 **VisitType:** EX-CAPS Monitoring Follow-Up**Arrival:** 11:30AM **Departure:** 12:00PM**EX-43894 EXMT-6401 EX-1 - Government
DeKalb County Schools ASED - Kingsley**2051 Brendon Drive, Dunwoody GA 30338 DeKalb
County**Mailing Address**

Same

Exemption Unit Consultant

Melissa Malone

Phone: (770) 359-5224

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melissa.malone@dec.state.ga.us

Joint with:

Compliance Zone Designation			Prevention Action Category	Intermediate Action Category	Dismissal Action Category
11/21/2025	EX-CAPS Monitoring Follow-Up	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Cafeteria		0	0	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 0

#Children Count: 0

Comments:

The child care program is in compliance with the approved exemption category.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)**Date:** 11/21/2025 **VisitType:** EX-CAPS Monitoring Follow-Up**Arrival:** 11:30AM **Departure:** 12:00PM**EX-43894 EXMT-6401 EX-1 - Government
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The following information is associated with a EX-CAPS-Monitoring FollowUp:**Staff Records****EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)****Met****Corrected on 11/21/2025****EX-HS-.D(1) - The previous citation was observed corrected on this date. The staff member completed the criminal records check under the correct provider as required.****EX-HS-.G First Aid & CPR(CS)****Not Met****Finding**

EX-HS.G(1)(a-b) requires (a) all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Program's premises. The hours obtained completing this certification will not count towards the required annual training hours.

(b) The training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined based on a review of records that zero of ten staff members did not complete Pediatric CPR and First Aid training as required.

POI (Plan of Improvement)

The Program will ensure all Staff that provide direct care to children obtain pediatric CPR and first aid training within the first 45 days of employment. The training shall be maintained on the Program's premises and must be completed by a certified or licensed health care professional or trainer that deal with the provisions of emergency care to infants and children. develop a schedule to ensure there is always a staff person with current first aid and pediatric CPR training present, and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and pediatric CPR training by the specified date. All staff files including CPR and First Aid training will be reviewed on the follow up visit.

Correction Deadline: 11/21/2025**Recited on 11/21/2025****EX-HS-.P Staff Training****Not Met****Corrected on 11/21/2025****EX-HS-.P(1) - The previous citation was observed to be corrected on this date. The Documentation of Orientation Form was acknowledged and signed by staff members.****Finding**

The previous citation was not corrected. Based on a review of records three of 10 staff members did not complete Health and Safety training as required.

Correction Deadline: 11/21/2025**Recited on 11/21/2025**