



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/20/2025 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:35 AM **Departure:** 4:00 PM

CCLC-22108

MKS Learning Center

3385 Flat Shoals Road Decatur, GA 30034 DeKalb County
(404) 241-7280 Director@mkslearningcenter.org

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/20/2025	Complaint Investigation Follow Up	Deficient	
05/07/2025	Complaint Investigation & Monitoring Visit	Deficient	
05/07/2025	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B-1yr		0	0	C	8	C	NA	NA	
Main	C	One Year Olds	1	20	C	8	NC	NA	NA	Centers
Main	D		0	0	C	9	C	NA	NA	
Main	E-2yr	Two Year Olds	1	4	C	10	C	NA	NA	Centers
Main	F-2yr	Two Year Olds	1	6	C	10	C	NA	NA	Centers
Main	G-3yr	Four Year Olds and Five Year Olds and Six Year Olds and Over	3	18	C	30	C	41	C	Centers
Main	H-(Private Pre-K)	Four Year Olds	2	10	C	20	C	29	C	Story
Main	Infant A	Infants and Three Year Olds	2	23	C	10	NC	NA	NA	Transitioning, Nap, Floor Play

Total Capacity @35 sq. ft.: 105

Total Capacity @25 sq. ft.: 153

Total # Children this Date: 81

Total Capacity @35 sq. ft.: 105

Total Capacity @25 sq. ft.: 153

Building	Playground	Playground Occupancy	Playground Compliance
Main	Preschool	49	C
Main	Toddler	25	C

Comments

An on-site inspection was conducted on June 20, 2025 with the Assistant Director Tyiesha Sands. Background checks were all reviewed on June 20, 2025.

An on-site complaint investigation was conducted on June 20, 2025. Investigative findings were not concluded June 20, 2025. A one-day letter was issued and a CRC video affidavit was emailed to the center.

Plan of Improvement: To Be Submitted 07/07/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 6/20/2025 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:35 AM **Departure:** 4:00 PM

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Mailing Address

Same

The following information is associated with a CI FollowUp:

Activities and Equipment

Records Reviewed: 30

Records with Missing/Incomplete Components: 8

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hire

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 15

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 12/18/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 19 Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 22 Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.03 Activities**Met**

Correction Deadline: 5/7/2025

Prior Visits: 05/07/2025

Corrected on 6/20/2025

.03(9) - The previous citation was corrected as no hazards were observed.

Facility

Staff # 8 Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10 Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 11 Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 15 Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17 Not Met

Date of Hire: 12/18/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 19

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 22

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that a child was observed in the front office which was an unlicensed space on this date.

Correction Deadline: 6/20/2025

Prior Visits: 05/07/2025

Recited on 6/20/2025

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom E

- Five packages of diaper wipes were observed in the cubbies accessible to children in care.

Classroom G

- Lysol, Clorox, and cleaning solution were observed in the bottom of an unlocked white cabinet near the restroom door accessible to children in care.

Classroom H

- A Staff bag was observed stored near the summer bulletin board accessible to children in care.
- A Staff bag was observed stored in an unlocked cabinet accessible to children in care.

Classroom I

- A hanging intercom cord was observed on the white cubby accessible to children in care.
- A hanging fan cord was observed on the white cubby accessible to children in care.

Correction Deadline: 6/20/2025

Prior Visits: 05/18/2022

Recited on 6/20/2025

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the left wall near the entrance door was not clean in classroom G. It was further determined that the inside of the bathroom door was not clean in classroom E.

Correction Deadline: 8/1/2025

Prior Visits: 05/18/2022

Recited on 6/20/2025

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a four inch gap was observed at the front gate on the Toddler playground.

Correction Deadline: 8/1/2025

Prior Visits: 05/07/2025

Recited on 6/20/2025

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the rubber on the top portion of the slide was peeling on the blue slide that measured three feet on the Preschool Playground.

Correction Deadline: 8/1/2025

Prior Visits: 05/18/2022

Recited on 6/20/2025

Technical Assistance

591-1-1-.26(9) - The Consultant discussed with the Assistant Director removing the red/yellow/blue trap from the back of the Preschool playground.

Correction Deadline: 6/20/2025

Prior Visits: 09/20/2022

Food Service

Records Reviewed: 30

Records with Missing/Incomplete Components: 8

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

Records Reviewed: 30

Records with Missing/Incomplete Components: 8

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 15

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 12/18/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 19

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 22

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 5/7/2025

Prior Visits: 08/17/2023

Corrected on 6/20/2025

.15(3) - The previous citation corrected as the bottles were observed labeled.

Health and Hygiene

Records Reviewed: 30

Records with Missing/Incomplete Components: 8

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 15

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 12/18/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 19

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 22

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.07 Children's Health

Not Met

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that an infant was observed sleeping in a bouncy chair with a bib around their neck.

Correction Deadline: 6/20/2025

Prior Visits: 08/01/2024

Safety

Staff # 8	Not Met
Date of Hire: 09/25/2029	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 10	Not Met
Date of Hire: 08/13/2024	
<u>"Missing/Incomplete Components"</u>	
.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 11	Not Met
Date of Hire: 06/07/2023	
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 15	Not Met
Date of Hire: 04/17/2017	
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 16	Not Met
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 17	Not Met
Date of Hire: 12/18/2024	
<u>"Missing/Incomplete Components"</u>	
.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 19	Not Met
Date of Hire: 03/26/2025	
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 22	Not Met
Date of Hire: 07/08/2020	
<u>"Missing/Incomplete Components"</u>	
.33(4)-Food Prep Training Missing 4 hrs.	

591-1-1-.36 Transportation(CR)**Defer****Correction Deadline: 5/8/2025****Prior Visits: 05/07/2025****Corrected on 6/20/2025****.36(3)(a-b) - The citation was corrected as Staff # 14 training was observed complete.**

Defer

591-1-1-.36(4)(a)-This citation was deferred. The Consultant will review the annual safety check during the upcoming regulatory visit. Per the Assistant Director, the vehicle had not been in use since the May 7, 2025, visit.

Correction Deadline: 5/12/2025

Prior Visits: 08/17/2023

Defer

591-1-1-.36(7)(c)2.- This citation was deferred. The Consultant will review the transportation logs during the upcoming regulatory visit. Per the Assistant Director, the vehicle had not been in use since the May 7, 2025, visit.

Correction Deadline: 5/7/2025

Prior Visits: 08/01/2024

Defer

591-1-1-.36(7)(d)1.-This citation was deferred. The Consultant will review the transportation logs during the upcoming regulatory visit. Per the Assistant Director, the vehicle had not been in use since the May 7, 2025, visit.

Correction Deadline: 5/8/2025

Prior Visits: 05/07/2025

Sleeping & Resting Equipment

Records Reviewed: 30

Records with Missing/Incomplete Components: 8

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 15

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 12/18/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 19

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 22

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(b) requires that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two (2) years who can climb out of a crib. It was determined based on observation that a seven-year-old child was observed lying on the floor in the front office.

Correction Deadline: 6/20/2025**Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that an infant was observed sleeping in a bouncy chair in classroom A.

Correction Deadline: 6/20/2025**Prior Visits: 05/07/2025****Recited on 6/20/2025****Staff Records**

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 15

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 12/18/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 19

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 22

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff # 16 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site prior to being present at the site.

Correction Deadline: 6/20/2025

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that Staff #16 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while children were present for care on this date.

Correction Deadline: 6/20/2025

Correction Deadline: 5/7/2025

Prior Visits: 02/10/2023

Corrected on 6/20/2025

.09(1)(j) - The previous citation was corrected as CBC were ported on this date.

591-1-1-.14 First Aid & CPR(CR)

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that Staff # 8 hired on September 25, 2024, Staff # 10 hired on August 13, 2024, and Staff # 17 hired on December 18, 2024, did not complete the first aid and CPR within the 90 days of hire.

Correction Deadline: 8/1/2025

Recited on 6/20/2025

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that Staff # 22 hired on July 8, 2020, did not have the four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage on file on this date.

Correction Deadline: 8/1/2025

Prior Visits: 08/01/2024

Recited on 6/20/2025

Correction Deadline: 5/28/2025

Corrected on 6/20/2025

.33(3) - The previous citation was corrected as the documentation was observed complete.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that Staff # 11 hired on June 7, 2025, Staff # 15 hired on April 17, 2017, and Staff # 19 hired on March 26, 2025, did not have the minimum academic requirements and qualifying experience, required for a lead teacher.

Correction Deadline: 8/1/2025

Prior Visits: 08/01/2024

Recited on 6/20/2025

Staffing and Supervision

Records Reviewed: 30

Records with Missing/Incomplete Components: 8

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 15

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 16

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 12/18/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 19

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 22

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 5/7/2025

Prior Visits: 05/07/2025

Corrected on 6/20/2025

.32(2) - The previous citation was corrected as the staff:child ratio were observed adequate.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a three-year-old child walked out of classroom I- School Age into the front hallway/office for approximately one minute without adult supervision. It was further determined based on observation that watchful oversight was not provided when a seven-year-old child was observed lying on the floor in the front office without adult supervision for approximately one minute.

Correction Deadline: 6/20/2025 **Prior Visits: 06/22/2022**

Recited on 6/20/2025