



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/5/2022 **VisitType:** Licensing Study **Arrival:** 10:35 AM **Departure:** 12:30 PM

CCLC-2948

Lillie's Lil' Lamb Daycare and Learning Center

3375 Linecrest Rd. Ellenwood, GA 30294 DeKalb County
 (404) 328-0410 lsimmons@lilamb.com

Regional Consultant

Verlyn Gant

Phone: (404) 591-6059
 Fax: (404) 591-6060
 verlyn.gant@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/05/2022	Licensing Study	Good Standing	
12/29/2021	Complaint Investigation by Phone	Good Standing	
09/08/2021	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
AS trailer #1	#1		0	0	C	21	C	30	C	
Total Capacity @35 sq. ft.: 21			Total Capacity @25 sq. ft.: 224							
AS trailer #2	#2		0	0	C	20	C	28	C	
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 224							
Main	1st left	Infants	1	5	C	9	C	NA	NA	Free Play, Feeding
Main	1st R	Two Year Olds and Three Year Olds	2	16	C	20	C	NA	NA	Free Play
Main	2nd L	Infants	1	6	C	8	C	NA	NA	Feeding, Nap
Main	3-rd L	One Year Olds	1	8	C	8	C	NA	NA	Free Play, Transitioning
Main	3rd R	Three Year Olds	2	24	C	18	NC	NA	NA	Lunch
Main	4th L		0	0	C	11	C	NA	NA	
Main	4th R	Three Year Olds	1	10	C	30	C	NA	NA	Transitioning, Circle Time
Main	5 th-L	Two Year Olds	1	10	C	25	C	NA	NA	Circle Time
Main	New 1st L		0	0	C	18	C	NA	NA	
Main	New 1st R		0	0	C	18	C	NA	NA	
Main	New 2nd R	Six Year Olds and Over	1	8	C	18	C	NA	NA	Free Play

	Total Capacity @35 sq. ft.: 183	Total Capacity @25 sq. ft.: 224
Total # Children this Date: 87	Total Capacity @35 sq. ft.: 224	Total Capacity @25 sq. ft.: 224

Building	Playground	Playground Occupancy	Playground Compliance
AS trailer #1	Left/rt side of trailer #1	24	C
Main	infant/toddler	38	C
Main	PS/Schoolage	43	C

Comments

On this date, the consultant followed up to previous visit and conducted an on-site Licensing Study. Consultant requested the provider submit required documents for the Administrative Review process.

An Administrative Review was conducted on April 11, 2022. Staff files, children's files, training, and background checks were all reviewed.

The Consultant completed the exit conference virtually and a copy of licensing study/monitoring visit report was electronically emailed to the Program on April 19, 2022.

The center will complete an amendment to assign the correct classrooms to the 35 SF.

Plan of Improvement: Developed This Date 04/07/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lillie Simmons, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

Date: 4/5/2022 **VisitType:** Licensing Study **Arrival:** 10:35 AM **Departure:** 12:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following hazards were observed:

- Main 3rd R. The red sofa had exposed foam.
- Main 4th R. The blue sofa had exposed foam.
- Main 5th L. The green sofa had splits in the middle and right side.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 4/5/2022

Comment

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.

Please ensure that chairs are not stacked while children are active and awake.

Correction Deadline: 4/5/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please secure cleaning tools (i.e., plunger) out of reach of children.

Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that the green rug in the Main 5th L classroom was frayed along the edges posing a potential tripping hazard.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 5/5/2022

Technical Assistance

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center.

Please ensure that the outdoor drainage pipe to the left of the Main 3rd L classroom is repaired.

Correction Deadline: 4/5/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

- Main 1st R. The cover on the diaper changing station door was peeling off, and there were hazardous screws located at the bottom of the toilet bowl accessible to children.
- Main 5th L. There was chipped paint on the white storage shelf in the classroom.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/5/2022

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diaper changing mat in the Main 2nd L. classroom was ripped and needed to be replaced.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 4/5/2022

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(6) requires garbage and organic waste to be stored in containers that are lined with plastic liners and have tight-fitting covers. Trash and garbage shall be removed from the building daily or as often as necessary to maintain the premises in a clean condition.

Please ensure that lids remains on trash containing organic waste in the Main 2nd L classroom.

Correction Deadline: 4/5/2022

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the following hazards were observed:

- Vehicle 102. Water was leaking into the vehicle from the front side right-side small window. The water was falling onto the steps of the bus posing a potential slipping hazard.
- Water was leaking into the vehicle from behind the sun visor at the driver's seat. The water had formed a puddle in the foot well, posing a potential slipping hazard.
- There was a plastic bag containing garbage behind the driver's seat that was accessible to children.
- There were multiple tears to seats on the vehicle with exposed foam.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 4/6/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 08/20/2007	
Staff # 2	Met
Date of Hire: 09/16/2013	
Staff # 3	Not Met
Date of Hire: 06/16/2021	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 4	Met
Date of Hire: 11/10/2020	
Staff # 5	Met
Date of Hire: 05/07/2019	
Staff # 6	Met
Date of Hire: 08/08/2017	
Staff # 7	Met
Date of Hire: 03/14/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 08/21/2006	
Staff # 9	Met
Date of Hire: 08/12/2021	
Staff # 10	Met
Date of Hire: 10/20/2020	
Staff # 11	Met
Date of Hire: 08/24/2020	
Staff # 12	Met

Records Reviewed: 21**Records with Missing/Incomplete Components: 1**

Date of Hire: 03/09/2006

Staff # 13 Met

Date of Hire: 04/08/2002

Staff # 14 Met

Date of Hire: 08/30/2021

Staff # 15 Met

Date of Hire: 03/23/2016

Staff # 16 Met

Date of Hire: 09/22/2020

Staff # 17 Met

Date of Hire: 06/01/2008

Staff # 18 Met

Date of Hire: 06/01/2008

Staff # 19 Met

Date of Hire: 08/13/2021

Staff # 20 Met

Date of Hire: 09/23/2019

Staff # 21 Met

Date of Hire: 02/21/2017

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR	Met
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Comment

Please replace the cold pack in the first aid kit in vehicle 102 and the insect-sting preparation in vehicle 103.

591-1-1-.33 Staff Training	Not Met
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Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of staff files, that staff member #3 had not completed the Health and Safety Orientation training within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 5/5/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.