



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/8/2025 VisitType: Licensing Study

Arrival: 10:35 AM Departure: 3:30 PM

CCLC-48928

Kids R Us Academy

3616 Flakes Mill Road Decatur, GA 30034 DeKalb County
(770) 322-5559

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/08/2025	Licensing Study	Good Standing	
09/13/2024	Licensing Study	Good Standing	
08/16/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left-Infants &1's	Six Year Olds and Over	1	6	C	6	C	NA	NA	Outside
Main	B-2nd Left- 3 & 4 years	Four Year Olds and Five Year Olds	1	10	C	22	C	NA	NA	Centers
Main	C-3rd Left- 3 & 4years	Three Year Olds and Four Year Olds	1	10	C	18	C	NA	NA	Centers
Main	D-3rd Right-3 years	Two Year Olds and Three Year Olds	2	12	C	15	C	NA	NA	Outside
Main	E-2nd Right-Afterschool		0	0	C	13	C	NA	NA	
Main	F-1st Right- 1 & 2 years	One Year Olds and Two Year Olds	1	8	C	11	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 46			Total Capacity @35 sq. ft.: 85							
			Total Capacity @25 sq. ft.: 0							

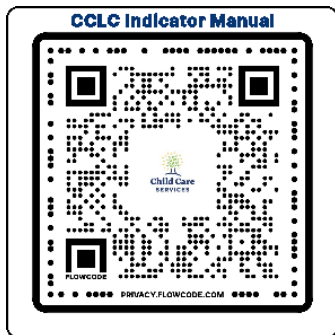
Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground B	569	C
Main	Playground A	19	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	0	10	12	20	0	12

Comments

On this date, Jessica Johnson (JJ), Consultant, reviewed the visit report with Director Nastashia Bennett.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.



For additional information regarding the full compliance inspection results of this program or any licensed program in the state, access the Child Care Services Compliance-at-a Glance website by scanning this QR code or visiting: <https://families.decal.ga.gov>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Technical Assistance

591-1-1-.03(2) - Please ensure to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas.

Correction Deadline: 10/8/2025

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on observation that two children were climbing on top of the blue helicopter on Playground A on this date. Staff did not intervene as the children climbed on top of the helicopter.

POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Correction Deadline: 10/8/2025

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center on this date.

Technical Assistance

591-1-1-.12(2) - Discussed removing the cracked yellow drawer from classroom D-3rd Right and removing the wobbly chair in the manipulative area in classroom C-3rd Right.

Correction Deadline: 10/8/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - Please ensure that work telephone numbers are updated for Child #1 and Child #2.

Correction Deadline: 10/8/2025**Evening Care****591-1-1-.32 Staffing/Supervision(CR)****Met****Comment**

No evening care hours provided

Facility**591-1-1-.06 Bathrooms****Technical Assistance****Technical Assistance**

591-1-1-.06(4) - Discussed monitoring the ventilation in the restroom between classrooms B-2nd Left and C-3rd Left.

Correction Deadline: 11/7/2025**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

Correction Deadline: 9/13/2024**Corrected on 10/8/2025****.19(1) - The previous citation was observed corrected on this date as classroom A-1st Left was not observed in use.****591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom D 3rd Left:

- Purell hand sanitizer on the counter near the sink inside the classroom.
- Diaper wipes in the cubby to the left of the restroom.
- Diaper wipes in the blue bookbag near the restroom door.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/8/2025**Recited on 10/8/2025**

Technical Assistance

591-1-1-.25(3) - Discussed repairing the disconnected base boards in the block areas in classroom C-3rd Left and D-3rd Right.

Correction Deadline: 10/8/2025

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom B-2nd Left:

- Hanging cords were observed on the back left side of the classroom in dramatic area.

Classroom D 3rd Left:

- Hanging cords were observed at the back left side of the classroom.

Classroom E 2nd Right:

- A hanging Television cord was observed on the left side of the classroom.

Classroom F 1st Right:

- A hanging radio cord was observed on the back right side of the classroom.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 10/8/2025

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the back left interior fence on Playground A had an exposed nail on the bottom. It was further determined that the interior fence on the left side of Playground B had one wooden plank disconnected and exposed nails throughout. Additionally, there was a 9 inch gap in the fence on the left side of Playground B and the interior fence on the back left side was leaning.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 11/7/2025

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were observed:

Playground A:

- Rust on the steering wheels of the blue helicopter.
- Rust on the blue chair legs near classroom F 1st Rights window.
- Rust inside of the green tunnel.
- Exposed bolts under the red and blue slide.
- Black residue on the handle bars of the red tricycle.

Playground B:

- An exposed screw on the orange car.
- Rust on the yellow chair legs.
- Exposed bolts on the red/green/blue toy equipment under the gazebo.
- Exposed screws on the bottom of the chalk board easel.
- Rust on the steering wheel of the red car.
- Rust and chipping paint on the orange car structure.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/22/2025

Recited on 10/8/2025

Finding

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation the blue and green spring seesaw was not anchored on Playground A.

POI (Plan of Improvement)

The Center will remove or repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored.

Correction Deadline: 10/22/2025

Recited on 10/8/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed:

Playground A:

- Exposed tree roots near the back fence of the playground that posed a potential tripping hazard.
- Weeds growing through the fence around the air conditioner unit.
- Exposed zip ties near the entrance playground door attached to the fence around the air conditioner unit.
- Weeds growing through the perimeter fence on the right side.

Playground B:

- A water hose on the right side of the exit door that posed a potential tripping hazard.
- A disconnected PVC pipe near the red monkey bar.
- A n active wasp nest under the gazebo.
- Weeds growing throughout the perimeter fencing.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 11/7/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(4) - Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Correction Deadline: 10/13/2025

Safety

591-1-1-.05 Animals

Not Evaluated

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Not Evaluated

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Not Evaluated

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Comment

Per the Director, transportation was provided through a third party company. No vehicles were observed at the Center.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Per the Director, no infants were currently enrolled in the program.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. It was determined based on observation that two of two cribs in classroom F-1st Right did not meet CPSC and ASTM safety standards on this date. The crib was manufactured on March 31, 2003.

POI (Plan of Improvement)

The Center will provide a crib that is safety approved in compliance with CPSC and ASTM safety standards for each infant.

Correction Deadline: 10/8/2025

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 01/20/2023

"Missing/Incomplete Components"

.24(1)-10 Yr. Work History Missing

Staff # 5

Not Met

Date of Hire: 04/19/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Correction Deadline: 9/13/2024

Corrected on 10/8/2025

.09(1)(a) - The previous citation was observed corrected on this date as criminal records checks were observed complete.

Correction Deadline: 9/13/2024

Corrected on 10/8/2025

.09(1)(c) - The previous citation was observed corrected on this date as criminal records checks were observed complete.

591-1-1-.14 First Aid & CPR(CR)

Technical Assistance

Correction Deadline: 10/13/2024

Corrected on 10/8/2025

.14(1) - The previous citation was observed corrected on this date as first aid and CPR certifications were observed for Staff and the Center Director.

Correction Deadline: 10/13/2024

Corrected on 10/8/2025

.14(2) - The previous citation was observed corrected on this date as first aid and CPR were observed for Staff with direct care duties for children.

Technical Assistance

591-1-1-.14(2)(b) - It was discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times.

Correction Deadline: 10/8/2025

591-1-1-.24 Personnel Records

Technical Assistance

Technical Assistance

591-1-1-.24(1) - Please ensure that Staff #1 completed the 10-year history on the employment application.

Correction Deadline: 10/13/2025

591-1-1-.33 Staff Training

Technical Assistance

Correction Deadline: 10/13/2024

Corrected on 10/8/2025

.33(4) - The previous citation was corrected as the nutrition training was observed completed for Staff #3.

Technical Assistance

591-1-1-.33(5)(a) - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 11/7/2025

Technical Assistance

591-1-1-.33(6) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 10/18/2025

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that Staff # 5 hired on April 19, 2023, did not meet minimum academic requirements for the Lead Teacher position as required on this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 11/7/2025

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.