



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/19/2021 VisitType: Initial Licensing Study

Arrival: 12:20 PM

Departure: 1:20 PM

CCLC-53472

Easter Seals North Georgia - Hambrick

777 Hambrick Rd Stone Mountain, GA 30083 DeKalb County
(404) 458-6483 isimon@esng.org

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/19/2021	Initial Licensing Study	Good Standing	
06/18/2021	Initial Licensing Study	Good Standing	
04/01/2021	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Comments

An Administrative Review was conducted on October 19, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on October 19, 2021. The exit conference was conducted virtually on October 20, 2021 at 11:30 a.m. with the Director. Final Renewable License will be issued upon completion of the Exit Conference and signature pages are returned to the consultant. Facility does carry Liability Insurance. Center self-limited the overall capacity to 98 children.

Plan of Improvement: Developed This Date 10/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Ifetayo Simon, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

Date: 10/19/2021 **VisitType:** Initial Licensing Study **Arrival:** 12:20 PM **Departure:** 1:20 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. Consultant observed no pool on property.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center. Final Renewable licensed issued. The overall capacity is 98 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(17) - Consultant discussed with the Director to keep an eye on the vegetation that it does not grow through the fence.

Correction Deadline: 10/19/2021

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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Comment

Program not serving infants. Correct number of cots and mats observed on this date.

Technical Assistance

591-1-1-.30(4) - Consultant discussed covering the cots and mats when not in use.

Correction Deadline: 10/19/2021

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 11/02/2020

Staff # 2	Met
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Date of Hire: 08/18/2021

Staff # 3	Met
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Staff # 4	Met
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Date of Hire: 11/02/2020

Staff # 5	Met
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Date of Hire: 11/02/2020

Staff # 6 Date of Hire: 02/01/2021	Met
Staff # 7 Date of Hire: 03/03/2021	Met
Staff # 8 Date of Hire: 09/09/2021	Met
Staff # 9 Date of Hire: 11/16/2020	Met
Staff # 10 Date of Hire: 12/07/2020	Met
Staff # 11 Date of Hire: 11/02/2020	Met
Staff # 12 Date of Hire: 11/02/2020	Met
Staff # 13 Date of Hire: 11/16/2020	Met
Staff # 14 Date of Hire: 11/02/2020	Met
Staff # 15 Date of Hire: 01/15/2021	Met
Staff # 16 Date of Hire: 11/02/2020	Met
Staff # 17 Date of Hire: 11/02/2020	Met
Staff # 18 Date of Hire: 11/02/2020	Met
Staff # 19 Date of Hire: 11/02/2020	Met
Staff # 20 Date of Hire: 11/02/2020	Met

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

Staff # 21	Met
Date of Hire: 02/18/2021	
Staff # 22	Met
Date of Hire: 11/02/2020	
Staff # 23	Met
Date of Hire: 11/02/2020	
Staff # 24	Met
Staff # 25	Met
Date of Hire: 07/28/2021	

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Director provided three (3) file(s) for employees hired since last visit. Twenty-five (25) of twenty-five (25) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR) **Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed on this date.