



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/2/2024 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 8:45 AM **Departure:** 11:45 AM

CCLC-46907

The Success Learning Academy (Flat Shoals)

2600 Flat Shoals Rd College Park, GA 30349 Fulton County
(678) 257-2696 jbrowncrowley.tsla@gmail.com

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/02/2024	Complaint Closure	Good Standing	
12/02/2024	Complaint Investigation & Monitoring Visit	Good Standing	
10/17/2024	POI Follow Up	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2 (Back)	A - 1L		0	0	C	15	C	NA	NA	
Building 2 (Back)	B - 2L	GA PreK	2	17	C	29	C	NA	NA	Circle Time
Building 2 (Back)	C - 3L	Infants and One Year Olds	1	6	C	8	C	NA	NA	Free Play
Building 2 (Back)	D - 4R	Two Year Olds	2	12	C	16	C	NA	NA	Circle Time
Building 2 (Back)	E - 3R		0	0	C	14	C	NA	NA	
Building 2 (Back)	F - 2R	Three Year Olds and Four Year Olds	1	14	C	14	C	NA	NA	Circle Time
Building 2 (Back)	G - 1R		0	0	C	15	C	NA	NA	

Total Capacity @35 sq. ft.: 111

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 49

Total Capacity @35 sq. ft.: 111

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Building 2 (Back)	A - Front	139	C
Building 2 (Back)	B - Back	58	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
1	5	14	14	17	3	21

Comments

The purpose of this visit was to conduct a plan of improvement follow up, monitoring visit, and to follow up from the previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 11/11/2024

Corrected on 12/2/2024

.06(4) - Previous citation of the exhaust fan in classroom F-2R not working was observed to be corrected on this date as consultant observed the exhaust fan to be fully functional.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/25/2024

Corrected on 12/2/2024

.25(3) - Previous citation of classroom B-2L having water marks that could be seen throughout the ceiling, and spider webs located in the back right corner. As well as the bathrooms in classrooms A-1L, and B-2L having dust covering the exhaust fans was observed to be corrected. Consultant observed the ceiling to be clean, all spider webs removed, and all dust removed from the exhaust fans.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 11/4/2024

Corrected on 12/2/2024

.26(4) - Previous citation of the gate at the A front playground being wobbly and not stable when being opened and closed, wires connecting to the gate torn and detached from the pole, the gate wires detached from the ground and bent, and the back gate located next to the front entrance door being opened while children were playing was observed to be corrected on this date.

Correction Deadline: 11/8/2024

Corrected on 12/2/2024

.26(8) - Previous citation of the resilient surfacing under the swings being less than an inch on playground A when six inches was required was observed to be corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Defer

Defer

591-1-1-.17(7)-Previous citation of no working warm water in classroom E-3R will be deferred and observed on 2025 visit date as the class was not operating during today's visit.

POI (Plan of Improvement)

The Center will train Staff on required hand washing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 11/8/2024

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30(1)(a)3 - Crib sheets were discussed with the director on this date.

Correction Deadline: 12/2/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.24 Personnel Records	Met
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Correction Deadline: 10/25/2024

Corrected on 12/2/2024

.24(1) - Previous citation of there being no personnel file for staff #8 was observed to be corrected. Per the director, staff #8 is no longer employed at the facility.

591-1-1-.33 Staff Training	Met
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Correction Deadline: 10/25/2024

Corrected on 12/2/2024

.33(4) - Previous citation of staff #9 and #11 who are listed as the cooks not having their four clock hours of training in food preparation was observed to be corrected as consultant observed four clock hours of training in food nutrition planning for both staff.

591-1-1-.31 Staff(CR)	Met
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Correction Deadline: 11/8/2024

Corrected on 12/2/2024

.31(2)(b)2. - Previous citation of staff #8 who is listed as a lead teacher and was observed caring for children without having the academic requirements to qualify as lead caregiver was observed to be corrected. Per the director, staff #8 is no longer employed at the facility.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.