Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/6/2025 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 4:15 PM

CCLC-65416
Kings & Queen Christian Academy
1101 Eleventh St Augusta, GA 30901 Richmond County
(706) 836-8598

Regional Consultant
Ashley Richards
Phone: (229) 584-1482
Fax:
ashley.richards@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
08/06/2025	Licensing Study	Good Standing
03/24/2025	ILS with Final License Date	Good Standing
02/26/2025	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	!-R Kellen 3-5 year olds		0	0	C	8	C	NA	NA	Not In Use
Main	1-Back Gracilynn Station Infant & Ones	One Year Olds and Two Year Olds	1	4	C	10	C	NA	NA	Floor Play,Free Play
Main	1L Kaiden/Ava Station 2 year old	Two Year Olds and Three Year Olds	1	6	C	12	C	NA	NA	Centers,Free Play
		Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 10		Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Playground	20	C

Enrolled Children

Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	2	4	8	0	0	0

Comments
The findings of this report were reviewed with the Provider on this date. Department resources were provided to the Owner and Director at the time of the visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free technical assistance is available!**

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Summary Report

Date: 8/6/2025 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 4:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities **Met**

Technical Assistance
591-1-1-.03(2) - The Consultant discussed ensuring that lesson plans for each classroom were kept on site and reflect appropriate instructional practices and activities to support children's development.

Correction Deadline: 8/6/2025

Comment
Age-appropriate activities observed throughout the center.

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Comment
A variety of equipment and toys were observed throughout the center on this date.

Comment
Discussed rotating toys to support the procedures of daily disinfecting.

Technical Assistance
591-1-1-.12(2) - The Consultant discussed ensuring that the latch located on the manipulative toy shelving in classroom !-R Kellen 3-5 year olds was free of rust and sharp edges on this date.

Correction Deadline: 8/6/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 5 **Records with Missing/Incomplete Components: 1**

Child # 1 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

591-1-1-.08 Children's Records **Technical Assistance**

Technical Assistance
591-1-1-.08(1) - The Consultant discussed ensuring that the name and telephone number of Child #1's primary source of health care are documented and maintained within their file on this date.

Correction Deadline: 8/6/2025

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Comment
Please ensure that items which may pose a hazard, such as baby wipes, are kept out of reach of children.

Technical Assistance
591-1-1-.25(12) - The Consultant discussed ensuring that fans, space heaters, and etc. shall be positioned or installed so as to be inaccessible to the children on this date.

Correction Deadline: 8/6/2025

Correction Deadline: 3/12/2025

Corrected on 8/6/2025
.25(15) - The previous citation was observed corrected on this date. There was no spacing observed behind the shed and the air conditioning unit was observed to be inaccessible to children.

Technical Assistance
591-1-1-.25(8) - The Consultant discussed ensuring that electrical outlets within reach of children shall have protective caps on this date.

Correction Deadline: 8/6/2025

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment
Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding
591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following fencing hazards were observed on Main Playground on this date:

• The wooden fencing located on the front right and left sides of the playground measured 3 feet and 9 inches from the wooden barrier to the top of the fencing when a minimum of 4 feet was required.

• The wooden slats located on the wooden fencing located on the front right and left sides of the playground measured 4 inches wide which caused a potential entrapment hazard.

POI (Plan of Improvement)
The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 9/19/2025

Recited on 8/6/2025

Technical Assistance
591-1-1-.26(9) - The Consultant discussed keeping Main Playground free of hazards, such as but not limited to yard debris on this date.

Correction Deadline: 8/6/2025

Food Service

591-1-1-.15 Food Service & Nutrition **Technical Assistance**

Technical Assistance
591-1-1-.15(2) - The Consultant discussed ensuring that a signed written feeding plan for children less than one (1) year of age is maintained on this date.

Correction Deadline: 8/6/2025

Technical Assistance
591-1-1-.15(3) - The Consultant discussed the rules and regulations for baby bottles and formula on this date.

Correction Deadline: 8/6/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Hand washing requirements for diapering were discussed with the director on this date.

Comment
Proper diapering procedures observed.

Comment
Staff stated proper knowledge of diapering procedures.

Correction Deadline: 3/19/2025

Corrected on 8/6/2025
.10(2) - The previous citation was observed corrected on this date. Classroom 1L Kaiden/Ava Station 2 year old had an operational sink for handwashing.

591-1-1-.17 Hygiene(CR) **Technical Assistance**

Technical Assistance
591-1-1-.17(7)(a) - The Consultant discussed the requirements of washcloth handwashing for infants on this date.

Correction Deadline: 8/6/2025

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Technical Assistance**

Technical Assistance
591-1-1-.21(3) - The Consultant discussed ensuring that the Center conduct and maintain documentation of monthly fire drills on this date.

Correction Deadline: 8/11/2025

Technical Assistance
591-1-1-.21(4) - The Consultant discussed updating the Center's policies and procedures to include the program’s practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center on this date. The Consultant further discussed ensuring that a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Correction Deadline: 8/11/2025

591-1-1-.27 Posted Notices **Met**

Comment
Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding
591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that eight out of eight cribs had loose fitting sheets which caused potential suffocation hazards on this date.

POI (Plan of Improvement)
The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 8/6/2025

Staff Records

Records Reviewed: 9 **Records with Missing/Incomplete Components: 4**

Staff # 4 Not Met

Date of Hire: 01/15/2025

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met

Date of Hire: 07/01/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 6 Not Met

Date of Hire: 06/02/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 9 Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding
591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that Staff #5 and Staff #6 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site on this date.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 8/6/2025

Finding
591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that Staff #5, hired on July 01, 2025, and Staff #6, hired on June 02, 2025, did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to bring present at the Center on this date. It was further determined that Staff # 5 was present caring for children in classroom 1-Back Gracilynn Station Infant & Ones. It was also determined that Staff #6 was present caring for children in classroom 1L Kaiden/Ava Station 2 year old.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 8/6/2025

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment
Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR) **Not Met**

Finding
591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on a review of records that Staff #4 did not have CPR and First Aid completed within the first 45 days of employment as required.

POI (Plan of Improvement)
All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the Consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection. The Consultant discussed that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. The Consultant further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times.

Correction Deadline: 9/5/2025

591-1-1-.33 Staff Training **Not Met**

Technical Assistance
591-1-1-.33(2)(a)-(n) - The Consultant discussed ensuring that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file on this date.

Correction Deadline: 8/7/2025

Finding
591-1-1-.33(3)(a)-(k) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: a)prevention and control of infectious diseases (including immunizations); b) prevention of sudden infant death syndrome and use of safe sleeping practices; c) administration of medication, consistent with standards for parental consent; d) prevention of and response to emergencies due to food and allergic reactions; e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; i) precautions in transporting children; j) recognition and reporting of child abuse and neglect; and k) child development to include all major domains:cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on a review of records that Staff #4 did not have their Health and Safety Orientation training within the first 90 days of employment as required.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 9/5/2025

Technical Assistance
591-1-1-.33(4) - The Consultant discussed the required Food Preparation and Nutrition training requirements for required Staff members on this date.

Correction Deadline: 9/5/2025

591-1-1-.31 Staff(CR) **Met**

Correction Deadline: 3/26/2025

Corrected on 8/6/2025
.31(1)(b)2. - The previous citation was observed corrected on this date. The Director obtained their 40-hour Director's training as required.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.