



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/3/2025 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 1:30 PM

**CCLC-66439**

**Early Kreative Kidz Academy**

3144 SW Hwy 155 Stockbridge, GA 30281 Henry County  
(404) 484-2959 sukishakilgore@gmail.com

Application Services Unit Consultant

Derian Williams

Phone: (470) 518-8182

Fax:

derian.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

| Compliance Zone Designation |                         |               | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|-----------------------------|-------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 06/03/2025                  | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                         |
|                             |                         |               | <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.                                                                                                                |
|                             |                         |               | <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.                                                                                                                          |
|                             |                         |               | <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.                                                                                                                |

**Ratios/License Capacity**

| Building                       | Room                | Age Group | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|---------------------|-----------|-------------------------------|----------|------|------------|--------------|------------|--------------|-------|
| Main Building                  | A: 1 - 2 Year Old's |           | 0                             | 0        | C    | 18         | C            | NA         | NA           |       |
| Main Building                  | B: 4 Year Old's     |           | 0                             | 0        | C    | 9          | C            | NA         | NA           |       |
| Main Building                  | C: 3 Year Old's     |           | 0                             | 0        | C    | 20         | C            | NA         | NA           |       |
| Main Building                  | D: School-Age       |           | 0                             | 0        | C    | 6          | C            | NA         | NA           |       |
| Total Capacity @35 sq. ft.: 53 |                     |           | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |       |
| Total # Children this Date: 0  |                     |           | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |       |

| Building      | Playground   | Playground Occupancy | Playground Compliance |
|---------------|--------------|----------------------|-----------------------|
| Main Building | Playground A | 7                    | C                     |
| Main Building | Playground B | 132                  | C                     |
| Main Building | Playground C | 63                   | C                     |

**Comments**

The child care program received a final license on this date.

- The program does not carry liability insurance.

- Fire Marshall Limitations: Occupancy load (School Age: 6 children, 1 and 2 Year's: 18 children, 3 Year Old's: 20 children, and 4 Year Old's: 9 children)

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**



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(Findings Report)

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 09/07/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.03 Activities

Met

Correction Deadline: 2/11/2025

Corrected on 6/3/2025

The previous citation was observed corrected on this date. There were no children present during this visit.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. Pool observed, gate is locked and pool will not be use at any time.

Comment

Pool will not be in use at any time, gates observed locked.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 09/07/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.08 Children's Records****Met****Correction Deadline: 2/11/2025****Corrected on 6/3/2025**

The previous citation was observed corrected on this date. The Consultant observed both parent's information for child #1.

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**Facility****Records Reviewed: 3****Records with Missing/Incomplete Components: 1**

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Staff # 3

Not Met

Date of Hire: 09/07/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

The overall licensed capacity is 53 children.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 2/18/2025****Corrected on 6/3/2025**

The previous citation was observed corrected on this date. This facility is a change of location, the consultant did not observe an outside table with a broken piece of plastic on any of the playgrounds.

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**Health and Hygiene****Records Reviewed: 3****Records with Missing/Incomplete Components: 1**

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Staff # 3

Not Met

Date of Hire: 09/07/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

No children enrolled who require diapering. School age children attend only for after school hours.

**Comment**

There were no children enrolled in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date.

**591-1-1-.20 Medications(CR)**

N/A

**Comment**

The Provider currently does not dispense/administer medication.

**Safety****Records Reviewed: 3****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 09/07/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.11 Discipline(CR)**

Met

**Comment**

There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

**591-1-1-.36 Transportation(CR)**

N/A

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****Records Reviewed: 3****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 09/07/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

**Correction Deadline: 2/11/2025****Corrected on 6/3/2025**

The previous citation was observed corrected on this date. There will be no infants at the new location.

**Staff Records****Records Reviewed: 3****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 09/07/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

Met

**Comment**

Criminal record checks were observed to be complete. Three of three staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

**591-1-1-.14 First Aid & CPR**

Met

**Comment**

Complete first aid kits observed in center and on vehicles.

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training****Not Met****Correction Deadline: 3/13/2025****Corrected on 6/3/2025**

The previous citation was observed corrected on this date. The Consultant observed that the health and safety training was completed for staff #3 (Date of Hire: 02/12/2024) and staff #5 (Date of Hire: 08/09/2024) is no longer employed at the program.

**Correction Deadline: 2/28/2025****Corrected on 6/3/2025**

The previous citation was observed corrected on this date. The Consultant observed evidence of completing four hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required staff #2 (Date of Hire: 02/02/2022) and staff #4 (Date of Hire: 12/18/2020).

**Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records staff #3 did not acquire the the required 10 hour annual training.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 7/3/2025****591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****Records Reviewed: 3****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 09/07/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

**591-1-1-.32 Supervision(CR)****Met****Comment**

There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.