



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/19/2023 **VisitType:** Licensing Study

Arrival: 9:45 AM

Departure: 2:30 PM

CCLC-36782

Future Leaders Christian Academy Jonesboro

354 West Ave. Jonesboro, GA 30236 Clayton County
 (770) 471-4515 jonesboro@futureleadersflca.com

Regional Consultant

Twantaye Compton

Phone: (770) 357-1660

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twantaye.compton@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/19/2023	Licensing Study	Good Standing	
10/02/2023	Complaint Investigation Follow Up	Good Standing	
06/16/2023	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	G-Downstairs		0	0	C	26	C	NA	NA	Not In Use
Bldg. II	H-Gym	Six Year Olds and Over	2	21	C	42	C	NA	NA	Free Play
Bldg. II	I-Upstairs		0	0	C	28	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Heath Department Limitations				
Main	A-1L Infants	Infants	2	7	C	16	C	NA	NA	Diapering, Floor Play
Main	B-2L Toddlers	One Year Olds	1	5	C	17	C	NA	NA	Centers, Free Play
Main	C-3L Toddlers	Two Year Olds	2	11	C	20	C	NA	NA	Circle Time
Main	D-1R Toddlers	Three Year Olds	1	8	C	31	C	NA	NA	Centers
Main	F-Downstairs		0	0	C	53	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 52			Total Capacity @35 sq. ft.: 222			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left-Toddler	40	C
Main	Middle Back	37	C
Main	Right	261	C

Comments

The purpose for today's visit was to conduct a Licensing Study. A Plan of Improvement was required and discussed. All questions were answered and a copy of the report was provided during the exit conference.

Plan of Improvement: To Be Submitted 01/04/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Ashley Williams, Program Official

Date

Twantaye Compton, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Consultant discussed with the director to ensure to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials. Two of the classrooms observed provided lesson plans dated for the week of December 7 through December 11th. Staff stated that current lesson plans were available but were not put out yet.

Correction Deadline: 12/19/2023

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.06 Bathrooms**Not Met****Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the ventilation exhaust fans for the following bathrooms were not operable or low functioning on this date:

A-1L Infants
D- 1R Toddlers
Bldg. II H-Gym

Correction Deadline: 1/18/2024

Finding

591-1-1-.06(6) requires Center Staff to equip bathrooms with soap, toilet tissue and single-use towels or cloth towels used only once between launderings. It was determined based on observation that the center failed to equip all bathrooms with soap, toilet tissue and single use towels or cloth towels in all restroom areas on this date as required.

Correction Deadline: 12/19/2023

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation, the following hazards were accessible to children on this date

Room A- 1L Infants; uncovered electrical sockets
Room B- 2L Toddlers; uncovered electrical sockets
Room D- 1R Toddlers; broom and dust pan set, uncovered electrical sockets
Room C-3L Toddlers; stacked chairs in the corner of the room, spray can of RID home lice bedbug and dust mite spray in unlocked cabinet, uncovered electrical sockets
Bldg. II Room H- Gym; Sprinkler Room Door unlocked, Uncovered electrical sockets

Correction Deadline: 12/19/2023

591-1-1-.25 Physical Plant-Structural/Mechanical

Met

Correction Deadline: 11/1/2023

Corrected on 12/19/2023

Nap time was not observed, however, staff stated proper knowledge of nap lighting on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation the resilient surface beneath equipment and fall zones were measured below six inches as required:

Correction Deadline: 12/29/2023

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the Middle back playground was not kept clean, free from litter and hazards as required. The playground area contained a large amount of leaves, sticks and other natural debris. Consultant observed some trash and other debris present on the playground on this date.

Correction Deadline: 12/19/2023

Food Service

Technical Assistance

Consultant discussed with the director to ensure that the toddlers' highchair feeding table must be cleaned with a disinfectant after each use.

Correction Deadline: 12/19/2023

591-1-1-.18 Kitchen Operations**Not Met****Finding**

591-1-1-.18(10) requires that garbage be stored in trash containers with lids that are emptied and cleaned as needed. Acceptable facilities, including water and detergent or steam, shall be provided and used for cleaning containers. Areas around outside containers shall be kept clean. It was determined based on observation that the trash contain was not covered with a lid as required on this date. The area surrounding the garage was observed to not be kept clean as required.

Correction Deadline: 12/19/2023

Technical Assistance

Consultant discussed with the director to ensure that Staff wash their hands and arms thoroughly with liquid soap and warm running water before starting food service work and to wash hands during work hours as often as may be necessary. Warm running water was not observed and the water pressure was low in the kitchen area on this date.

Correction Deadline: 12/19/2023

Finding

591-1-1-.18(3) requires ventilation to be provided either by mechanical or natural means so as to provide fresh air and control of unpleasant odors in the food preparation area. It was determined based on observation that the stove/range hood exhaust fan was not operable on this date.

Correction Deadline: 12/29/2023

Finding

591-1-1-.18(6) requires that non-disposable dishes, glasses and silverware are properly cleaned by pre-rinsing, or scraping, washing, sanitizing and air drying. A three (3) compartment sink or a dishwasher with a sani-cycle or capability of maintaining a rinse water temperature of a minimum of one hundred fifty (150) degrees Fahrenheit and a two (2) compartment sink shall be available. Dishes, glasses and silverware shall be rinsed in the approved dishwasher or rinsed in a chemical sanitizer and air dried. It was determined based on observation that the dishwasher was not operable and the kitchen did not contain a three (3) compartment sink to wash non-disposable dishes, glasses and silverware as required.

Correction Deadline: 1/18/2024

Finding

591-1-1-.18(9) requires cleaning materials to be stored separately from food It was determined based on observation that canned foods were stored on the counter with cleaning materials on this date.

Correction Deadline: 12/19/2023

Health and Hygiene

591-1-1-.07 Children's Health

Not Met

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that an infant toddler in room A-1L Infants was observed to have a pacifier attached to their clothes on this date.

Correction Deadline: 12/19/2023

Technical Assistance

Consultant discussed with the director to ensure to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows in the infant and toddler rooms.

Correction Deadline: 12/19/2023

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diaper changing surface was not cleaned with disinfectant and dried with a single-use disposable towel in two of four diapering classrooms as required on this date. Additionally, the changing mat was observed to not be in good repair on this date. The mats were observed to have cuts and rips on the changing surface. The material inside of the mat was slightly exposed.

Correction Deadline: 12/19/2023

Finding

591-1-1-.10(7) requires Center Staff to provide liquid soap, individually dispensed single-use hand towels, single-use wash cloths, and covered storage container for soiled items. It was determined based on observation and interview that liquid soap, individually dispensed single-use hand towels, single-use wash cloths were not within close proximity in one of four diapering classrooms observed on this date.

Correction Deadline: 12/19/2023

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(7)(a) requires washcloth handwashing be used only for infants when the infant is too heavy to hold or cannot stand safely and for children with special needs; requires that an individual washcloth be used only once for each child before laundering. It was determined based on observation that the center failed to use an individual washcloth to wash an infant's hands before and after diapering as required.

Correction Deadline: 12/19/2023

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that staff did not use warm running water to wash their hands after diaper change as required. Warm water was observed to be inconsistent throughout the center on this date.

Correction Deadline: 12/19/2023

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Consultant discussed with the Director that the service engine soon light was on during the inspection.

Correction Deadline: 12/24/2023

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the middle rear seat on vehicle with TAG CXF3170 was not in good repair evidenced by a large rip across the top of the seat, exposing the foam cushion. Additionally, the ceiling vent covers were missing. The vehicle was missing a first aid kit.

Correction Deadline: 12/20/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Correction Deadline: 10/2/2023

Corrected on 12/19/2023

Crib sheets in the infant room were observed to be tight-fitting on this date. Staff stated that sheets are changed daily and washed weekly unless more often needed.

Finding

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation were not marked for individual use or laundered daily. In room D- 1R Toddlers, consultant observed three fitted sheets not marked for individual use. There were eight children present and the center was not able to provide proof of additional fitted sheets as required.

Correction Deadline: 12/19/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation that the Center's first aid kit did not contain all of the required equipment.

Correction Deadline: 12/29/2023

591-1-1-.24 Personnel Records**Technical Assistance****Technical Assistance**

Consultant discussed with the Director to ensure that the center maintains a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year.

Correction Deadline: 12/24/2023

591-1-1-.33 Staff Training**Met****Comment**

Discussed with the director to ensure that after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics.

Correction Deadline: 1/18/2024

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.

