



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/29/2026 VisitType: Complaint Investigation Follow Up Arrival: 2:15 PM Departure: 5:15 PM

CCLC-65444

Lead Preparatory 103, Inc

2345 Pope Rd. Douglasville, GA 30135 Douglas County  
(770) 627-3964

Special Investigations Unit Sr. Specialist

Beverly Pollard

Phone: (770) 357-7002

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beverly.pollard@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

| Compliance Zone Designation |                                         |               | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|-----------------------------|-----------------------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 04/29/2026                  | Complaint Investigation Follow Up       | Good Standing |                                                                                                                                                                                                                         |
| 04/14/2026                  | Licensing Study                         | Good Standing |                                                                                                                                                                                                                         |
| 10/07/2025                  | Incident Investigation/Monitoring Visit | Good Standing |                                                                                                                                                                                                                         |
|                             |                                         |               | <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.                                                                                                                |
|                             |                                         |               | <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.                                                                                                                          |
|                             |                                         |               | <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.                                                                                                                |

Ratios/License Capacity

| Building | Room                   | Age Group                          | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes       |
|----------|------------------------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|-------------|
| Main     | A-1L: Infants          | Infants                            | 1     | 5        | C    | 12         | C            | NA         | NA           | Floor Play  |
| Main     | B-2L: One's            | One Year Olds                      | 1     | 6        | C    | 24         | C            | NA         | NA           | Free Play   |
| Main     | C-Cafeteria/School Age | Six Year Olds and Over             | 1     | 0        | C    | 26         | C            | NA         | NA           | Art         |
| Main     | D-5R: Three's          | Three Year Olds                    | 2     | 21       | C    | 19         | NC           | NA         | NA           | Circle Time |
| Main     | E-4R: Three's          |                                    | 0     | 0        | C    | 24         | C            | NA         | NA           | Not In Use  |
| Main     | F-3R: Private PreK     | Three Year Olds and Four Year Olds | 2     | 25       | C    | 23         | NC           | NA         | NA           | Outside     |
| Main     | G-2R: GA-PreK          |                                    | 0     | 0        | C    | 21         | C            | NA         | NA           | Not In Use  |
| Main     | H-1R: Two's            | Two Year Olds                      | 1     | 9        | C    | 22         | C            | NA         | NA           | Floor Play  |

Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 66

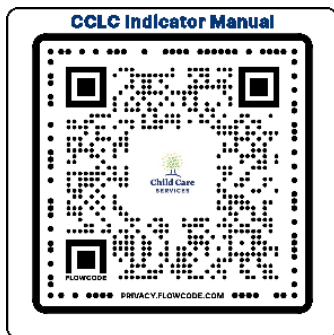
Total Capacity @35 sq. ft.: 171

Total Capacity @25 sq. ft.: 0

| Building | Playground                       | Playground Occupancy | Playground Compliance |
|----------|----------------------------------|----------------------|-----------------------|
| Main     | Infant/24 months Playground      | 29                   | C                     |
| Main     | Pre-School/School-Age Playground | 163                  | C                     |
| Main     | Toddler Playground               | 51                   | C                     |

Comments

A follow up to the previous visit was conducted on this date.



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!



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**Summary Report**

**Date:** 4/29/2026 **VisitType:** Complaint Investigation Follow Up **Arrival:** 2:15 PM **Departure:** 5:15 PM

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The following information is associated with a Complaint Investigation Follow Up:

|  | Facility |
|--|----------|
|--|----------|

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed; Main Classroom E-4R: Three's- The closet door was unable to close and was left ajar with cleaning supplies with a warning labels "keep out of reach of children", a broom and dust pan accessible to children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 4/29/2026**

**Recited on 4/29/2026**

|  | Sleeping & Resting Equipment |
|--|------------------------------|
|--|------------------------------|

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Correction Deadline: 4/14/2026**

**Corrected on 4/29/2026**

.30(2) - Correction - No bibs or pacifiers were observed attached to the cribs or on sleeping children on this date.

|  | Staff Records |
|--|---------------|
|--|---------------|

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

**Correction Deadline: 4/14/2026**

**Corrected on 4/29/2026**

.09(1)(c) - Criminal records check complete on this date.

**Correction Deadline: 4/14/2026**

**Corrected on 4/29/2026**

.09(1)(l)3. - Criminal records check complete on this date.

591-1-1-.14 First Aid & CPR(CR)

Defer

**Defer**

591-1-1-.14(1)(a)- Correction due date April 30, 2026.

**POI (Plan of Improvement)**

Previously Cited: All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the Consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection.

All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 5/6/2026**

**Recited on 1/1/0001**

**Defer**

591-1-1-.14(2)(b)- Correction due date April 30, 2026.

**POI (Plan of Improvement)**

To be submitted

**Correction Deadline: 4/29/2026**

**Recited on 1/1/0001**

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**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 4/30/2026**

**Corrected on 4/29/2026**

**.33(4) - Correction - A new cook has been hired and is the training process.**