



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/29/2025 **VisitType:** Monitoring Visit

**Arrival:** 1:35 PM **Departure:** 2:55 PM

**CCLC-39244**

**Ms. BJ's Group Daycare and Early Learning**  
511 Jefferson Street Moultrie, GA 31768 Colquitt County  
(229) 985-7022 msbjs704@yahoo.com

Regional Consultant  
Debrik Perry  
Phone: (478) 599-9821  
Fax: (478) 314-5864  
debrik.perry@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 07/29/2025                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 01/15/2025                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 08/15/2024                         | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room   | Age Group                                           | Staff                          | Children | NC/C | Max 35 SF.                                                 | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes         |
|--------------------------------|--------|-----------------------------------------------------|--------------------------------|----------|------|------------------------------------------------------------|--------------|------------|--------------|---------------|
| Main                           | Room A | One Year Olds and Two Year Olds and Three Year Olds | 1                              | 5        | C    | 5                                                          | C            | NA         | NA           | Nap           |
| Main                           | Room B | Four Year Olds                                      | 1                              | 1        | NC   | 3                                                          | C            | NA         | NA           | Transitioning |
| Main                           | Room C |                                                     | 0                              | 0        | C    | 4                                                          | C            | NA         | NA           |               |
| Main                           | Room D |                                                     | 0                              | 0        | C    | 4                                                          | C            | NA         | NA           |               |
| Total Capacity @35 sq. ft.: 12 |        |                                                     | Total Capacity @25 sq. ft.: 0  |          |      | Building @35 capacity limited by Fire Marshall Limitations |              |            |              |               |
| Total # Children this Date: 6  |        |                                                     | Total Capacity @35 sq. ft.: 12 |          |      | Total Capacity @25 sq. ft.: 0                              |              |            |              |               |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | A          | 62                   | C                     |

| <b>Enrolled Children</b> |         |         |         |         |                    |                   |
|--------------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years            | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 0                        | 1       | 1       | 4       | 1       | 0                  | 1                 |

**Comments**

An on site inspection was conducted on July 29, 2025 with the director. The rule updates and training requirements were reviewed during this visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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Same

The following information is associated with a MV:

**Activities and Equipment**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Evening Care**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.32 Staffing/Supervision(CR)**

**Met**

**Comment**

Director stated that evening care is provided for two children enrolled.

**Facility**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

|                                         |            |
|-----------------------------------------|------------|
| <b>591-1-1-.19 License Capacity(CR)</b> | <b>Met</b> |
|-----------------------------------------|------------|

**Comment**

Licensed capacity observed to be routinely met by center on this date.

|                                                          |            |
|----------------------------------------------------------|------------|
| <b>591-1-1-.25 Physical Plant - Safe Environment(CR)</b> | <b>Met</b> |
|----------------------------------------------------------|------------|

**Comment**

The Center appeared clean and well maintained on this date.

|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.26 Playgrounds(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

Playground observed to be clean and in good repair on this date.

|                     |
|---------------------|
| <b>Food Service</b> |
|---------------------|

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

|                                                 |
|-------------------------------------------------|
| <b>591-1-1-.15 Food Service &amp; Nutrition</b> |
|-------------------------------------------------|

**Technical Assistance**

**Technical Assistance**

The Consultant discussed with the Director that center Personnel shall ensure that children do not have excessive amounts of food in their mouths while eating and are chewing their food appropriately to prevent instances of choking. Children shall always be seated when eating and shall not be allowed to lie down or be put to sleep while food is present in their mouths.

**Correction Deadline: 7/29/2025**

**Technical Assistance**

The Consultant discussed with the Director that food shall be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes, and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability.

**Correction Deadline: 7/29/2025**

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

|                                                        |
|--------------------------------------------------------|
| <b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b> |
|--------------------------------------------------------|

**Met**

**Comment**

Staff stated proper knowledge of diapering procedures.

|                                |
|--------------------------------|
| <b>591-1-1-.17 Hygiene(CR)</b> |
|--------------------------------|

**Met**

**Comment**

Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR)**

N/A

**Comment**

The Provider currently does not dispense/administer medication.

**Safety****Records Reviewed: 5****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.11 Discipline(CR)**

Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)**

N/A

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****Records Reviewed: 5****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

**Comment**

Pleasant naptime environment observed.

**Staff Records****Records Reviewed: 5****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

Not Met

**Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observation and a review of staff files that a therapist was present and working with a child without submitting a records check application to the department.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

**Correction Deadline: 7/29/2025****Prior Visits: 04/13/2022**

**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation that a therapist was present and working with a child without a criminal records check determination on file prior to employment.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

**Correction Deadline: 7/29/2025****Prior Visits: 04/13/2022****591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal records checks were observed to be complete.

**591-1-1-.14 First Aid & CPR(CR)****Met****Comment**

Evidence observed of 100% of center Staff certified in First Aid and CPR containing emergency care for infants and children on this date.

**591-1-1-.33 Staff Training****Defer****Defer**

The 10 hours of annual training for 2025 will be deferred and reviewed during the next regulatory visit.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 2/14/2025****591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****Records Reviewed: 5****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**Comment**

Adequate supervision observed on this date.

**Technical Assistance**

) The Consultant discussed with the Director that children shall be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities.

"Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

**Correction Deadline: 7/29/2025**

**Prior Visits: 04/13/2022**