



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/18/2025 **VisitType:** Licensing Study

Arrival: 8:30 AM **Departure:** 11:00 AM

FR-35465

Ghatti, Adilakshne

10845 Glenhurst Pass Duluth, GA 30097 Fulton County
(678) 360-0169 sghatti@gmail.com

Regional Consultant

Marlene Emelle

Phone: (912) 544-9594

Fax: (404) 656-0351

marlene.emelle@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/18/2025	Licensing Study	Good Standing	
07/12/2024	Monitoring Visit	Good Standing	
03/19/2024	Licensing Study	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	1	2	0	0	0
3 & 4 Years	1	1	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	2	3	0	0	0
Total Under 18 Years	2				
Children Present: 2 Total Children: 3					
Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 1					

Comments

The purpose of this visit was to conduct a Licensing Study and Follow up.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Education Credentials -.07(2), CPR/First Aid -.07(8), Annual Training 10 Hours -.07(9)

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

A variety of equipment and toys were observed.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

N/A

Comment

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

Facility

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Education Credentials -.07(2), CPR/First Aid -.07(8), Annual Training 10 Hours -.07(9)

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

Consultant observed home complete emergency drills

Comment

Consultant observed operable smoke detector(s) as required in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**Met****Comment**

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)**Not Met****Finding**

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on observation there were three large pipes accessible to children and a small amount trash scatter on the playground.

POI (Plan of Improvement)

The Home will repair any and all identified outdoor hazards and will monitor playground daily or more often as needed to ensure that the Home's outdoor play area is kept clean and free of hazards.

Correction Deadline: 2/28/2025

Food Service

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Education Credentials -.07(2), CPR/First Aid -.07(8), Annual Training 10 Hours -.07(9)

290-2-3-.10 Food Service & Nutrition**Met****Comment**

CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA's website: DECAL <http://dec.al.ga.gov/CACFP/Handbook.aspx> USDA <http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Education Credentials -.07(2), CPR/First Aid -.07(8), Annual Training 10 Hours -.07(9)

290-2-3-.11 Children's Health and Hygiene(CR)**Met****Comment**

consultant observed proper hand washing throughout the Home.

290-2-3-.11 Diapering Areas & Practices(CR)**Met****Comment**

The provider stated appropriate diapering procedures.

290-2-3-.11 Medications(CR)**N/A****Comment**

Per the provider this program does not administer medication.

Licensure

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Education Credentials -.07(2), CPR/First Aid -.07(8), Annual Training 10 Hours -.07(9)

290-2-3-.04 Application Requirements(CR)

Met

Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

Safety and Discipline

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Education Credentials -.07(2), CPR/First Aid -.07(8), Annual Training 10 Hours -.07(9)

290-2-3-.11 Animals

Met

Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

Met

Comment

Consultant observed pleasant interactions between the provider and children in care.

290-2-3-.11 Transportation(CR)

N/A

Comment

Per Director the program does not provide routine transportation, or program does not participate in field trips.

Staff Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Education Credentials -.07(2), CPR/First Aid -.07(8), Annual Training 10 Hours -.07(9)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant reviewed criminal records checks to be complete.

Finding

290-2-3-.07(8) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. Such training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. The Provider, a Provisional Employee or Employee with current CPR and first aid training must always be on the Home's premises and on any field trip whenever any Child is present. It was determined based on review of staff records that Provider had an expired First Aid and CPR AED on this date.

POI (Plan of Improvement)

The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested. The Home will ensure that there is always a Staff person on the Home's premises and on any field trip whenever any Child is present.

Correction Deadline: 3/20/2025

290-2-3-.07 Provider Qualifications**Not Met****Finding**

290-2-3-.07(2) requires the Provider to possess and submit valid evidence/documentation of one of the following credentials/degrees issued by either the organizations listed below, an accredited educational institution, or another organization approved/recognized by the Department: a Child Development Associate credential; Technical Certificate of Credit in Early Childhood Education; Technical College Diploma in Early Childhood Education; Associate Degree in Early Childhood Education; Paraprofessional Certificate; Bachelor's degree in Early Childhood Education; Master's degree in Early Childhood Education. It was determined based on review of staff records that provider's CDA has expired. Provider does not have credentials/degree on file on this date.

POI (Plan of Improvement)

The Home will obtain and submit the necessary documentation for the Provider.

Correction Deadline: 4/30/2025

Recited on 2/18/2025

290-2-3-.07 Staff Qualifications(CR)**Met****Comment**

Provider must be enrolled in a credential program.

290-2-3-.07 Staff Training**Not Met****Finding**

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in ongoing health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, record keeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on review of staff training the Provider does not have the annual ten clock hours of training required by the department.

POI (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 4/30/2025

Recited on 2/18/2025

Staff:Child Ratios and Supervision

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/03/2023

"Missing/Incomplete Components"

Education Credentials -.07(2), CPR/First Aid -.07(8), Annual Training 10 Hours -.07(9)

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Consultant observed appropriate ratios on this date.

290-2-3-.07 Supervision(CR)

Met

Comment

Consultant observed adequate supervision on this date.