



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/11/2025 **VisitType:** Monitoring Visit

Arrival: 9:05 AM **Departure:** 11:00 AM

FR-39780

Adams, LaKisha M

1082 Rivershyre Drive Evans, GA 30809 Columbia County
(762) 207-9350 kmadams1980@yahoo.com

Regional Consultant

April Christian

Phone: ()

Fax:

april.christian@decal.ga.gov

Joint with: Christina Jennings

Mailing Address

Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/11/2025	Monitoring Visit	Good Standing	
02/12/2025	Licensing Study	Good Standing	
07/29/2024	Monitoring Visit	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	1	2	0	0	0
3 & 4 Years	1	4	0	0	0
School Age(5+) Years	0	1	0	0	3
Total Under 13 Years	2	7	0	0	2
Total Under 18 Years	2				
Children Present: 2 Total Children: 10					
Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 2					

Comments

The findings of this report were reviewed with the Provider on this date. All Core Rules were observed on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a MV:

Activities and Equipment

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 12/01/2019

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

Facility

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 12/01/2019

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

The Home appeared clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

Technical Assistance

Technical Assistance

290-2-3-.13(2)(d) - The Consultant and the Provider discussed fencing material shall not present a hazard to children. There was a protruding wire hanging on the outside of the right side of the fence.

Correction Deadline: 8/11/2025

Health and Hygiene

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 12/01/2019

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Children's Health and Hygiene(CR)

Met

Comment

Staff stated proper knowledge of hand washing and hygiene procedures.

290-2-3-.11 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR)

N/A

Comment

Per the provider no medication is currently dispensed

Licensure

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 12/01/2019

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.04 Application Requirements(CR)

Met

Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

Safety and Discipline

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 12/01/2019

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Discipline(CR)**Met****Comment**

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

290-2-3-.11 Transportation(CR)**N/A****Comment**

The provider does not provide routine transportation.

Staff Records**Records Reviewed: 3****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 12/01/2019

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based upon a review of records that Staff # 3 did not have a current and valid Satisfactory Comprehensive Records Check Determination letter on this date. Staff #3 was not present at the time of the visit.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will watch videos to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will watch video to ensure the CRC rules are maintained.

Correction Deadline: 9/12/2025**Finding**

290-2-3-.21(1)(m)3. requires that a new Comprehensive Records Check Determination be completed for the Provider and each Employee and Provisional Employee at least once every five years..It was determined based upon a review of records that Staff #3 had a Comprehensive Records Check Determination that expired on January 14, 2025 and did not have a current Comprehensive Records Check Determination completed.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will watch video to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will watch video to ensure CRC rules are maintained.

Correction Deadline: 9/12/2025**290-2-3-.07 Staff Qualifications(CR)****Met****Comment**

Discussed staff qualifications and compliance with applicable laws and regulations.

Staff:Child Ratios and Supervision

Records Reviewed: 3

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 12/01/2019

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.