Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/7/2026 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 4:00 PM

CCLC-39280
Tippy Toes
433 Weeks Street Wadley, GA 30477 Jefferson County
(478) 206-9156

Exemption Unit Lead
Rosalyn Elder
Phone: (678) 891-5612
Fax: (770) 232-1931
rosalyn.elder@decal.ga.gov
Joint with: Ashley Richards

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
05/07/2026	Licensing Study	Good Standing
12/29/2025	Monitoring Visit	Good Standing
05/28/2025	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1R		0	0	C	8	C	NA	NA	Not In Use
Main	B/2R		0	0	C	8	C	NA	NA	Not In Use
Main	C/3R	Infants and Two Year Olds and Three Year Olds	2	7	C	29	C	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 45			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 7		Total Capacity @35 sq. ft.: 45			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Only	50	C

Enrolled Children

Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
1	0	1	5	0	0	10

Comments
The findings of this report were reviewed with the Provider and the following resources were discussed and sent via email on this date:
CCS Indicator Manual
GELDS https://gelds.decal.ga.gov - for Lesson Plans

Plan of Improvement: Developed This Date

CCLC Indicator Manual

For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities — **Technical Assistance**

Technical Assistance
591-1-1-.03(2) - The Consultant discussed with the Director the use of the GELDS Resources page on DECAL’s website as a tool to support lesson planning and curriculum development. Guidance was provided on accessing available resources, including applications, instructional videos, training materials, guides, and additional supports related to GELDS-aligned lesson plans. No lesson plans were observed during the visit.

Correction Deadline: 5/7/2026

591-1-1-.12 Equipment & Toys(CR) — **Met**

Comment
Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) — **N/A**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records — **Met**

Comment
Records were observed to be complete and well organized.

Evening Care

591-1-1-.32 Staffing/Supervision(CR) — **N/A**

Comment
No evening care hours provided

Facility

591-1-1-.06 Bathrooms — Not Met

Finding
591-1-1-.06(1) requires the center to provide a specified minimum number of flush toilets and hand washing sinks with running water for the use of all children, at least one flush toilet for children being potty-trained and to not substitute nursery potty chairs for a required flush toilet. It was determined based on observation that the faucet in classroom Main A/1Rs bathroom was dispensing purple-colored water which prevented the use of clean running water on this date.

POI (Plan of Improvement)
The center will add the required number of flush toilets and/or sinks or decrease the licensed capacity.

Correction Deadline: 5/15/2026

591-1-1-.19 License Capacity(CR) — Met

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) — Not Met

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that three Glade Plug In Scented Oil diffusers were accessible to children in low positioned wall outlets located within classroom Main C/R3 on this date.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/7/2026

Technical Assistance
591-1-1-.25(3) - The Consultant discussed with the Director that the exposed light bulb in the right children's bathroom located within classroom Main C/3R required a light shield on this date.

Correction Deadline: 5/7/2026

Technical Assistance
591-1-1-.25(8) - The Consultant discussed with the Director about ensuring that electrical outlets which could pose a safety hazard to children have safety caps on this date. The Dramatic Play Area within classroom Main C/3R had one exposed outlet without a safety cap.

Correction Deadline: 5/7/2026

591-1-1-.26 Playgrounds(CR) — Met

Comment
Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

591-1-1-.15 Food Service & Nutrition — Met

Comment
Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) — Technical Assistance

Comment
Hand washing requirements for diapering were discussed with the director on this date.

Technical Assistance
591-1-1-.10(1) - The Consultant discussed with the Director ventilation requirements for diapering classrooms on this date. Ventilation for diapering areas required functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when opened.

Correction Deadline: 5/7/2026

591-1-1-.17 Hygiene(CR) **Met**

Comment
The Consultant discussed with the Director proper hand washing of children and staff on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License **Not Met**

Finding
591-1-1-.16(f) requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation, Classroom C/3R was currently licensed as a non-diapered classroom. Additionally, it was determined that one infant and one one-year-old were present in the non-diapered classroom on this date.

POI (Plan of Improvement)
An application for amendment and all necessary documentation will be submitted.

Correction Deadline: 5/7/2026

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
Pleasant naptime environment observed.

Finding
591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that a singular crib located in the back right corner of classroom Main C/3R had a loose fitting sheet which caused a potential suffocation hazard on this date.

POI (Plan of Improvement)
The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 5/7/2026

Records Reviewed: 5	Records with Missing/Incomplete Components: 5

Staff # 1 — Not Met

Date of Hire: 03/28/2011

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.33(5)-10 Hrs. Annual Training,.09-Criminal Records Check Missing

Staff # 2 — Not Met

Date of Hire: 01/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 3 — Not Met

Date of Hire: 05/11/2013

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 4 — Not Met

Date of Hire: 02/28/2025

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 — Not Met

Date of Hire: 02/28/2025

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) — Not Met

Finding

591-1-1-.09(1.)(b) requires the Center to ensure that every Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that Staff #1 was present at the Center with an expired Comprehensive Records Check Determination which dated April 15, 2026 on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that the Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure compliance with Comprehensive Records Check (CRC) requirements and will maintain current and satisfactory CRC determinations for all required staff moving forward.

Correction Deadline: 5/7/2026

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment
Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR) **Not Met**

Finding
591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on a review of records that Staff #2, #3, #4, and #5 did not have current and valid evidence on file of certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of their employment on this date.

POI (Plan of Improvement)
All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 5/7/2026

Finding
591-1-1-.14(2)(b) requires that there must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. It was determined based on observation and a review of records that Staff #4 and #5 were present and caring for children within classroom Main C/3R on this date.

POI (Plan of Improvement)
The Director will schedule and/or position caregiver Staff throughout the Center to ensure at least one currently pediatric CPR and First Aid trained Staff person is present in each classroom where children are present.

Correction Deadline: 5/7/2026

591-1-1-.24 Personnel Records **Technical Assistance**

Technical Assistance
591-1-1-.24(1) - The Consultant discussed with the Director the importance of maintaining organized and completed personnel files to ensure ongoing compliance with licensing requirements on this date.

Correction Deadline: 5/12/2026

591-1-1-.33 Staff Training **Not Met**

Technical Assistance
591-1-1-.33(4) - The Consultant discussed with the Director the requirements for Food Preparation of Nutrition Training on this date.

Correction Deadline: 6/6/2026

Finding
591-1-1-.33(5)(a) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that the following Staff did not have ten clock hours of diverse annual training for 2025 completed as required by the Department:

-Staff #1 completed 0 out of 10 hours.
-Staff #2 completed 0 out of 10 hours.
-Staff #3 completed 0 out of 10 hours.
-Staff #4 completed 0 out of 10 hours.
-Staff #5 completed 0 out of 10 hours.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/6/2026

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.