



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/11/2026 **VisitType:** Monitoring Visit

**Arrival:** 10:30 AM **Departure:** 1:30 PM

**CCLC-48928**  
**Kids R Us Academy**  
 3616 Flakes Mill Road Decatur, GA 30034 DeKalb County  
 (770) 322-5559

Regional Consultant  
 Jessica Johnson  
 Phone: ()  
 Fax: Jessica Johnson  
 jessica.johnson@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 06/11/2026                         | Monitoring Visit | Deficient     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10/08/2025                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/13/2024                         | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room                      | Age Group                                 | Staff                          | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes     |
|--------------------------------|---------------------------|-------------------------------------------|--------------------------------|----------|------|------------|--------------|------------|--------------|-----------|
| Main                           | A-1st Left-Infants & 1's  |                                           | 0                              | 0        | C    | 6          | C            | NA         | NA           |           |
| Main                           | B-2nd Left- 3 & 4 years   | Five Year Olds and Six Year Olds and Over | 1                              | 11       | C    | 22         | C            | NA         | NA           | Centers   |
| Main                           | C-3rd Left- 3 & 4years    | Three Year Olds and Four Year Olds        | 1                              | 12       | C    | 18         | C            | NA         | NA           | Centers   |
| Main                           | D-3rd Right-3 years       | Three Year Olds                           | 1                              | 7        | C    | 15         | C            | NA         | NA           | Outside   |
| Main                           | E-2nd Right- After-school | Two Year Olds                             | 1                              | 9        | C    | 13         | C            | NA         | NA           | Outside   |
| Main                           | F-1st Right- 1 & 2 years  | One Year Olds                             | 2                              | 6        | C    | 11         | C            | NA         | NA           | Free Play |
| Total Capacity @35 sq. ft.: 85 |                           |                                           | Total Capacity @25 sq. ft.: 0  |          |      |            |              |            |              |           |
| Total # Children this Date: 45 |                           |                                           | Total Capacity @35 sq. ft.: 85 |          |      |            |              |            |              |           |
|                                |                           |                                           | Total Capacity @25 sq. ft.: 0  |          |      |            |              |            |              |           |

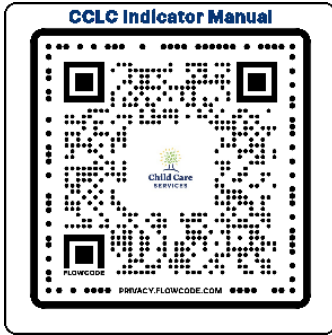
| Building | Playground   | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main     | Playground B | 569                  | C                     |
| Main     | Playground A | 19                   | C                     |

| <b>Enrolled Children</b> |         |         |         |         |                    |                   |
|--------------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years            | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 1                        | 7       | 10      | 10      | 13      | 0                  | 11                |

### Comments

On this date, Jessica Johnson (JJ), Consultant, reviewed the visit report with Administrator Jeffrey Bennett.

Plan of Improvement: To Be Submitted 06/26/2026



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.



For additional information regarding the full compliance inspection results of this program or any licensed program in the state, access the Child Care Services Compliance-at-a Glance website by scanning this QR code or visiting: <https://families.decal.ga.gov>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



Summary Report

Date: 6/11/2026 VisitType: Monitoring Visit

Arrival: 10:30 AM Departure: 1:30 PM

CCLC-48928

Kids R Us Academy

3616 Flakes Mill Road Decatur, GA 30034 DeKalb County  
(770) 322-5559

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Jessica Johnson

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Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on observation that a Staff person in classroom F-1st Right was observed to pick children up by one arm as the staff person removed the children from climbing down from the stool on this date.

Correction Deadline: 6/11/2026

Recited on 6/11/2026

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

**Technical Assistance**

591-1-1-.08(1) - Please ensure that parent work and doctor's contact numbers are added to Child # 5 file.

**Correction Deadline: 6/11/2026**

**Evening Care**

**591-1-1-.32 Staffing/Supervision(CR)**

N/A

**Comment**

No evening care hours provided

**Facility**

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed capacity observed to be routinely met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom E 2nd Right:

- A bottle of sanitizer hanging on a bookbag in the cubbies accessible to children in care.
- A staff bag on top of the cabinet on the left side of the classroom accessible to children in care.

**Correction Deadline: 6/11/2026**

**Recited on 6/11/2026**

**Technical Assistance**

591-1-1-.25(3) - Discussed repair the small area of chipping paint on the left wall near the cubbies in classroom B-2nd Left. Discuss repairing the broken closet door in the hallway.

**Correction Deadline: 6/11/2026**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined that the interior fence on the left side of Playground B had missing wooden planks that created two gaps that measured 9 and a half inches on the front left side and the fencing near the concrete. It was also determined that the interior fence on the back left side of Playground B had a disconnected wooden plank and a protruding nail. There were two exposed nails on the front left interior fencing that were accessible to children in care.

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**Correction Deadline: 6/25/2026**

**Recited on 6/11/2026**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were observed:

Playground A:

- A broken seat on the blue and green spring seesaw.
- Rust on the chair legs near classroom F 1st Right window.
- Rust inside of the green tunnel.
- Black residue on the handle bars of the red tricycle.

Playground B:

- An exposed screw on the orange car.
  - Rust on the chair legs.
  - Exposed bolts on the red/green/blue toy equipment under the gazebo.
  - Exposed screws on the bottom of the chalk board easel.
  - Rust on the steering wheel and seat of the red car.
  - Chipping paint on the orange car structure.
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**Correction Deadline: 6/25/2026**

**Recited on 6/11/2026**

**Finding**

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the blue and green spring seesaw was not anchored on Playground A.

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**Correction Deadline: 6/11/2026**

**Recited on 6/11/2026**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed:

Playground A:

- Weeds growing through the air conditioner unit fencing.
- Exposed zip ties near the entrance playground door attached to the fence around the air conditioner unit.
- Weeds growing through the perimeter fence on the right side.

Playground B:

- Active ant pile on the left side of the hill near the wooden fencing accessible to children in care.
  - Weeds growing throughout the perimeter fencing.
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**Correction Deadline: 6/25/2026**

**Recited on 6/11/2026**

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The Provider currently does not dispense/administer medication.

|               |
|---------------|
| <b>Safety</b> |
|---------------|

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR)**

**N/A**

**Comment**

Center does not participate in field trips at this time.

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Discussed SIDS and infant sleeping position.

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**Finding**

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. It was determined based on observation that the crib in classroom F-1st Right did not meet CPSC and ASTM safety standards on this date. The crib was manufactured on March 31, 2003.

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**Correction Deadline: 6/11/2026**

**Recited on 6/11/2026**

**Staff Records****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR(CR)****Not Met****Finding**

591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on a review of records that Staff # 8 hired on December 21, 2025, did not obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation and a triennial training program in pediatric first aid within the first 45 days of employment.

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**Correction Deadline: 6/25/2026**

**Finding**

591-1-1-.14(2)(b) requires that there must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. It was determined based on observation that Staff # 8 hired on December 21, 2025, was observed in classroom F-1st Right alone during naptime without a current or valid certification in a biennial training program in pediatric cardiopulmonary resuscitation and a triennial training program in pediatric first aid.  
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**Correction Deadline: 6/11/2026**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Correction Deadline: 11/7/2025**

**Corrected on 6/11/2026**

.31(2)(b)2. - The previous citation was observed corrected on this date as Staff # 5 was no longer the lead teacher.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that a ratio of 1:16 consisting of nine 3-year-old children and 7 2-year-old children were observed on Playground A, as the other Staff person was observed assisting a child inside classroom E-2nd Right.  
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**Correction Deadline: 6/11/2026**

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that the a Staff person was observed to walk out of classroom B 2nd Left 3 & 4 years for one minute leaving 11 children in classroom B unsupervised.

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**Correction Deadline: 6/11/2026**