



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/25/2025 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:00 AM **Departure:** 5:00 PM

CCLC-51027

Creek Stone Academy

2465 Memorial Drive Atlanta, GA 30317 DeKalb County
(678) 515-4133 christinaharris1128@gmail.com

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/25/2025	Complaint Investigation & Licensing Study	Good Standing	
05/20/2025	Incident Investigation Closure	Good Standing	
05/14/2025	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	Infants	2	4	C	10	C	NA	NA	Floor Play
Main	B One's	Infants and One Year Olds	3	7	C	11	C	NA	NA	Feeding
Main	C Pre- K	GA PreK	3	15	C	23	C	NA	NA	Circle Time
Main	D Three's	Three Year Olds	3	8	C	16	C	NA	NA	Centers
Main	E Four's	Two Year Olds and Three Year Olds	2	11	C	17	C	NA	NA	Transitioning
Main	F One's	One Year Olds	3	9	C	18	C	NA	NA	Music
Main	G Two's	One Year Olds	2	8	C	20	C	NA	NA	Music
Total Capacity @35 sq. ft.: 115					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 62		Total Capacity @35 sq. ft.: 115			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 3-12yrs	49	C
Main	B Infants-2yrs	46	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
17	9	22	13	20	0	0

Comments

On this date, Jessica Johnson (JJ), Consultant, reviewed the visit report with Director Christina Harris.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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Summary Report

Date: 8/25/2025 **VisitType:** Complaint Investigation & Licensing **Arrival:** 10:00 AM **Departure:** 5:00 PM
Study

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The following information is associated with a CI/LS:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

591-1-1-.03(3) - Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

591-1-1-.12 Equipment & Toys(CR)

Met

Technical Assistance

591-1-1-.12(2) - Please ensure to cover the chipped wood on the slide and removing the broken gray basket in classroom 200.

Correction Deadline: 8/25/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

591-1-1-.35 - Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Please ensure that children files are maintained to include the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. Discussed not leaving any blank spaces on the children enrollment forms.

Correction Deadline: 8/25/2025

Prior Visits: 03/09/2022

Facility

Comment

591-1-1-.19 - Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25(11) - Please ensure repairing the broken floor tile in classroom D 300 near the first restroom.

Correction Deadline: 9/24/2025**Prior Visits: 03/27/2025****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

D (300)

- Diaper wipes located in the cubbies and shaving cream on the cabinet in the middle of the cubbies accessible to children in care.

E (250)

- A plunger located in the restroom accessible to children in care.
- A mop located near the window accessible to children in care.
- Gloves located on top of the sink area accessible to children in care.
- Diaper creams, sunscreen, diaper wipes located in the cubbies accessible to children in care.

G (200)

- A Ziploc bag with the slider connected located in the cubby.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/25/2025**Prior Visits: 03/09/2022****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

C (400):

- A disconnected ceiling tile in the first restroom.
- A damaged ceiling tile above the white shelves near the easel.

D (300)

- Two broken handles on the cabinet between the cubbies.

F (150)

- Damaged ceil tiles throughout the classroom.

G (200)

- Chipped paint throughout the left and right walls.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/25/2025**Prior Visits: 07/26/2022**

591-1-1-.26 Playgrounds(CR)**Met****Technical Assistance**

591-1-1-.26(4) - Discussed adding the missing fence clip to the right side fence poles.

Correction Deadline: 8/25/2025

Technical Assistance

591-1-1-.26(9) - Discussed pressure washing the yellow play equipment on Playground B infants and the spider web on the tent on playground A.

Correction Deadline: 8/25/2025

Prior Visits: 09/18/2024

Food Service**591-1-1-.15 Food Service & Nutrition**

Technical Assistance

Technical Assistance

591-1-1-.15(2) - Please ensure that infant feeding plans are signed by parents in classroom 100 infants.

Correction Deadline: 8/25/2025

Prior Visits: 03/14/2024

591-1-1-.18 Kitchen Operations

Met

Comment

591-1-1-.18 - Kitchen appears clean and well organized on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

Comment

591-1-1-.10 - Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

591-1-1-.17 - Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)

Met

Comment

591-1-1-.20 - The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures**

Technical Assistance

Technical Assistance

591-1-1-.21(4) - Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at:

<https://www.dec.state.ga.us/CCS/Regulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 8/30/2025

Safety**591-1-1-.05 Animals**

Met

Comment

591-1-1-.05 - Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

591-1-1-.11 - Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

591-1-1-.13 - Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

591-1-1-.36 - Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

591-1-1-.30 - Discussed SIDS and infant sleeping position.

Comment

591-1-1-.30 - The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 29**Records with Missing/Incomplete Components: 4**

Staff # 7

Not Met

Date of Hire: 09/03/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 12

Not Met

Date of Hire: 10/14/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 08/21/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 10/28/2022

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

591-1-1-.09(1) - Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR)**Met****Technical Assistance**

591-1-1-.14(1)(a) - Discussed that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times. Discussed that training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children.

Correction Deadline: 9/24/2025

Technical Assistance

591-1-1-.33(5)(a) - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 9/24/2025

Technical Assistance

591-1-1-.33(6) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 9/4/2025

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that Staff # 7 hired on September 3, 2024, Staff # 12 hired on October 14, 2024, Staff # 17 hired on August 21, 2023, and Staff # 23 hired on October 28, 2022 did not have the academic requirements for the lead teacher position as of this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 9/25/2025

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

591-1-1-.32 - Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

591-1-1-.32 - Adequate supervision observed on this date.