



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/5/2024 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 1:00 PM

**CCLC-63505**  
**Kids 'R' Kids University Center**  
225 Collins Industrial Way Lawrenceville, GA 30043 Gwinnett  
County  
(770) 962-6400 danielle.millman@otterlearning.com

Application Services Unit Consultant  
Derian Williams  
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Joint with: Margaret Pringle

**Mailing Address**  
Same

**Quality Rated:** ★ ★

| Compliance Zone Designation |                         |               | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|-----------------------------|-------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09/05/2024                  | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                         |
|                             |                         |               | <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.                                                                                                                |
|                             |                         |               | <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.                                                                                                                          |
|                             |                         |               | <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.                                                                                                                |

**Ratios/License Capacity**

| Building                        | Room                              | Age Group       | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                              |
|---------------------------------|-----------------------------------|-----------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|------------------------------------|
| Main                            | 1st Left (A) (6wks. - 12mths.)    | Two Year Olds   | 1     | 10       | C                             | 22         | C            | NA         | NA           | Outside                            |
| Main                            | 1st Right (C) (2 - 2.5 months)    | Infants         | 3     | 10       | C                             | 25         | C            | NA         | NA           | Floor Play, Diapering              |
| Main                            | 2nd Left (D) (2.5yrs. - 3yrs.)    | Two Year Olds   | 2     | 17       | C                             | 22         | C            | NA         | NA           | Outside                            |
| Main                            | 2nd Right (B) (12mths. - 24mths.) | Two Year Olds   | 3     | 14       | C                             | 23         | C            | NA         | NA           | Outside                            |
| Main                            | 3rd Left (E) (3 years old)        | Three Year Olds | 2     | 16       | C                             | 22         | C            | NA         | NA           | Story                              |
| Main                            | 4th Left (F) (GA Pre-K)           | GA PreK         | 2     | 18       | C                             | 22         | C            | NA         | NA           | Outside, Transitioning, Floor Play |
| Main                            | 5th Left (G) (GA Pre-K)           | GA PreK         | 2     | 19       | C                             | 23         | C            | NA         | NA           | Free Play                          |
| Main                            | Cafeteria                         |                 | 0     | 0        | C                             | 24         | C            | NA         | NA           |                                    |
| Main                            | GYM (Afterschool)                 |                 | 0     | 0        | C                             | 44         | C            | NA         | NA           |                                    |
| Main                            | Middle (I) (3.5yrs. - 5yrs.)      | Three Year Olds | 2     | 15       | C                             | 27         | C            | NA         | NA           | Transitioning, Outside             |
| Total Capacity @35 sq. ft.: 254 |                                   |                 |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                                    |
| Total # Children this Date: 119 |                                   |                 |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                                    |

| Building | Playground                          | Playground<br>Occupancy | Playground<br>Compliance |
|----------|-------------------------------------|-------------------------|--------------------------|
| Main     | Playground A<br>Infants/toddler     | 24                      | C                        |
| Main     | Playground B School<br>age          | 87                      | C                        |
| Main     | Playground C-<br>Courtyard All Ages | 41                      | C                        |
| Main     | Playground D-<br>Toddlers/Preschool | 43                      | C                        |

#### Comments

An in person Initial Licensing Study was conducted on September 7, 2024. Permission to Operate to issued on this date. Facility does carry Liability Insurance.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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The following information is associated with a Initial Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**Technical Assistance**

591-1-1-.12(6) - Please ensure a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. Please add the following materials:

- Art materials and musical toys/equipment in the infant room 100.
- Add additional food items to the kitchen cabinet in dramatic play in room 200.
- Add additional art materials such as ( white paper) in room 250.
- Add music, puzzles and science in room 150.

**Correction Deadline: 10/5/2024**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.25 Physical Plant-Structural/Mechanical**

**Not Met**

**Finding**

591-1-1-.25(21) requires that all floor level windows or full-length glass doors be constructed of safety glass with decals applied at the eye level of the children or such windows or doors shall have protective devices covering the glass designed to prevent the children from getting cut by the glass should it break for any reason. Except in School-age Centers, child care rooms shall have outside windows which receive natural sunlight and equal not less than five percent (5%) of the floor area in each room, unless central heating and air conditioning are provided. It was determined based on observation the doors in the infant through Preschool rooms lacked decal at the children eye-level to prevent an injury.

**POI (Plan of Improvement)**

The Center will ensure that glass windows and doors that are accessible to children are constructed of safety glass with decals at children's eye level and will ensure there are adequate outside windows or will provide central heat and air conditioning.

**Correction Deadline: 9/15/2024**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Technical Assistance**

591-1-1-.26(4) - Please ensure exposed rust areas and chipped paint is removed from the bottom of the surrounding bottom fence bar. Also overgrown grass will be removed from the rubber mulch.

**Correction Deadline: 9/5/2024**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation chipped paint and exposed rust areas on the climbing structures platforms, bars and swing chains.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 9/15/2024**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Comment**

Proper diapering procedures observed.

**Comment**

Staff state proper knowledge of diapering procedures.

**Technical Assistance**

Please ensure that all diapering disposable and non disposable containers are labeled.

**Correction Deadline: 9/5/2024**

**Comment**

Please ensure that all teachers wash the children's hands at the diapering sink, and not the food sink

**Correction Deadline: 9/5/2024**

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**591-1-1-.17 Hygiene(CR)****Met**

**Correction Deadline: 5/31/2024**

**Corrected on 9/5/2024**

.17(7) - Previous citation was corrected on this date. Consultant observed proper hand washing in the middle classroom and several other classrooms during visit.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met**

**Correction Deadline: 3/6/2024**

Corrected on 9/5/2024

.21(3) - Previous citation was corrected on this date.

## Safety

**591-1-1-.11 Discipline(CR)** Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)** Met

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)** Met

**Comment**

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** Technical Assistance

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Technical Assistance**

591-1-1-.30(1)(a)3 - Please ensure an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant for each crib. Consultant observed (7) seven of (19) nineteen cribs lacked a tight-fitting sheet. These were observed in cribs that weren't in use on this date.

**Correction Deadline: 9/5/2024**

## Staff Records

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** Met

**Comment**

Criminal record checks were observed to be complete.

**Correction Deadline: 5/31/2024**

Corrected on 9/5/2024

.09(1)(j) - Previous citation was corrected on this date.

**591-1-1-.09 Criminal Records Check(CR)** Met

**Comment**

Criminal records checks were observed to be complete.

**591-1-1-.14 First Aid & CPR** Met

**Comment**

Evidence observed of 60% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training** Met

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)** Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

## Staffing and Supervision

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|                                                          |            |
|----------------------------------------------------------|------------|
| <b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b> | <b>Met</b> |
|----------------------------------------------------------|------------|

**Comment**

Center observed to maintain appropriate staff:child ratios.

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|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.32 Supervision(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.