



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/21/2025 **VisitType:** Monitoring Visit

**Arrival:** 2:30 PM **Departure:** 5:00 PM

**CCLC-16097**

**Jam's Athletics**

6206 Memorial Drive Stone Mountain, GA 30083 DeKalb County  
(770) 469-1677 elizabethmarsh@jamsathletics.com

Regional Consultant

Maryn Accord

Phone: (404) 591-6031

Fax:

maryn.accord@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

| Compliance Zone Designation |                                |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|--------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 08/21/2025                  | Monitoring Visit               | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 12/11/2024                  | Licensing Study                | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 07/05/2024                  | Incident Investigation Closure | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building | Room           | Age Group              | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes      |
|----------|----------------|------------------------|-------|----------|------|------------|--------------|------------|--------------|------------|
| main     | A              | Six Year Olds and Over | 1     | 7        | C    | 150        | C            | NA         | NA           | Homework   |
| main     | B- 1st Left    | Six Year Olds and Over | 2     | 25       | C    | 41         | C            | NA         | NA           | Homework   |
| main     | C- 2nd Left    |                        | 0     | 0        | C    | 42         | C            | NA         | NA           | Not In Use |
| main     | D- 1st Right   |                        | 0     | 0        | C    | 20         | C            | NA         | NA           | Not In Use |
| main     | E- 2nd Right   |                        | 0     | 0        | C    | 74         | C            | NA         | NA           | Not In Use |
| main     | F- Back Office |                        | 0     | 0        | C    | 10         | C            | NA         | NA           | Not In Use |

Total Capacity @35 sq. ft.: 150

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Playground Limitations

Total # Children this Date: 32

Total Capacity @35 sq. ft.: 150

Total Capacity @25 sq. ft.: 0

| Building | Playground     | Playground Occupancy | Playground Compliance |
|----------|----------------|----------------------|-----------------------|
| main     | black top area | 50                   | C                     |

| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 0                 | 0       | 0       | 0       | 0       | 0                  | 56                |

### Comments

The Consultant discussed and left a copy of the updated Child Care Weather Watch Chart with the program today. Weather does not permit outdoor play when there is active precipitation or when weather advisories are in effect. Consult the Child Care Weather Watch Chart resource for further guidance, considering specific weather conditions.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**



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(Findings Report)

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The following information is associated with a MV:

**Activities and Equipment**

Records Reviewed: 13

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

N/A

**Comment**

Center does not provide swimming activities.

**Facility**

Records Reviewed: 13

Records with Missing/Incomplete Components: 1

Staff # 3

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed capacity observed to be routinely met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Met

**Technical Assistance**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. The Consultant discussed with the Director to ensure that items which may pose a hazard, such as grocery bags brought from outside the program, are kept inaccessible to children as required.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair on this date.

**Health and Hygiene****Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

**591-1-1-.10 Diapering Areas & Practices(CR)****N/A****Comment**

No children enrolled who require diapering. School age children attend only for after school hours.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

**Safety****Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Not Met****Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that Staff #3 did not have documentation of completing the required two hours of state-approved transportation training before participating in transportation as required.

**POI (Plan of Improvement)**

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 8/31/2025**

**Technical Assistance**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. The Consultant discussed with the Director to ensure that all fields of the transportation log were completed, as required, including documentation in fields that were not applicable.

**Correction Deadline: 8/22/2025****Prior Visits: 11/04/2022****Sleeping & Resting Equipment****Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****N/A****Comment**

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

**Staff Records****Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR(CR)****Met****Comment**

Evidence observed of 100% of center Staff certified in First Aid and CPR containing emergency care for infants and children on this date.

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that during the transportation drop-off period, staff in Classroom A were present but not positioned to observe all children as children arrived, dropped off belongings, and walked through the room to reach other areas of the program, leaving them partially unsupervised.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 8/21/2025****Prior Visits: 07/26/2023**