Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/17/2021 **VisitType:** MV POI Follow Up **Arrival:** 9:30 AM **Departure:** 1:30 PM

CCLC-48376

Childcare Network #310

94 Highland Falls Blvd Hiram, GA 30141 Paulding County
(770) 439-0174 cni310@childcarenetwork.com

Mailing Address
Same

Regional Consultant
Kedirile Magakgala
Phone: (770) 357-7016
Fax: (770) 357-7015
kedirile.magakgala@decal.ga.gov
Joint with: Jennifer Bailey

Quality Rated: ★ ★

Compliance Zone Designation		
11/17/2021	MV POI Follow Up	Good Standing
07/01/2021	Incident Investigation Closure	Good Standing
05/24/2021	Incident Investigation & Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left		0	0	C	14	C	NA	NA	Floor Play
Main	1st Middle	Three Year Olds	1	11	C	16	C	NA	NA	Story,Centers
Main	1st Right	Infants	1	5	C	13	C	NA	NA	Floor Play,Feeding
Main	2nd Left		0	0	C	15	C	NA	NA	
Main	2nd Middle		0	0	C	15	C	NA	NA	
Main	2nd Right		0	0	C	13	C	NA	NA	
Main	3rd Left		0	0	C	18	C	NA	NA	
Main	3rd Middle-S.RM		0	0	C	35	C	NA	NA	
Main	3rd Right		0	0	C	18	C	NA	NA	
Main	4th Left	GA PreK	2	15	C	18	C	NA	NA	Centers
Main	4th Right	One Year Olds	3	8	C	16	C	NA	NA	Centers
Main	5th Left	GA PreK	2	17	C	20	C	NA	NA	Centers
Main	5th Right	Two Year Olds	2	6	C	21	C	NA	NA	Art,Centers
Main	6th Left	GA PreK	2	13	C	21	C	NA	NA	Outside
Main	6th Right		0	0	C	21	C	NA	NA	
		Total Capacity @35 sq. ft.: 274				Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 75		Total Capacity @35 sq. ft.: 274				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	30	C

Main	Preschool/Sch.A	64	C
Main	Two Yr. Old	25	C

Comments
Background checks were all reviewed on November 17, 2021. A virtual inspection was conducted on November 17, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 11/17/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Terella Williams, Program Official Date

Kedirile Magakgala, Consultant Date

Jennifer Bailey, Consultant Date

Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/17/2021 **VisitType:** MV POI Follow Up **Arrival:** 9:30 AM **Departure:** 1:30 PM

CCLC-48376

Childcare Network #310

94 Highland Falls Blvd Hiram, GA 30141 Paulding County
(770) 439-0174 cni310@childcarenetwork.com

Mailing Address
Same

Regional Consultant

Kedirile Magakgala

Phone: (770) 357-7016
Fax: (770) 357-7015
kedirile.magakgala@decal.ga.gov

Joint with: Jennifer Bailey

The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Director stated that the Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance
Please be mindful to keep items that pose a hazard inaccessible to children. Consultant observed a grocery bag in one of the children's cubbies in the three-year-olds classroom. Consultant discussed with the Director ensuring that all items that are listed as 'Keep Out of Reach of Children' (such as baby wipes) are kept inaccessible to children.

Comment
Please secure cleaning tools (i.e., broom, plunger, mop) out of reach of children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair.

Comment
Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather. Fall zones and resilient surface.

Health and Hygiene

591-1-1-.07 Children's Health **Met**

Correction Deadline: 7/1/2021

Corrected on 11/17/2021
.07(2) - Previous citation corrected on this date. Consultant asked several teachers what their procedure is when a child gets injured. Teachers stated that they attend to the child, and once First-Aid has been administered, they contact the front office to let them know of the injury, and the front office staff contact the parents/caregivers. Teachers also stated that they document the injury on the incident report which is given to the parents/caregivers at the end of the day. Consultant asked the Director what is the Center's process and procedure when a child gets seriously injured; the Director stated that once the child has been attended to, they call the parents/caregivers immediately to let them know about the injury. Director also stated that if they are not able to get in touch with the parents/caregivers, they go ahead and call the emergency contacts that are listed on the child's enrollment forms.

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff stated proper hand washing procedures.

591-1-1-.20 Medications(CR) **N/A**

Comment
The Director stated that the Center currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Not Met**

Comment
Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the Director. Consultant discussed with the director to ensure that the vehicle tag numbers are added to all the transportation logs.

Finding
591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that the return time to the Center was not documented on the transportation log on September 3, 2021 on the PM route from Panter Elementary to the Center. Records also indicated that the return time to the Center was also not documented on the transportation log on September 3, 2021 on the PM route from Hiram Elementary to the Center.

POI (Plan of Improvement)
The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training.

Correction Deadline: 11/17/2021

Finding
591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that second checks were not completed on September 3, 2021 on the PM routes from Panter Elementary to the Center, and from Hiram Elementary to the Center.

POI (Plan of Improvement)
The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 11/17/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 38 **Records with Missing/Incomplete Components: 0**

Staff # 1 Met
Date of Hire: 11/04/2020

Staff # 2 Met
Date of Hire: 12/11/2020

Staff # 3 Met
Date of Hire: 10/20/2017

Staff # 4 Met
Date of Hire: 06/14/2019

Staff # 5 Date of Hire: 05/03/2021		Met
Staff # 6 Date of Hire: 09/04/2019		Met
Staff # 7 Date of Hire: 07/29/2019		Met
Staff # 8 Date of Hire: 09/15/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 9 Date of Hire: 11/09/2020		Met
Staff # 10		Met
Staff # 11 Date of Hire: 02/10/2021		Met
Staff # 12 Date of Hire: 05/10/2021		Met
Staff # 13 Date of Hire: 09/16/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 14 Date of Hire: 03/14/2011		Met
Staff # 15 Date of Hire: 06/02/2021		Met
Staff # 16 Date of Hire: 02/14/2019		Met
Staff # 17		Met
Staff # 18 Date of Hire: 08/06/2021		Met
Staff # 19 Date of Hire: 11/04/2019		Met
Staff # 20		Met

Date of Hire: 04/02/2017		
Staff # 21 Date of Hire: 06/14/2021		Met
Staff # 22 Date of Hire: 01/20/2020		Met
Staff # 23 Date of Hire: 05/10/2021		Met
Staff # 24 Date of Hire: 09/21/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 25 Date of Hire: 12/04/2019		Met
Staff # 26		Met
Staff # 27 Date of Hire: 03/18/2021		Met
Staff # 28 Date of Hire: 10/03/2019		Met
Staff # 29 Date of Hire: 05/21/2021		Met
Staff # 30 Date of Hire: 05/30/2019		Met
Staff # 31 Date of Hire: 05/17/2021		Met
Staff # 32 Date of Hire: 09/06/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 33 Date of Hire: 03/22/2021		Met
Staff # 34 Date of Hire: 10/02/2017		Met
Staff # 35 Date of Hire: 05/17/2021		Met

Records Reviewed: 38 **Records with Missing/Incomplete Components: 0**

Staff # 36 Met
Date of Hire: 12/23/2019

Staff # 37 Met
Date of Hire: 04/12/2019

Staff # 38 Met
Date of Hire: 12/03/2018

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios on this date .

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.

Correction Deadline: 7/1/2021

Corrected on 11/17/2021
.32(7) - Previous citation corrected on this date. Consultant observed teachers actively supervising children on the playground. Teachers were positioned on different sides of the playground and were watching and engaging with the children. Consultant asked several teachers what they do to ensure that children are being supervised while they are on the playground, teachers stated that they walk around the playground while the children are outside to make sure they are keeping an eye on everyone, they also stated that they make sure to help the children while they are on the equipment. Consultant spoke with the Director and asked what kind of policies and practice have been implemented to ensure that children are being actively supervised on the playground. Director stated that they walk the playgrounds to make sure there are no safety hazards and to ensure that the teachers are engaging with the children.