



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/29/2025 **VisitType:** Licensing Study

**Arrival:** 10:15 AM **Departure:** 2:50 PM

**CCLC-55290**

**The YMCA of Waycross Child Development Center**  
1709 Boulevard Square Waycross, GA 31501 Ware County  
(912) 584-3831 khodges@ymcawaycross.org

Regional Consultant  
Connie Boatright  
Phone: (912) 544-9701  
Fax: (912) 544-9700  
connie.boatright@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★

| Compliance Zone Designation |                 |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|-----------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 07/29/2025                  | Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/11/2024                  | Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 06/18/2024                  | POI Follow Up   | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room               | Age Group                          | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                            |
|---------------------------------|--------------------|------------------------------------|-------------------------------|----------|------|------------|--------------|------------|--------------|----------------------------------|
| Main                            | A: Infants         | Infants and One Year Olds          | 3                             | 7        | C    | 15         | C            | NA         | NA           | Nap,Floor Play,Centers           |
| Main                            | B: Infant          | Infants                            | 4                             | 8        | C    | 14         | C            | NA         | NA           | Feeding,Nap,Floor Play,Free Play |
| Main                            | C: One Year olds   | One Year Olds                      | 1                             | 6        | C    | 11         | C            | NA         | NA           | Centers                          |
| Main                            | D: One Year olds   | One Year Olds                      | 2                             | 15       | C    | 15         | C            | NA         | NA           | Circle Time                      |
| Main                            | E: Two Year olds   | Two Year Olds                      | 2                             | 17       | C    | 25         | C            | NA         | NA           | Centers                          |
| Main                            | F: Two Year olds   | Two Year Olds                      | 2                             | 15       | C    | 20         | C            | NA         | NA           | Circle Time,Story                |
| Main                            | G: Three Year olds | Three Year Olds and Four Year Olds | 1                             | 13       | C    | 18         | C            | NA         | NA           | Centers                          |
| Main                            | H: Three Year olds | Three Year Olds                    | 1                             | 12       | C    | 19         | C            | NA         | NA           | Centers                          |
| Total Capacity @35 sq. ft.: 137 |                    |                                    | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                                  |
| Total # Children this Date: 93  |                    |                                    | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                                  |

| Building | Playground           | Playground Occupancy | Playground Compliance |
|----------|----------------------|----------------------|-----------------------|
| Main     | Playground A (Left)  | 26                   | C                     |
| Main     | Playground B (right) | 42                   | C                     |

| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 20                | 24      | 35      | 18      | 15      | 0                  | 0                 |

#### Comments

The center director stated no medication is administered, no field trips, routine transportation, or swimming activities are provided.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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**Mailing Address**  
Same

The following information is associated with a LS:

**Activities and Equipment**

**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 5**

Staff # 8 Not Met

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9 Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11 Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 23 Not Met

Date of Hire: 02/12/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30 Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that a current lesson plan was not posted for classroom C and no lesson plans were posted for classrooms D, E, and G.

**POI (Plan of Improvement)**

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 8/8/2025**

## 591-1-1-.12 Equipment &amp; Toys(CR)

Not Met

**Finding**

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation that one of two plastic mirrors on the blue, red, and green cushion play set located in classroom A had a 2.5 inch crack and accessible to the infant and 1 year-old children. Additionally, four of eight yellow bucket feeding seats located in classroom A were missing the safety straps.

**POI (Plan of Improvement)**

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage.

**Correction Deadline: 8/8/2025**

## 591-1-1-.35 Swimming Pools &amp; Water-related Activities(CR)

Not Met

**Finding**

591-1-1-.35(2) requires all swimming and wading pools to be inaccessible to children except during supervised activities. It was determined based on observation that a child's inflatable water slide / wading pool located on the right playground was not in use, however, was not stored inaccessible to the children as required. Additionally, the water slide / wading pool was deflated and held a small amount of water.

**POI (Plan of Improvement)**

The Center will ensure barriers are in place to make all swimming and wading pools inaccessible to children except during supervised activities.

**Correction Deadline: 8/8/2025**

|                           |
|---------------------------|
| <b>Children's Records</b> |
|---------------------------|

|                             |                                                      |
|-----------------------------|------------------------------------------------------|
| <b>Records Reviewed: 30</b> | <b>Records with Missing/Incomplete Components: 5</b> |
|-----------------------------|------------------------------------------------------|

Staff # 8

Not Met

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9

Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 04/24/2025

**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 5**

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 23

Not Met

Date of Hire: 02/12/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30

Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

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**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent agreements observed obtained/completed.

**Comment**

Parent authorizations obtained/completed.

**Comment**

Records were observed to be complete and well organized.

**Comment**

The consultant observed ninety three children present during this visit and ninety three children to be signed in.

**Correction Deadline: 7/29/2025**

|                 |
|-----------------|
| <b>Facility</b> |
|-----------------|

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**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 5**

Staff # 8

Not Met

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9

Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 23

Not Met

Date of Hire: 02/12/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30

Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center on this date. The consultant observed ninety three children to be present during this visit.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a broom, swiffer mop, and dust pan was stored inside of the 2 year-old bathroom and accessible to the children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 8/8/2025****591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(3) requires that the playground be adjacent to the Center or in an area which can be reached by a safe route or method approved by the Department. Except in School-age Centers, the playground shall have shaded areas. It was determined based on observation that the playground located on the right, 3 and 4 year-old children, did not have shade as required.

**POI (Plan of Improvement)**

The Center will identify a safe route or method to reach any non-adjacent playground and submit it for approval. The Center will install structures to provide shade if there is not sufficient natural shade on the playground.

**Correction Deadline: 8/28/2025****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that four of four red Little Tikes Coupe Cars located on the right playground were missing the left door leaving a hole the size of a nickel and four of four steering wheels leaving a hole the size of a quarter posing as a cutting and entrapment hazard. Additionally, one red tricycle located on the right playground with a double seat was chipping paint.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 8/8/2025**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that 2 of 5 metal stakes holding the black border in place at the bottom of the chain link fence was protruding 3 to 7 inches. Additionally, two metal stakes were missing from the black border leaving 2 holes the size of a nickel. Further, weeds and running vines were growing inside of the chain link fence on the pathway leading into the playgrounds on the right side of the building.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 8/8/2025**

**Prior Visits: 02/23/2023**

**Food Service**

**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 5**

Staff # 8

Not Met

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9

Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 23

Not Met

Date of Hire: 02/12/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30

Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.15 Food Service & Nutrition**

**Not Met**

**Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation and the statement of a staff member that 3 infants present in classroom B did not have a feeding plan on file as required.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 7/29/2025**

**Comment**

The consultant observed food sized to be cut appropriately for infants and 1 year-old children.

**Correction Deadline: 7/29/2025**

**Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that 8 baby bottles were stored in separate child cubbies in the refrigerator however, the bottles were not labeled or dated as required.

**POI (Plan of Improvement)**

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

**Correction Deadline: 7/29/2025**

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date.

**Health and Hygiene**

**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 5**

Staff # 8 Not Met

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9 Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11 Not Met

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 23 Not Met

Date of Hire: 02/12/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30 Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

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|                                                        |            |
|--------------------------------------------------------|------------|
| <b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b> | <b>Met</b> |
|--------------------------------------------------------|------------|

**Comment**

Proper diapering procedures observed.

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|                                |            |
|--------------------------------|------------|
| <b>591-1-1-.17 Hygiene(CR)</b> | <b>Met</b> |
|--------------------------------|------------|

**Comment**

Proper hand washing observed throughout the center on this date.

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|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.20 Medications(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

The Provider currently does not dispense/administer medication.

|                                |
|--------------------------------|
| <b>Policies and Procedures</b> |
|--------------------------------|

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|                             |
|-----------------------------|
| <b>Records Reviewed: 30</b> |
|-----------------------------|

|                                                      |
|------------------------------------------------------|
| <b>Records with Missing/Incomplete Components: 5</b> |
|------------------------------------------------------|

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|           |         |
|-----------|---------|
| Staff # 8 | Not Met |
|-----------|---------|

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

|           |         |
|-----------|---------|
| Staff # 9 | Not Met |
|-----------|---------|

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

|            |         |
|------------|---------|
| Staff # 11 | Not Met |
|------------|---------|

Date of Hire: 04/24/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

|            |         |
|------------|---------|
| Staff # 23 | Not Met |
|------------|---------|

Date of Hire: 02/12/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

|            |         |
|------------|---------|
| Staff # 30 | Not Met |
|------------|---------|

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

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|                                                          |            |
|----------------------------------------------------------|------------|
| <b>591-1-1-.21 Operational Policies &amp; Procedures</b> | <b>Met</b> |
|----------------------------------------------------------|------------|

**Comment**

Program observed complete emergency drills

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|                                   |            |
|-----------------------------------|------------|
| <b>591-1-1-.27 Posted Notices</b> | <b>Met</b> |
|-----------------------------------|------------|

**Comment**

Please make sure that all required signs are posted and up to date (Communicable Disease Chart).

|               |
|---------------|
| <b>Safety</b> |
|---------------|

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|                             |
|-----------------------------|
| <b>Records Reviewed: 30</b> |
|-----------------------------|

|                                                      |
|------------------------------------------------------|
| <b>Records with Missing/Incomplete Components: 5</b> |
|------------------------------------------------------|

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|           |         |
|-----------|---------|
| Staff # 8 | Not Met |
|-----------|---------|

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9

Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

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"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30

Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

Staff # 8

Not Met

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9

Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

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Staff # 23

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Date of Hire: 02/12/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30

Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on staff statements that infant crib sheets located in classroom A are changed once a week and not daily or more often as required.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

**Correction Deadline: 7/29/2025****Prior Visits: 09/26/2022****Staff Records**

Staff # 8

Not Met

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9

Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 04/24/2025

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Staff # 30

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Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 8 file(s) for employees hired since last visit.

**591-1-1-.14 First Aid & CPR(CR)****Technical Assistance****Comment**

Complete first aid kits observed in center and on vehicles on this date.

**Comment**

Evidence observed of 50% of center Staff certified in First Aid and CPR.

**Comment**

Please be mindful of training expiration dates.

**Technical Assistance**

591-1-1-.14(1)(a) - The center director will ensure that all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours.

**Correction Deadline: 8/28/2025****591-1-1-.33 Staff Training****Met****Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

Staff # 8

Not Met

Date of Hire: 02/17/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 9

Not Met

Date of Hire: 08/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

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Date of Hire: 04/24/2025"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 23

Not Met

Date of Hire: 02/12/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 30

Not Met

Date of Hire: 01/13/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.