



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/10/2025 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 8:30 AM **Departure:** 1:30 PM

FR-63277

Peacock, DeAnna N

4023 Meadow Circle Blackshear, GA 31516 Pierce County
(912) 282-5107 deannapeacock47@gmail.com

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
06/10/2025	Complaint Investigation & Monitoring Visit	Good Standing
11/05/2024	Licensing Study	Good Standing
05/14/2024	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	4	6	0	0	0
3 & 4 Years	3	2	0	1	0
School Age(5+) Years	2	0	0	1	1
Total Under 13 Years	10	9	0	2	1
Total Under 18 Years	10				

Children Present: 10 Total Children: 12
Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 2

More than 6 for pay
6 for pay present & no-pay present does not have a notarized no-pay statement

Comments

The provider stated no medication is administered, no field trips, routine transportation is provided for the providers biological children only. No swimming activities are provided. There is a total of two staff with one of the two being newly hired since the consultant's last visit. The new hire does not have a satisfactory Comprehensive Criminal Records Check Determination Letter on file as required. A one day letter and affidavit was left with the center director.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90
calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.09 Activities

Met

Comment

The consultant observed age appropriate activities through out the providers home.

Correction Deadline: 6/10/2025

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Toys and equipment observed to be clean and safe from hazardous conditions.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

Correction Deadline: 11/5/2024

Corrected on 6/10/2025

.19(1)(a)3 - The previous citation was observed to be corrected.

Finding

290-2-3-.19(2)(c) requires that infants shall only sleep in a safety approved crib or other equipment approved for infant sleep as described in 290-2-3-.19(1)(a) and shall not sleep in any other equipment, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the facility asleep or fall asleep in such equipment or on the floor shall be transferred to a safety approved crib or other equipment approved for infant sleep. It was determined based on observation that upon arrival, a two month-old infant was sleeping in a baby swing which was placed in the infants crib. During he visit, the infant remained sleeping in the baby swing and the swing was transitioned to the living room area with the other children. The infant slept in the baby swing for more than an hour without being transitioned to a safety approved crib or other equipment approved for infant sleep.

POI (Plan of Improvement)

The Home Provider will move infants who fall asleep in equipment other than a safety-approved crib such as a car safety seat, highchair or swing, or on the floor, to a safety-approved crib.

Correction Deadline: 6/10/2025

290-2-3-.07 Swimming Pools & Water-related Activities(CR)
Met**Comment**

Home does not provide swimming activities.

Comment

There is no pool on the property

Children's Records

Records Reviewed: 2
Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

Records Reviewed: 12
Records with Missing/Incomplete Components: 9

Child # 1

Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 3

Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 4

Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 6

Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 8

Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2), Allergy/Medical Information - (.08)(4)

Child # 9

Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 10

Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 11 Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 12 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2), Infant Feeding Plan - (.10)(4), Proof of No Liability Insurance Form

290-2-3-.08 Children's Records

Not Met

Technical Assistance

290-2-3-.08(11) - The provider will ensure that if the Home is not covered by liability insurance sufficient to protect its clients, the Home must notify the Parent of each Child under the care of the program in writing. Each Parent must acknowledge receipt of such notice, and a copy of the acknowledgement shall be kept in the Child's file.

Correction Deadline: 6/10/2025

Finding

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on review of records that child # 8 and 12 did not have current immunizations on file as required.

POI (Plan of Improvement)

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 6/10/2025

Finding

290-2-3-.08(4) requires the Home to maintain a file for each Child that includes known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which would limit the Child's participation in the program. It was determined based on review of records that child # 8 did not have the allergy section completed as required.

POI (Plan of Improvement)

The Home Provider will secure and maintain the missing Child's health information.

Correction Deadline: 6/19/2025

290-2-3-.08 Parental Authorization(CR)

Met

Comment

Parent authorizations obtained/completed.

Facility

Staff # 2

Not Met

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

Home observed complete emergency drills

Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**Met****Comment**

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)**Met****Comment**

The outside area appears clean and well maintained.

Comment

Home does not provide swimming activities.

Comment

There is no pool on the property

Food Service**Records Reviewed: 2****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.10 Food Service & Nutrition**Not Met****Finding**

290-2-3-.10(3) requires a signed written feeding plan for children less than one (1) year of age be obtained from Parent(s). Instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the main child care area and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on review of records that child # 12 was missing the type of formula used, amount of formula, and time formula is to be given, and the parents signature.

POI (Plan of Improvement)

The Home will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis.

Correction Deadline: 6/10/2025

Technical Assistance

290-2-3-.10(6) - The provider will ensure that the Home provides a menu listing all meals and snacks to be served during the current week. Substitutions shall be recorded on the posted menu. Menus shall be retained at the Home for six (6) months. Chicken patties, green peas, and apple sauce was served where chicken ground with whole wheat bun, peas, applesauce, and milk were scheduled o be served. No substitutions were noted on the menu.

Correction Deadline: 6/10/2025

Technical Assistance

290-2-3-.10(8) - The provider will ensure that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability.

Correction Deadline: 6/10/2025

290-2-3-.10 Kitchen Operations

Technical Assistance

Technical Assistance

290-2-3-.10(13) The provider will ensure that if the Home is not covered by liability insurance sufficient to protect its clients, the Home must notify the Parent of each Child under the care of the program in writing. Each Parent must acknowledge receipt of such notice, and a copy of the acknowledgement shall be kept in the Child's file. Upon the consultants arrival, one gallon of one percent of great value milk was sitting on the kitchen counter top, remained not refrigerate for more than thirty minutes.

Correction Deadline: 6/20/2025

Health and Hygiene

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Children's Health and Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the Home.

290-2-3-.11 Diapering Areas & Practices(CR)

Met

Correction Deadline: 11/5/2024

Corrected on 6/10/2025

.11(1)(f) - The previous citation was observed to be corrected.

Comment

Proper diapering procedures observed.

290-2-3-.11 Medications(CR)

Met

Comment

Per the provider no medication is currently dispensed.

Licensure

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.04 Application Requirements(CR)

Met

Comment

Application requirements reviewed with the Provider on this date.

Safety and Discipline

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Records Reviewed: 2**Records with Missing/Incomplete Components: 1**

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.11 Discipline(CR)**Met****Comment**

Pleasant interactions observed between the provider and children in care.

Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 Transportation(CR)**Met****Comment**

The provider does not provide routine transportation.

Staff Records**Records Reviewed: 2****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Comment**

Provider provided 1 file(s) for employees hired since last visit.

Finding

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records and Koala Outback that staff # 2 begin work on June 2, 2025, has worked six days, was scheduled to work on this day and arrived at the center with no satisfactory Comprehensive Records Check Determination letter on file as required. The staff member was immediately sent home. A one day letter and affidavit was left with the provider.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will immediately ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will immediately ensure the CRC rules are maintained.

Correction Deadline: 6/10/2025**290-2-3-.07 Staff Qualifications(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staff:Child Ratios and Supervision

Staff # 2

Not Met

Date of Hire: 06/02/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a)

290-2-3-.07 Staff:Child Ratios(CR)**Not Met****Finding**

290-2-3-.07(15) requires the Home to ensure that the total number of Children not Related to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six Children, except that a Provider may care for two additional children who are three years of age or older for two designated one hour periods daily upon approval approved by the Department. It was determined based on observation that upon the consultants arrival seven children were present for pay, two unrelated children were present for no pay and one biological child was present with the provider.

POI (Plan of Improvement)

The Home will reduce the number of unrelated children, both for pay and not for pay, so that the total number of unrelated children in care does not exceed the number of children as specified in these rules.

Correction Deadline: 6/20/2025

290-2-3-.07 Supervision(CR)**Not Met****Finding**

290-2-3-.07(17) requires at least one Staff person with a satisfactory Comprehensive Records Check Determination shall supervise Children at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means Staff members are providing watchful oversight to the children, volunteers and Students-in-Training. The person(s) supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. Plans shall be made to obtain additional Staff help in cases of emergencies. It was determined based on observation that the provider was not within arms reach of the children during lunch time as required. Additionally, a one-year-old child wandered from the living room / child care area to the office where the consultant was working for a brief moment and was out of direct sight of the provider.

POI (Plan of Improvement)

The Home will ensure that either the Provider or at least one Staff person with a satisfactory Comprehensive Records Check Determination supervises the children at all times as required by the rules. The Home will develop or update a plan to obtain additional Staff help in case of an emergency.

Correction Deadline: 6/10/2025