



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/4/2022 **VisitType:** Monitoring Visit

Arrival: 9:00 AM

Departure: 11:45 AM

CCLC-38471

Innovators Advanced Learning Academy

2590 Atlanta Road Smyrna, GA 30080 Cobb County
 (770) 954-5771 laLALLC911@gmail.com

Mailing Address

2590 Atlanta Rd
 Smyrna, GA 30080

Regional Consultant

Evelyn McBurne

Phone: (770) 405-7958

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evelyn.mcburne@decal.ga.gov

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/04/2022	Complaint Investigation & Monitoring Visit	Good Standing	
11/04/2022	Complaint Closure	Good Standing	
05/04/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C- Back Right - 3's	Three Year Olds	1	4	C	7	C	NA	NA	Free Play
Main	Rm. A- Frist Left - 2's	Two Year Olds	2	3	C	8	C	NA	NA	Free Play
Main	Rm. B- First Right - 5-6's		0	0	C	5	C	NA	NA	
Main	Rm. D Back Left - 4's		0	0	C	5	C	NA	NA	
			Total Capacity @35 sq. ft.: 25		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 7			Total Capacity @35 sq. ft.: 25		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	All ages	20	C

Comments

The purpose of this visit was to conduct a monitoring visit and complaint investigation.

Plan of Improvement: Developed This Date 11/04/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sara Jones, Program Official

Date

Evelyn McBurse, Consultant

Date



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Findings Report

Date: 11/4/2022 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 11:45 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 5/4/2022

Corrected on 11/4/2022

.08(1) - Correction of the previous citation in that consultant reviewed children's records on this date.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

Correction Deadline: 5/4/2022**Corrected on 11/4/2022**

.19(1) - Correction of the previous citation in that consultant observed appropriate licensed capacity in all classrooms on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there was a hole in the ceiling tile in the Classroom A- First Left next to a ceiling fan. Additionally, there was paint chipping on the wall in the Classroom A- First Left next to the coat rack and in the Back Left classroom on the left side of the enclosed fire place.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 11/25/2022

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

No infants currently enrolled in the program.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the staff on this date.

Staff Records

Records Reviewed: 3**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/15/2022

Staff # 2

Met

Date of Hire: 10/14/2014

Staff # 3

Met

Date of Hire: 11/01/2021

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director stated that there have been no new hires since last visit on May 4, 2022.

Comment

Satisfactory comprehensive criminal record checks were observed to be complete for all staff on this date.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 6/3/2022****Corrected on 11/4/2022**

.14(1) - Correction of the previous citation in that consultant observed all applicable staff to have completed CPR and first aid training.

591-1-1-.24 Personnel Records**Met****Correction Deadline: 3/15/2021****Corrected on 11/4/2022**

.24(1) - Correction of the previous citation in that consultant observed all current staff to have completed initial staff orientation.

591-1-1-.33 Staff Training**Met****Correction Deadline: 4/9/2021****Corrected on 11/4/2022**

.33(3) - Correction of the previous citation in that consultant observed all applicable staff to have completed health and safety orientation.

Correction Deadline: 11/25/2022**Corrected on 11/4/2022**

.33(4) - Correction of the previous citation in that consultant observed director to complete four clock hours of food nutrition training.

Correction Deadline: 4/9/2021

Corrected on 11/4/2022

.33(5) - Correction of the previous citation in that consultant observed all applicable staff to have completed ten clock hours of annual training in 2021.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.